
AGENDA

MEETING OF THE PRESIDENT &
BOARD OF TRUSTEES OF THE TOWN OF CICERO
IL., COUNCIL CHAMBERS, CICERO TOWN HALL

TUESDAY, NOVEMBER 14, 2023 - 10:00 AM

THE PRESIDENT AND BOARD OF TRUSTEES WELCOME YOU AS OBSERVERS TO THIS PUBLIC MEETING. YOU ARE REMINDED THIS MEETING IS FOR THE DELIBERATIONS OF THE PRESIDENT & BOARD OF TRUSTEES IN CONTRAST TO A PUBLIC HEARING WHERE MEMBERS OF THE TOWN OF CICERO ARE ENCOURAGED TO PARTICIPATE. UNLESS INVITED BY THE PRESIDENT TO SPEAK, OBSERVERS ARE REQUESTED NOT TO INTERRUPT THE MEETING IN ORDER THAT THE CONCERNS OF THE TOWN OF CICERO MAY BE ATTENDED TO EFFICIENTLY. IF YOU ARE RECOGNIZED BY THE PRESIDENT TO SPEAK, PLEASE APPROACH THE PODIUM, ANNOUNCE YOUR NAME & ADDRESS AND DIRECT YOUR REMARKS TO THE PRESIDENT AND BOARD OF TRUSTEES:

1. **Roll Call - 10:00 A.M.**

2. **Pledge of Allegiance to the Flag**

3. **Approve minutes of the previous meetings**

4. **Approval of Bills**

A) List of Bills-Warrant# 21, Manual Checks & Online Payments

B) Payroll 3

5. **Permits**

A) Our Lady of Czestochowa & Charity Parish 22

B) Our Lady, *the* Mystical Rose Parish 24

6. **Reports**

A) Collector's Office Report & Revenue Summary 25

7. **Resolutions**

A) A Resolution Authorizing And Approving The Settlement Of Litigation And The Execution Of A Certain Settlement Agreement In The Case Juan Soto V. The Town Of Cicero Et Al. For The Town Of Cicero, County Of Cook, State Of Illinois. 28

B) A Resolution Authorizing And Approving The Settlement Of Litigation And The Execution Of A Certain Settlement Agreement In The Case Adam Marcolini V. The 43

Town Of Cicero For The Town Of Cicero, County Of Cook, State Of Illinois.

C) A Resolution Authorizing The Town President To Enter Into A Certain Agreement With Veteran Transportation Services To Provide Services To The Town Of Cicero, County Of Cook, State Of Illinois. 58

D) Resolution For Maintenance Under The Illinois Highway Code. 65

E) A Resolution Authorizing The Town President To Enter Into A Maintenance Engineering Services Agreement With Frank Novotny And Associates, Inc. For The Town Of Cicero, County Of Cook, State Of Illinois. 69

F) A Resolution Authorizing, Approving, And Ratifying The Designation Of Signatories For A Certain Illinois Housing Development Authority Grant For The Town Of Cicero, County Of Cook, State Of Illinois. 76

G) A Resolution Authorizing The Town President To Enter Into An Agreement For The Town Of Cicero's Group Term And Voluntary Term Life Insurance With Blue Cross Blue Shield Of Illinois For Certain Employees Of The Town Of Cicero, County Of Cook, State Of Illinois. 81

H) A Resolution Authorizing The Town President To Enter Into An Agreement With Blue Cross Blue Shield Of Illinois For Health Insurance For The Town Of Cicero, County Of Cook, State Of Illinois. 134

8. **New Business**

A) Determination Of The Amount Of Money Estimated To Be Necessary To Be Raised By Taxation For The Year Of 2023 (Collected In 2024) Upon The Taxable Property In The Town Of Cicero, Pursuant To Section 18-60 Of The Truth In Taxation Law. 187

B) Recommendation By The Board Of Fire And Police Commissioners To Promote Matthew Ginnetti To The Rank Of Engineer For The Cicero Fire Department.

9. **Citizen Comments (3 minute limit)**

10. **Adjournment**

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CORPORATE

06/12/1984 REITZ, FRANCES, F
 06/16/1988 CHAVARRIA, GLORIA
 10/15/1988 WOLFF, JANICE, L
 03/01/1989 KULAGA, BRIAN, JOSEPH
 07/03/1989 JELIC, SAM
 09/01/1989 MENDEZ, ELIZABETH
 09/18/1989 MANETTI, LIDO, JR
 09/04/1990 BARNETT, MICHAEL, W
 10/16/1990 MILLER, JOHN, S
 05/20/1991 ESPOSITO, ROSEMARIE
 06/01/1992 KOTECKI, JIMMY
 06/07/1992 WOOD, JAMES
 04/26/1993 BAILEY, NANCY
 12/15/1993 SANCHEZ, EDNA, M
 11/16/1994 POROD, KARYN
 01/17/1995 STELLA, RAMONA
 08/29/1995 PUNZO ARIAS, MARIA, A
 02/01/1996 MAVRINAC, DAVID, W
 04/16/1996 GALVAN, ARMANDO, A, JR
 10/28/1996 RIOS, SYLVIA
 02/16/1997 LYTTEK, PAUL, F
 02/16/1997 RUTKA, PHILIP
 03/03/1997 GUZMAN, PATRICIA
 04/07/1997 VIRRUSO, JOSEPH
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 07/16/1997 DEGANUTTI, JOHN, J
 09/15/1997 WINES, ANDRE
 10/06/1997 JIMENEZ, MIGUEL, A
 10/06/1997 ROLEWICZ, TIMOTHY, J
 10/27/1997 DELONG, WHITNEY, A
 01/09/1998 DIAZ LUNA, FRANCISCO
 02/18/1998 TORRES, MARICELA
 02/19/1998 MARINO, NICHOLAS
 05/01/1998 RIVERA, SAUL
 06/08/1998 ROBERSON, ALBA
 06/09/1998 WIECZOREK, LISA
 06/15/1998 SANTIAGO, PRISCILLA
 08/07/1998 MONTES DE OCA, GIOVANNI
 09/08/1998 FITHIAN, GREGORY, S
 09/15/1998 ESPOSITO, PATRICIA, L
 10/01/1998 JOSEPH, JEFFREY
 10/05/1998 PELIKAN, DONALD, J
 10/16/1998 FIORE, STEPHEN, A
 10/16/1998 PENZKOFER, JEFFREY, M
 11/24/1998 VELAZQUEZ, MANUEL
 01/04/1999 KOSENESKY, RHONDA, ANN
 03/22/1999 MARTINEZ, JOSE, ANGEL
 06/14/1999 MELENDEZ, JACQUELINE
 07/27/1999 DRAKULICH, LOUIS
 07/27/1999 GILPIN, JENNIFER
 07/27/1999 RAMIREZ, MATHEW, E
 10/11/1999 WOOD, ALISHA, A
 04/11/2000 CAVA, JOHN

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CORPORATE

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 06/05/2000 JOHNSON, MICHELE, L
 06/13/2000 PINA, RICARDO
 06/27/2000 SOCHACKI, JONATHAN
 07/12/2000 MIKOLAJEWSKI, DEBORAH, A
 09/12/2000 CHLADA, RYAN, A
 10/30/2000 ALMENDAREZ, FRANCISCO
 11/01/2000 PEREZ, RUBEN
 01/12/2001 HERNANDEZ, FRANCELIA
 03/08/2001 MANIGLIA, MICHELE
 03/28/2001 CHAVEZ, VERONICA, G
 03/28/2001 MCKEE, MICHAEL, B
 03/28/2001 NEAL, MERRIE, E
 04/06/2001 MCCANN, THOMAS, W
 04/06/2001 NUNEZ, FELIPE
 05/30/2001 DOMINICK, DEREK
 06/05/2001 GUTIERREZ, LILLIAN, J
 06/18/2001 SALAZAR, LAURA
 06/20/2001 RAYGOZA FERNANDEZ, ROSALBA
 07/10/2001 WALSH, JOHN, J
 09/17/2001 RODRIGUEZ, MANUEL
 09/25/2001 ANDRADE, MARCOS, R
 09/25/2001 ANDRADE, MARIA, G
 09/25/2001 VASSOS, CONSTANTINE, A
 09/29/2001 SKODA, BARTHOLOMEW, A
 10/04/2001 HERNANDEZ, JESSE
 11/13/2001 LEUZZI, DAVID, A
 11/16/2001 RUAN, JESUS
 11/30/2001 STOCKSTILL, STEVEN, M, SR
 02/26/2002 SANTORO, THOMAS, J
 03/08/2002 FOLTZ, CHRISTOPHER, W
 03/11/2002 FLORES, MARIA, D
 04/05/2002 MACIAS, JACOBO, A
 04/05/2002 MACIAS, RAYMOND, A
 06/11/2002 GARCIA, MARTHA, P
 07/15/2002 MICHAELS, ANDREW, J
 08/05/2002 CHLADA GALARZA, NICOLE, M
 08/26/2002 FRAIRE, MICHELLE, M
 08/26/2002 KOSIROG, PATRICIA, ANN
 09/09/2002 TYLKA, TIM, J
 09/18/2002 AMIGON, MARIA
 09/24/2002 SKIDMORE, MICHAEL, W
 10/18/2002 LOPEZ, LUIS
 11/18/2002 SAUCEDO, JAIME
 02/05/2003 ESCABI, MARISOL
 02/08/2003 COUCH, ALICE, L
 02/08/2003 MUSIAL, LISA, V
 02/08/2003 PRENDERGAST, GINA, V
 02/21/2003 CASTRO, VICTOR
 03/17/2003 SWIATEK, DONNA
 04/28/2003 ALVAREZ, JOSE
 06/02/2003 CERVANTES, ANTONIO
 06/10/2003 MORAVEC, RON

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CORPORATE

06/10/2003 NAVARRO, LETICIA
 06/18/2003 PINA, ALEJANDRO
 06/25/2003 BAUSONE, MARK, D
 06/30/2003 UPDYKE, CYNTHIA, J
 08/22/2003 POLASHEK, THEODORE, J
 08/22/2003 SAMMON, PATRICK, J
 08/25/2003 GUERRERO, MAGDALENA
 09/09/2003 SANTANA, LORRAINE
 09/23/2003 ERICKSON, BRADLEY
 09/23/2003 GALARZA, WALBERTO
 09/23/2003 RICHERT, ROBERT, J
 10/01/2003 RANGEL, CRUZ, G
 10/09/2003 COMAS, BENJAMIN
 11/25/2003 GUIDO, LOUIS
 01/28/2004 TERRACINO, JAMES, E
 05/03/2004 VALENCIA, LESLIE, G
 09/14/2004 BARRERA, ELIZABETH
 10/01/2004 AVILA, LEONARDINE
 12/14/2004 ALANIS, JOSE, E
 12/14/2004 ALANIS, LUIS, A, JR
 12/14/2004 PEREYRA, KENNETH
 01/18/2005 LEON, MARIA
 02/01/2005 LARA, GERARDO
 02/08/2005 CALDERON, JOSE, J
 02/17/2005 JIMENEZ, JUANITA, V
 03/17/2005 GODINEZ, FERNANDO
 05/10/2005 DOMINICK, LARRY
 05/10/2005 GARCIA, VICTOR, R
 05/10/2005 GIANAKOPOULOS, LISA, A
 05/10/2005 HERNANDEZ, ROLANDO
 06/01/2005 RUIZ, PATRICIA
 06/06/2005 WOLFF, AMANDA, M
 06/13/2005 KUSPER, SARAH
 06/14/2005 SCHMIDT, LUCY, J
 06/15/2005 SANTAMARIA, DAYANARA
 06/16/2005 DEMBOWSKI, PAUL
 06/16/2005 LOPEZ, MARIO, SR
 06/20/2005 BARLOW, ALBERT, M
 06/20/2005 CURRY, MICHAEL, J
 06/20/2005 DURAN, DAVID
 06/28/2005 ARIAS, JOSE, L, SR
 06/28/2005 CHLADA, NICOLE, D
 06/28/2005 DEMBOWSKI, CYNTHIA
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 07/12/2005 TOMSCHIN, THOMAS, M
 07/13/2005 VICERA, ERIC
 07/18/2005 ROCHA, CESAR
 07/25/2005 CUNDARI, EMILIO, H
 07/25/2005 RUGLIO, LEO
 07/26/2005 AROCHO, EDWIN, JR

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CORPORATE

- 08/08/2005 BARRIOS, ZENDA, M
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- 08/09/2005 BUCKLEY, NOAH, T
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- 08/09/2005 PEDRETTI, DANIEL, D
- 08/09/2005 PEREZ, RAUL, F
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 12/22/2009 ALEGRIA, MARIO
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 02/05/2010 MUNOZ, MARIA, G
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 04/24/2010 PROCENTI, SANTO
 04/27/2010 DRAGISIC, BRANISLAV
 04/27/2010 INGVE, ANGIE
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 06/17/2010 BORON, SAMANTHA
 06/24/2010 MIJARES, JACOB
 06/28/2010 GRANADOS, GLORIA
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 12/28/2010 LARA, EDGAR
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 12/28/2010 OROZCO, SALVADOR
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 05/26/2012 PEREZ, ANDRES

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06/05/2012 RAMIREZ, IBETH
 06/11/2012 HERNANDEZ, RAQUEL
 06/11/2012 POOLE, TSHURA, L
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 06/19/2012 WALSH, PATRICIA
 06/20/2012 BORBOR, BEHNAM
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 06/20/2012 OWCZAREK, GEORGE
 06/20/2012 SOLIS, GERARDO
 06/27/2012 BERTONE, LAURA
 07/24/2012 KULAGA, MARK, S
 09/25/2012 BARONA, ARMANDO
 10/09/2012 MORALES, JANET
 10/22/2012 ORTEGA, RUTH
 11/26/2012 COCO-CALDERON, KIMBERLEY
 01/13/2013 ALVARADO, ISMAEL, JR
 01/28/2013 EVERHART, DIANA
 01/31/2013 AVILA, JONATHAN
 02/01/2013 SANCHEZ, ALBERTO
 04/02/2013 BENDA, KENNETH
 04/04/2013 MARQUEZ, ARGELIA
 04/08/2013 LOPEZ, EDDIE, N
 04/08/2013 RAMIREZ, JASON, R
 04/08/2013 VEGA, ALFONSO, JR
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 06/01/2013 BENEDIKT, ANNA, L
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 06/01/2013 MORALES, VERONICA, F
 06/01/2013 OWCZAREK, GERALDINE
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 06/10/2013 SWEATMAN, TONI, C
 06/17/2013 ACOSTA, EDUARDO
 06/17/2013 GARCIA, MARLENE, M
 06/17/2013 RODRIGUEZ, THOMAS, M
 06/17/2013 UJEK, DONALD, J
 06/17/2013 UNZUETA, GRISELDA
 07/08/2013 ALVAREZ, JAIME
 07/08/2013 GASCA, ADRIAN
 07/08/2013 LUCZAK, MARK, D
 07/08/2013 MADDEN, WILLIAM, T
 07/08/2013 MCSHANE, SCOTT, C
 07/08/2013 RUEDA, ALEJANDRO
 07/08/2013 SANCHEZ, JOSE, R
 07/08/2013 SANDOVAL, VICTOR, M
 10/01/2013 MARTINEZ, MIGUEL
 10/07/2013 DIMITROPOULOS, CAMILLE, C
 10/28/2013 KELLEY, STEVEN, D
 01/06/2014 DUFFEK, FRANK, J
 01/06/2014 MARQUEZ, ANDREW
 01/06/2014 SUMNER, CORINNA
 01/16/2014 ROBERTSON, DIANE

HUMAN RESOURCES

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CORPORATE

02/25/2014 BARRY, PAUL, O
02/25/2014 GRADY, DAVID, R
02/25/2014 MEDINA, TIMOTHY, W
02/25/2014 SATERNUS, MATTHEW, J
02/25/2014 TOKARZ, KENNETH
03/26/2014 GARCIA, JUDITH
04/22/2014 SWIATOWIEC, JUSTIN, M
05/28/2014 GALVEZ, GABRIEL
05/30/2014 CUNDARI, FRANCESCA, A
05/30/2014 CUTIC, EDWARD
06/01/2014 WOOD, SHELLY
06/02/2014 VALDEZ, JUAN, V
06/04/2014 PESEK, JEFFRY, A
06/04/2014 TWOMEY, DANIEL, M
06/09/2014 GUZMAN, ROSARIO, C
06/10/2014 DOMINICK, ZACHARY, B
06/18/2014 SMITH, ROBERT
07/07/2014 ALBA, EDGAR
07/07/2014 ARLIS, KEVIN, R
07/07/2014 COVARRUBIAS, OSCAAR
07/07/2014 ROWE, HOPETON, O, JR
07/09/2014 HRABAK, REID
07/09/2014 XERIKOS, ANDY
08/13/2014 BROPHY, PATRICK, S
08/13/2014 CHICO, ANTHONY, R
08/13/2014 CONLEY, GARY, L
08/13/2014 LOPRESTI, MATTHEW, J
08/13/2014 MAGANA, ANTHONY, L
08/13/2014 ZIBUTIS, BENJAMIN, A
08/14/2014 D'ANGELO, DOLORES
09/03/2014 HRABAK, KIMBERLY
09/10/2014 MARCOLINI, JONATHON, W
09/10/2014 PEREZ, DANIEL, A
09/10/2014 THILL, MATTHEW, A
09/15/2014 AVILA, AZUCENA
09/22/2014 MUROS, JOSEFINA
09/22/2014 QUINONES, MANUEL
09/30/2014 GRAJEDA, ARMANDO
10/09/2014 ARIAS, CAROLYN
10/14/2014 MATTHIS, RICHARD
10/17/2014 WOLFF, DANIEL, A
11/01/2014 GUZMAN, LLAQUENTI
11/01/2014 MALICKI, RICHARD
11/13/2014 VALERDI, ROCIO
01/05/2015 GARCIA, EVELYN
01/05/2015 MACIEL, ANTONIA
01/05/2015 OPALECKY, MATTHEW
01/05/2015 PORRAS, MARGARITO
02/13/2015 GRIMALDI, LINDA
04/06/2015 VERA, NESTOR
05/04/2015 MCDORMAN, PHILIP, A
05/11/2015 CURDA, JAMES, M
05/11/2015 GINNETTI, MATTHEW
05/11/2015 LAYTON, KEVIN, S

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CORPORATE

05/26/2015 ARMENTA, BRENDA
 05/27/2015 HEREDIA, LIZSANDRA
 05/27/2015 VILLA, CHRISTINA
 06/01/2015 BAUTISTA, ELIAS
 06/01/2015 HEREDIA, GUADALUPE
 06/08/2015 GUTIERREZ, ORLANDO
 06/08/2015 RIVERA, ARNOLDO
 06/10/2015 ARROYO, IVAN
 06/10/2015 FLORES, NICOLE
 10/05/2015 LOPEZ, MARTIN
 11/02/2015 SOTO, MARTIN
 11/05/2015 ARMENTA, MARGARITA
 11/28/2015 BUCIO, MICHAEL
 11/30/2015 FULARA, ROBERT
 01/11/2016 RANGEL, GEORGE, A
 01/11/2016 SERRANO, JOSE, L
 01/19/2016 CHAVARRY, CARLOS, A
 04/11/2016 CERVANTES, EFRAIN
 04/11/2016 RAMOS, REYNOL
 05/06/2016 DURAN, DOMONIQUE, A
 05/16/2016 DELGADO, ARCADIO
 05/24/2016 RYAN, MARY RITA
 05/24/2016 VARGAS, MARIA
 06/05/2016 BAHOVICH, FRANK
 06/05/2016 SOLANO, ANTHONY
 06/06/2016 BAEZ, GIOVANNI
 06/06/2016 COTTON, BRET
 06/06/2016 HERNANDEZ, ANTHONY
 06/06/2016 JIMENEZ, JENNIKA
 06/06/2016 MALDONADO, KAREN
 06/06/2016 SERRANO, SENOBIO
 06/06/2016 VALADEZ, GUSTAVO
 06/07/2016 WOOD, KAYLA
 06/10/2016 DEPASS, DAVID, W
 08/15/2016 MANETTI, ZDENKA
 10/03/2016 CERVANTES, LETICIA
 10/03/2016 ORTEGA, JUANA, A
 10/11/2016 GRIGORIO, VERONICA
 10/25/2016 QUIROGA, SANDRA
 11/15/2016 MURRAY, LAURA, A
 11/30/2016 MANGAN, JOHN
 12/13/2016 MANOUZI, MALIKA
 12/13/2016 OSTLER, WILLIAM
 12/23/2016 DOMINICK, DIANA, J
 01/09/2017 BELLO, BALDO, A
 01/09/2017 JIMENEZ, JESUS, M
 01/10/2017 PARRISH, VANESSA, N
 03/07/2017 NAVIA, GEORGE
 03/09/2017 BERLANGA, MARICELA
 04/10/2017 ESPARZA, JULIO, C
 04/24/2017 CHAVEZ, ANDRES
 04/24/2017 DIAZ, EDUARDO
 05/09/2017 POROD, ROBERT, F
 05/24/2017 IRIZARRY, DANIEL

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05/24/2017 SAUCEDO, CHRISTOPHER
 05/31/2017 GALVAN, VINCENT
 06/01/2017 TRABANINO, ABNER
 06/02/2017 MARTINEZ, BAILEY
 06/02/2017 PONCE, JOSE
 06/05/2017 CHAVARRY, RICHARD
 06/05/2017 SALGADO, EVELYN
 06/07/2017 QUIROGA, ADAM
 06/12/2017 TEJEDA, PRINCESS
 06/13/2017 WHITE, ROBERT
 06/14/2017 VARGAS, CARLOS
 09/06/2017 MCGRAW, ELIUD
 10/10/2017 CORDOVA, FRANCESLYN, O
 12/13/2017 TRABANINO, SAMUEL
 12/13/2017 ZAMORA, IRMA
 01/08/2018 AGUAYO, AARON
 01/08/2018 MARTINEZ, MICHAEL
 02/17/2018 RAYA, BENJAMIN
 02/28/2018 NAGLE, JOHN
 03/06/2018 MARLAR, BARRETT
 04/27/2018 MIDELL, DANIEL
 04/27/2018 MULBRANDON, JOEL
 04/30/2018 DIAZ, VIOLET
 05/07/2018 GARCIA, ALEJANDRO
 05/07/2018 MARTINEZ, ALYXANDRA, L
 05/07/2018 SALVATO, DAVID, C
 05/29/2018 JAROSZ, JERRY
 05/30/2018 CORTES, MARIA
 05/30/2018 DAVALOS, JUAN, L
 05/30/2018 MOTA, LUIS
 05/30/2018 VILUMIS, MICHAEL
 05/30/2018 ZEPEDA, JONATHAN
 06/03/2018 BARRIOS, CHRISTIAN
 06/03/2018 CASAS, DANIELA
 06/03/2018 FLORES MATIAS, ISAAC
 06/04/2018 CHAGOYA, EDUARDO
 06/04/2018 TAPIA, JAZMIN
 06/05/2018 CRUZ DURAN, STEVEN
 06/05/2018 SANCHEZ, ALIZAI
 06/06/2018 OSORIO, KARINA
 06/18/2018 HANANIA, AARON
 06/26/2018 BUSCEMI, ANGELO, D
 06/26/2018 LUNA, FERNANDO
 06/26/2018 SZCZEPANIAK, MALAKAI
 07/30/2018 ALEJANDRO, RUPERTO, JR
 07/30/2018 DELGADO, JENO, J
 08/01/2018 DAHMS, JUSTIN
 08/01/2018 GUTIERREZ, LUIS, M
 09/11/2018 HERNANDEZ, OSCAR
 09/24/2018 GOMEZ, JOSE, L
 09/24/2018 VELAZQUEZ, JHOANNA
 09/28/2018 RAY, SHIRLEY
 10/01/2018 CANO, JESUS
 10/15/2018 GARCIA, ISABEL, I

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10/15/2018 LARA, ANA
 11/27/2018 BANCROFT, AMY, E
 11/27/2018 TENBROECK, PERLA, D
 12/03/2018 TORO, CHRISTIAN, A
 02/25/2019 MORENO, JAVIER
 02/27/2019 RODRIGUEZ, ANAHI, G
 02/28/2019 CIUREJ, JAMES, J
 02/28/2019 KRYGSHELD, STEVEN, A
 02/28/2019 LEAHY, KEVIN, D
 02/28/2019 PHILLIPS, PATRICK, W
 03/04/2019 FERNANDEZ, FELIX, JR
 05/03/2019 KRAUT, FRANK
 05/06/2019 TALLEN, DANIEL, M
 05/14/2019 DARLING, RICHARD
 05/14/2019 DOYLE, MATTHEW, K
 05/21/2019 CASTILLO, MARILYN
 05/28/2019 DIAZ, IZEL, E
 05/29/2019 GARCIA BANCROFT, JOSHUA
 05/29/2019 REZA, EDWIN
 05/29/2019 VARGAS, EDWARD
 06/17/2019 MALDONADO, ALEJANDRO
 06/19/2019 DI GIULIO, PASQUALE
 06/24/2019 ROBLEDO, JORGE, JR
 07/15/2019 HERRERA, ALEJANDRA
 07/23/2019 HUGHES, TERENCE, W, II
 08/05/2019 HERNANDEZ, OMAR
 09/03/2019 CARDONA, JAIRO
 09/03/2019 GUTIERREZ MUNOZ, JUANA, M
 09/03/2019 MALFEO, ALEXANDER
 09/03/2019 RODRIGUEZ, SAMUEL
 09/04/2019 DIAZ, CARLOS, E
 09/05/2019 GALVEZ, MARIA, C
 09/09/2019 HAYES, MIA, J
 09/30/2019 ANDRADE, ANDREW
 10/21/2019 VAIS, ANTHONY, J
 11/04/2019 GARZA, FRED
 11/04/2019 OROZCO, JOSE, L
 11/30/2019 BLOOD, OLIVIA, R
 12/09/2019 GUERRERO, ANTHONY
 12/10/2019 CANNOVA, DOMINIC
 12/14/2019 KUBELKA, DAVID
 12/18/2019 PAREDES, JOSE
 01/06/2020 BARAJAS, JOEL
 01/06/2020 MARTINEZ, LUIS, D
 01/06/2020 RAMIREZ, EDMOND
 01/14/2020 HICKMAN, ADAM, D
 01/27/2020 CERVANTES, DIDIER
 01/27/2020 RANIERI, NADIA
 02/04/2020 PAREDES, ANA, L
 03/10/2020 VAVAL, CHRISTOPHER, M
 06/06/2020 CUNDARI, CARA, L
 06/09/2020 EUKOVICH, THOMAS, G
 06/17/2020 NAVARRETE, CARLOS
 06/18/2020 CRUZ, BRIAN

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CORPORATE

06/29/2020 JOHNSON, CORNELIUS
07/01/2020 OJEDA, YAHIR
07/06/2020 GALLEGOS, MARIA, A
07/08/2020 RIVERA, DIEGO, A
08/12/2020 OLIVA, VICTOR
08/31/2020 QUIROZ, LIO, A
09/02/2020 TALSMA, EUGENE, L
09/08/2020 JAIMES, DIEGO
09/09/2020 VARGAS PENA, EVENCIO
09/14/2020 GONZALEZ, GUSTAVO
09/14/2020 KOEHLER, MICHAEL, D
09/30/2020 HERNANDEZ, BRANDEN
10/27/2020 DOMINICK, DANIELLE
12/03/2020 CASTRO, JUAN, M
12/07/2020 LAZCANO, GENARO
12/07/2020 MURPHY, BRENDAN, R
12/07/2020 SCHAEFFER, GRAHAM, P
12/07/2020 SICILIANO, JAMES, A
01/04/2021 ANGELES, OMAR
01/04/2021 BAHENA, FRANCISCO, J
01/04/2021 ENRIQUEZ, ADRIAN, M
01/04/2021 RAUBA, MARTIN, D
01/12/2021 OJEDA, JUAN, C
01/13/2021 RAUBA, MARISSA, M
01/14/2021 RAMIREZ, PERLA, J
02/09/2021 SCHWAR, STEPHEN, F
03/01/2021 RODRIGUEZ, DANIEL
03/08/2021 RAMIREZ, RAMIRO
04/12/2021 AHMAD, ALI
04/12/2021 CRANSTON, ROBERT, J
04/12/2021 GOCAL, MATTHEW, R
04/12/2021 LUPE-CANINO, ANTHONY, A
04/12/2021 ROCHKUS, NICHOLAS, A
04/12/2021 SCHLUSEMANN, CODY, A
05/03/2021 BANDA, ALONDRA, M
05/03/2021 COCTECON, OMAR, D
05/03/2021 HARO, KEVIN
05/03/2021 HEREDIA, EMANUEL
05/10/2021 RIVERA-PEREZ, ANAHID
05/10/2021 SOSA, REBECCA
06/01/2021 JAIMES, DAVID
06/01/2021 LOZA, ELIZABETH, M
06/01/2021 MARTINEZ, GILIANNEE, I
06/01/2021 PADILLA, CARLOS
06/02/2021 REYES, JOSHUA
06/02/2021 VARGAS, CESAR
06/03/2021 MARTINEZ, GAEL
06/03/2021 MARTINEZ, GARETH, I
06/03/2021 MELCHOR, REYNALDO
06/03/2021 NAVAL, JENNIFER
06/03/2021 OROZCO, LUIS, D
06/04/2021 BARRAGAN, DESTINY, G
06/04/2021 BARRAGAN, JASMIN
06/04/2021 BUSCEMI, DOMINICK, A

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06/04/2021 DELGADILLO, BERENISE
 06/05/2021 SAN PEDRO, EDGAR
 06/05/2021 SAN PEDRO, LESLIE, G
 06/06/2021 ROMERO, LUIS, R
 06/07/2021 ESCOBEDO, JUAN, J
 06/09/2021 BARAJAS, DAVID
 06/09/2021 MENDEZ, NATHAN, M
 06/09/2021 RAMIREZ, SAMANTHA
 06/09/2021 VARGAS, ISMAEL
 06/09/2021 VARGAS, OMAR
 06/10/2021 OWCZAREK, JEFFREY, R
 06/14/2021 AITCHESON, JAMES
 06/14/2021 AYALA, SALVADOR
 06/14/2021 MARCOLINI, ZACHARY, A
 06/15/2021 RETANA, CELESTE
 06/15/2021 SORIA, MOISES
 06/16/2021 COBOS, ISIDRO
 06/19/2021 VIRGEN, JOSE
 06/21/2021 SANDOVAL, ANTONIO
 06/23/2021 MARTINEZ, ISAAC
 06/23/2021 RODRIGUEZ, FRANCISCO, J
 06/28/2021 MACARENO, INAN
 06/28/2021 MERCADO, ALAN, E
 06/28/2021 MORALES, BENJAMIN
 06/28/2021 MORENO, BRYAN
 07/15/2021 CHAGOYA, JESUS, M
 07/19/2021 NUNO, GABRIELA
 08/11/2021 MORRO, GERALD, A
 08/29/2021 MEJIA, ANGELICA
 08/30/2021 DISTOR, SYRON
 09/01/2021 POLASKI, JAMES, R
 09/06/2021 SAVAGE, EDWARD
 09/07/2021 SUMERACKI, LESLEY
 09/13/2021 GARZA, BRYAN, A
 09/13/2021 GARZA, KATHIE, M
 09/18/2021 SANCHEZ, ARMANDO, E
 09/23/2021 JARAMILLO, JAVIER
 09/27/2021 TORRES GARCIA, MIGUEL
 10/04/2021 BOYLE, THOMAS, P
 10/04/2021 SANCHEZ, CARLA, Y
 10/25/2021 WOLFF, MICHAEL, A
 11/08/2021 BANDA, RAYMUNDO
 11/22/2021 MIJARES, BRENDAN, A
 11/22/2021 RAMIREZ, CLAUDIA, I
 11/29/2021 RIVERA, GEOVANNY
 12/06/2021 VERNE, GIANCARLO
 12/13/2021 DIAZ, ESPERANZA, L
 12/14/2021 GARCIA, JUDITH
 12/18/2021 MARTINEZ, MICHAEL, A
 01/04/2022 AVILA, MIGUEL
 01/04/2022 GARDUNO, OMER
 01/04/2022 JOHANSEN, KYLE, A
 01/04/2022 LARA, RICHARD
 01/05/2022 GARCIA, DANIEL, S

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CORPORATE

01/10/2022 ALMADER TORRES, JOVITA
01/10/2022 LAVERY, ADAM, S
01/10/2022 LOEZA, FRANK
01/10/2022 PALAFOX, CESAR, G
01/10/2022 SHEEHAN, CONNOR, M
01/10/2022 VALENTI, JESSE, A
01/12/2022 RENTERIA, ANTHONY, V
01/19/2022 YARBROUGH, LESIA, M
01/24/2022 DIAZ, EDNA
02/07/2022 NOWAK, MARK, A
02/07/2022 TEMES, DELORES, R
02/23/2022 ALVA, ERIKA
02/28/2022 RODRIGUEZ, KATRIN, T
03/01/2022 HURD, BRANDON, T
03/01/2022 KUBICA, FRANCESCA, K
03/01/2022 RUGGIERO, STEVEN, P
03/01/2022 SWISTEK, AFTON, D
03/09/2022 ZAMBRANO, ANTONIO
03/22/2022 VARGAS, BLANCA, M
04/11/2022 CRUZ ANAYA, IDALIA
04/11/2022 MENDOZA, ULISSES
04/11/2022 WALCZAK, RYAN
04/16/2022 RAMIREZ, SALVADOR
05/02/2022 CAMACHO CORNELIO, MARIA, I
05/02/2022 CAMACHO-ELLISON, LETICIA, D
05/02/2022 CARRILLO-GIRON, NESTOR, C
05/02/2022 CHEVRY, DONNA, M
05/02/2022 ESTRADA, CHRISTOPHER, A
05/02/2022 GRANGER, LYNETTE, K
05/02/2022 HERVIEUX, OCEAN, N
05/02/2022 KNOWSKI, LISA, M
05/02/2022 MATHIS, SKYLAR, P
05/02/2022 NOYOLA, PATRICIA
05/02/2022 RAMIREZ, YARADELY
05/02/2022 RIZO, LILIANA, L
05/02/2022 RIZZO, CARLO, J
05/02/2022 RODRIGUEZ, AARON, R
05/02/2022 ROSAS, SEAN, E
05/02/2022 SANDOVAL, ANGEL, O
05/02/2022 SMITH, GLEN
05/02/2022 WILLIAMS, PAMELA, J
05/05/2022 VEGA, JACKLYN
05/05/2022 VEGA, JENNIFER
05/09/2022 CORNEJO, MARIA, C
05/23/2022 RAMOS, ROSALINDA
05/31/2022 GALLEGOS, MARA, A
05/31/2022 PULLIA, NATHAN
06/02/2022 ROMERO-CARRILLO, MANUEL
06/03/2022 FLORES, ADAN
06/03/2022 GUZMAN, ANDREW
06/06/2022 MANFRE, RYAN
06/07/2022 HERNANDEZ, JONATHAN
06/08/2022 GONZALEZ, ALEJANDRO
06/08/2022 ROMERO, ANGEL

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06/12/2022 FLORES, JOSE
 06/14/2022 LEATO, ABIGAIL
 06/14/2022 SAN PEDRO, EVELYN
 06/15/2022 CORONA, GIANNCARLO
 06/15/2022 COUSINO, IVAN
 06/15/2022 GOMEZ, NATALIA
 06/15/2022 LEATO, AARON
 06/15/2022 MARTINEZ, SANTIAGO
 06/15/2022 PAIZ, AUSTIN
 06/15/2022 RAMIREZ, JOSUE
 06/21/2022 BONILLA, ANDRES, A
 06/21/2022 GARCIA, VANESSA
 06/21/2022 MAYORGA, VALENTINA
 06/21/2022 OLAVARRIA, DANIELLE
 06/21/2022 ROMERO, URIEL
 06/21/2022 SANTOS, SARAH
 07/06/2022 GARCIA-CHAVEZ, ELIZABETH
 07/10/2022 FERNANDEZ, BRIAN
 07/11/2022 BAUTISTA, ANTHONY
 07/11/2022 HEREDIA, AALIYAH
 07/17/2022 GARCIA, ROBERTO
 07/18/2022 MARTINEZ, ROLANDO
 07/18/2022 REICHENBERGER, NATHAN
 07/18/2022 TALBOT, NATHANIEL
 08/15/2022 ARDOLINO, MEGHAN
 08/15/2022 WEINER, SAMANTHA
 08/15/2022 WILLIS, FELICIA
 08/25/2022 DIAZ, JESUS
 08/25/2022 LEWANDOWSKI, NICHOLAS
 08/25/2022 TAYLOR, JOHNNY
 08/29/2022 DIAZ, ANTONIO
 08/29/2022 MARTINEZ, NICHOLAS
 08/29/2022 MORENO, ADRIAN
 08/29/2022 NUNEZ, ALEX
 08/29/2022 WASHINGTON, JADA
 09/06/2022 GRAJEDA, ROY
 09/13/2022 SANDOVAL, RUBEN
 09/15/2022 RABER, ALYSSA
 09/19/2022 WILLIS, DELISHA
 10/11/2022 PEREZ, NOEMI
 10/17/2022 MONTIEL, JOEL
 10/17/2022 PEREZ-VARELA, RAUDEL
 10/17/2022 SPURLOCK, JARROD
 11/14/2022 GONZALEZ, OLIVIA
 11/21/2022 MORALES, MARIO
 12/08/2022 DIAZ DONATO, LUPITA
 12/12/2022 REYES, ALICIA
 12/14/2022 HUNTER, GEORGE
 12/19/2022 RODRIGUEZ, EDUARDO
 12/19/2022 ROSAS, DIANA
 01/09/2023 BRIGGS, SAMANTHA
 01/17/2023 FERNANDEZ, JOHN
 01/23/2023 CAZARES, EMILIO, CHAVIRA
 01/23/2023 HARRIS, THERESA

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01/26/2023 SOTELO, DIEGO
 03/07/2023 RIVAS, MARIA, G
 03/13/2023 DEFRANCISCO, SAM
 03/22/2023 RODRIGUEZ, MARK
 04/03/2023 JOHNSON, PATRICK
 04/10/2023 BONILLA, FRANCISCO
 04/17/2023 NOVOA, LUIS
 04/20/2023 BONFANTE, JAVIER
 04/24/2023 CARRILLO, ALEJANDRO
 05/01/2023 JANOSEK, MATTHEW
 05/01/2023 MOLARO, MARK
 05/01/2023 NOVOA, DAVID
 05/02/2023 GALVAN ACOSTA, MARIEL
 05/07/2023 REYES, CARMEN
 05/11/2023 BENITEZ, IRIS
 05/11/2023 DIAZ, ELYANA
 05/11/2023 GONZALEZ, JACQUELINE
 05/11/2023 OROZCO, AARON
 05/11/2023 OROZCO, ISIDRO
 05/15/2023 ARCE, JULIANA
 05/15/2023 ESTRADA, MAIRA
 05/15/2023 GORGAN, CHARLES
 05/15/2023 IBARRA-MORENO, ABELARDO
 05/15/2023 PURDY, BRYOR
 05/15/2023 RAMIREZ, CHRISTIAN
 05/15/2023 RAUZI, DANILO
 05/18/2023 GIOVANNELLI, CHRISTOPHER
 05/22/2023 HORODECKI, KAITLYN, E
 05/22/2023 PIETURA, JOANNA
 05/23/2023 BUSCEMI, COLETTE, M
 05/23/2023 CARROLL, MAUREEN
 05/23/2023 HARRIS, MICHAEL
 05/23/2023 JELIC, JEANEY
 05/23/2023 MARTINEZ, RAUL
 05/23/2023 PANOZZO, NICHOLAS, L
 05/30/2023 HEREDIA, ANDREW
 05/30/2023 HEREDIA, ANTHONY
 05/30/2023 MCCANN, RYAN, T
 05/31/2023 LOPEZ, CYNTHIA
 06/01/2023 BARRIENTOS, DELILAH
 06/01/2023 GUTIERREZ, GALILEA
 06/01/2023 ROJAS MONTES DE OCA, ISABELLA
 06/02/2023 FLORES, ALEX
 06/02/2023 FLORES, JULIAN
 06/02/2023 MORELOS, ANTHONY
 06/02/2023 RODRIGUEZ, DIANA
 06/03/2023 ARCEO, AMIR
 06/04/2023 DIAZ, DAVID
 06/04/2023 FARIAS, LEONEL
 06/04/2023 LOZANO, FRANKIE
 06/05/2023 CERVANTES, STEVE
 06/05/2023 GARCIA, BRAYAN
 06/05/2023 LOWERY, LUKE
 06/05/2023 MERAZ, MANUEL

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CORPORATE

06/05/2023	MONTERO, JUAN DIEGO
06/05/2023	NIEVES, ANGELO
06/05/2023	PEREZ, JOEL
06/05/2023	TOVAR, ALEXIS
06/06/2023	ALVA-VALENCIA, GABRIEL
06/06/2023	DOMINICK, JACOB
06/06/2023	GONZALEZ-RUIZ, NOE
06/06/2023	JUAREZ HERNANDEZ, JORGE
06/06/2023	MARTINEZ, FELIX
06/06/2023	OROZCO, ALYSSA
06/06/2023	RIOS, JORGE
06/06/2023	YEPEZ, EDUARDO
06/06/2023	ZARCO, RAMIRO
06/07/2023	ARIZAGA, ANTONIO
06/07/2023	BARAJAS, DIEGO
06/07/2023	BARAJAS, JUAN PABLO
06/07/2023	CARMONA, RICARDO
06/07/2023	FLORES, FERNANDO
06/07/2023	GODOY, MICHAEL
06/07/2023	GONZALEZ, ETHANIEL
06/07/2023	RETANA, ERNESTO
06/07/2023	SERRANO, JASMINE
06/08/2023	HERNANDEZ ORTIZ, GABRIEL
06/08/2023	JUAREZ HERNANDEZ, DAISY
06/08/2023	TAPIA, OLIVER
06/08/2023	TOVAR, MAGALY
06/11/2023	GARCIA, LORENZ
06/11/2023	KORZELIK, DANIEL
06/12/2023	CAHUE, KARLA
06/12/2023	CONTRERAS-ORTIZ, ISABEL
06/12/2023	CORTEZ, KEVEN
06/12/2023	DAVILA, JULIAN
06/12/2023	MARTINEZ, LEONEL
06/12/2023	OLANO, SOPHIA
06/12/2023	ORTIZ, KAYLA
06/12/2023	RODRIGUEZ, MELISSA
06/12/2023	RODRIGUEZ VELARDE, GIOVANNI
06/12/2023	ROMERO, ERICK
06/12/2023	SANCHEZ, BRANDON
06/12/2023	SANTAMARIA, DHARMAH
06/13/2023	ACOSTA, ANTONIO
06/13/2023	CAMPOS, JOCELYN
06/13/2023	CHAVEZ, LILIANA
06/13/2023	SILVA, RONALD, A
06/14/2023	LOPEZ, FREDERIC
06/15/2023	BERGMAN, BRIANNA
06/15/2023	ROMAN, CHRISTIAN
06/18/2023	ALANIS, ISAAC
06/19/2023	MARTINEZ, ELVIA
07/09/2023	RIVERA, JAVIER
07/10/2023	YOUNG, NICOLE
07/11/2023	CUNDARI, DEAN
08/04/2023	RODRIGUEZ, MELQUISEDEC
08/14/2023	VARGAS, ERIK

H U M A N R E S O U R C E S

DATE 11/06/23

EMPLOYEES BY

TCHR97

TIME 8:23:28

HIRE DATE

JJARAMILLO

HIRE DATE NAME

=====

CORPORATE

08/28/2023 ALEXANDER, CHERI
08/28/2023 BEDOY, BRIANNA
08/28/2023 FLORES-ORTEGA, YADIRA
08/28/2023 MAZUR, SARAH
08/28/2023 MEDRANO-CHAVEZ, NANCY
08/28/2023 NAVARETTE, HEDER
08/28/2023 ODONNELL, JENNIFER
08/28/2023 SCHILLO, NICOLE
08/28/2023 TAPIA-TELLO, MARCO
08/28/2023 TORRES, DANIEL
09/11/2023 CERVANTES, JONATHAN
09/11/2023 DIAZ, MARIA
09/11/2023 DICOSTANZO, FRANK
09/11/2023 HUITRON, IVAN
09/11/2023 MORAN, JONATHAN
09/11/2023 OLANDER, TAYLOR
09/11/2023 SCALISE, LUIGI
09/11/2023 TORNABENE, NICOLE
09/11/2023 TRACY, MICHAEL
09/14/2023 ARCOS ROCKS, LILIA
09/14/2023 CONTRERAS, SERGIO
09/21/2023 OROZCO, NATHAN
10/02/2023 GALVAN, RAMON
10/03/2023 RAMIREZ, SOCHIL
10/10/2023 ARREDONDO, ALEJANDRA
10/10/2023 DIAZ, JASMINE
10/10/2023 SOLORIO, JORGE
10/18/2023 ANDRADE-LARA, JASMINE
10/18/2023 LOPEZ-TORRES, AMITZA

Total Employees: 947
Estimated Payroll Salary: 1,667,993.02

NOTE: Hourly rates not included in estimated payroll salary

H U M A N R E S O U R C E S

DATE 11/06/23

EMPLOYEES BY

TCHR97

TIME 8:23:28

HIRE DATE

JJARAMILLO

HIRE DATE NAME

=====

LIBRARY

08/19/1999	PARRILLA, VANESSA
10/16/2000	CONROY, PATRICIA, M
11/01/2000	CRUZ, FRANCISCO, J
09/12/2001	PERALTA, BEATRIZ, A
10/14/2003	RIVERA, TOMASA
06/20/2005	TOMSCHIN, SANDRA
05/29/2008	SOLIS, ERICK, D
08/14/2009	JAIMES, RAUL, JR
08/04/2010	LOZA, LINDA, A
06/05/2013	HERNANDEZ, CRISTIAN, R
06/11/2013	HERNANDEZ, CHRISTIAN, S
06/11/2015	AVILA, ZAHID, A
10/13/2016	RODRIGUEZ, VERONICA
09/17/2018	ARROYO, PAOLINA, N
02/27/2019	BOWMAN, CAMILLE, L
03/14/2019	LEATO, KAREN, C
07/08/2019	MAGALLON, IRMA
08/06/2019	VALDES, AMEYALLI
11/04/2019	MACKOWIAK, JOAN, M
11/08/2019	ZAMUDIO, EMILY, M
09/08/2020	IBARRA, LUIS, R
07/30/2021	CARANNA, ANGEL, L
06/03/2022	LOERA, ISAAC
06/04/2022	NUSSBAUM, HANNAH
06/06/2022	SWEATMAN, HALEY
06/16/2022	DIAZ, ANGELIQUE
06/16/2022	MANJARREZ, JADE
08/22/2022	VARGAS, SAMANTHA
08/30/2022	SANTOS, DANIELLE
01/04/2023	HARRIS, KATRINA

Total Employees: 30
 Estimated Payroll Salary: 24,542.68

NOTE: Hourly rates not included in estimated payroll salary



OUR LADY OF CZESTOCHOWA & CHARITY PARISH

ST. MARY OF CZESTOCHOWA CHURCH
OUR LADY OF CHARITY CHURCH

November 7, 2023

Honorable Town President and Board Members,

Our Guadalupano Committee is starting the preparations for the 2023 festivities of Our Lady of Guadalupe. This year, our committee is planning to walk in procession from St. Mary of Czestochowa Church to Our Lady of Charity Church on December 2, 2023 at 2:00 PM. and we would like you to consider our request to hold this religious procession.


The suggested route is the following:

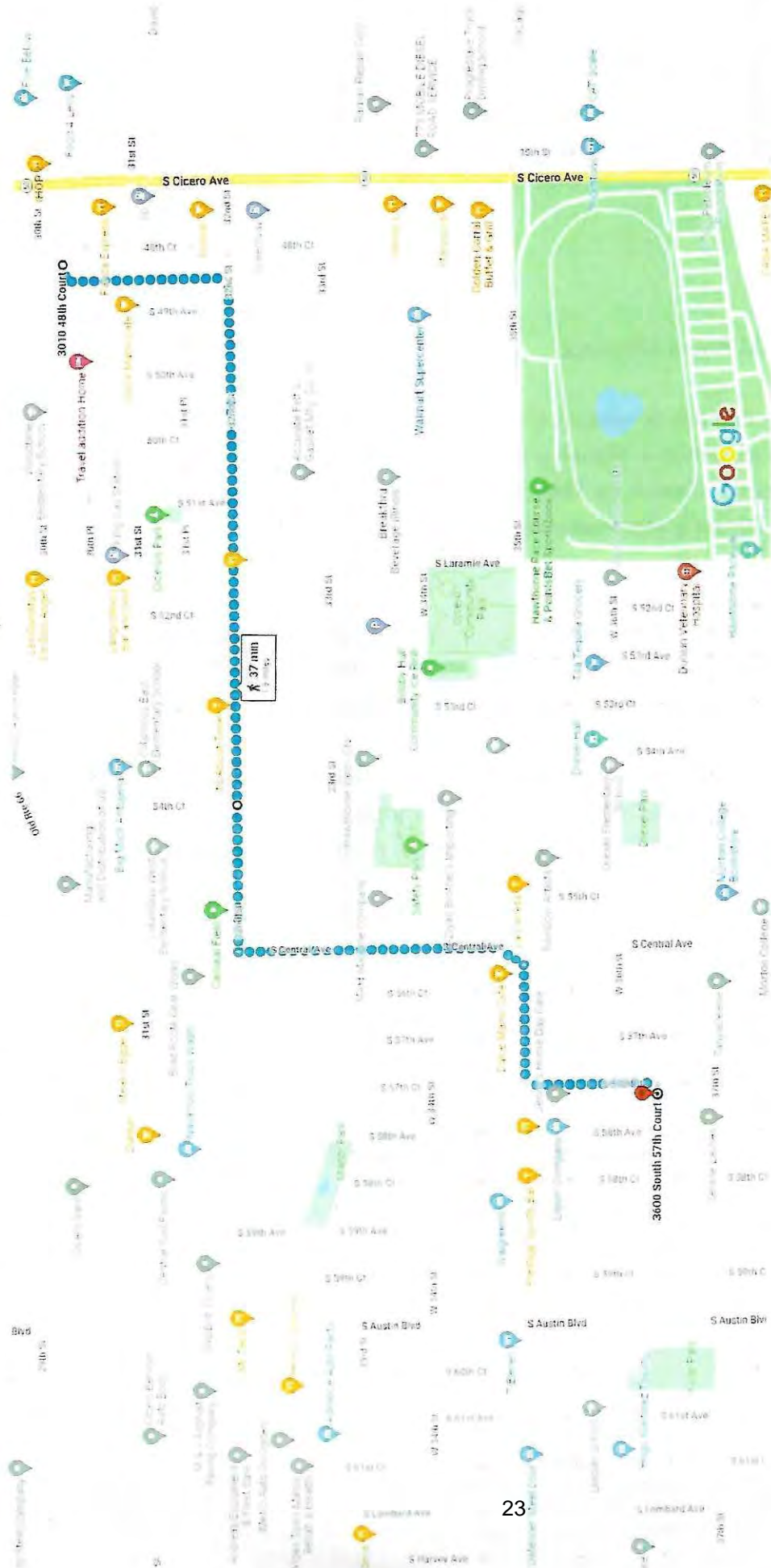
Starting on 3010 S. 48th Ct., head south on 48th Ct., turn right on 32nd St., continue west on 32nd St., turn left on Central Ave., continue south on Central Ave., turn right on 35th St., continue west on 35th St., turn left on 57th Ct., continue south on 57th Ct until arriving to 3600 S 57th Ct..

As security measure we will be having our ushers and other volunteers assisting in maintaining our participants organize; nonetheless, the assistance of the Cicero Police Department will be greatly appreciated.. We are estimating between 100-150 parishioners to attend the procession.

Thank you for your continued support to our parish.

Sincerely In Christ,


Rosamar Mallari
Operations Director



Map data ©2022 500 ft



via W 32nd St

37 min

1.9 miles

Mostly flat



Our Lady, *the* Mystical Rose Parish
Mary Queen of Heaven Church

November 9, 2023

Town of Cicero
4937 W. Cermak Road
Cicero, IL 60804

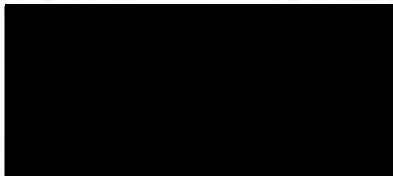
Re: Marian Council Christmas Dinner

To Whom It May Concern:

The Purpose of this letter is to request a permit from The Town of Cicero to allow us to have a community event where alcohol will be sold.

Event: Marian Council Christmas Dinner
Date: Sunday, December 3rd, 2023
Time: 2:00 P.M. to 7:00 P.M.
Where: Mary Queen of Heaven School Gymnasium
5300 W. 24th Place, Cicero, IL 60804

(All Dinner activities will stop and close by the time mentioned) Thank you for your consideration. Gratefully yours,



Eduardo de la Torre
Event Coordinator
edelatorre@OLMRparish.org
Office: (708) 863-6608
Cell: [REDACTED]

Receipts by Payment Code Report

Payment Date Range 10/01/23 - 10/31/23

Summary Listing

Payment Code	Grant	Default Bank Account	Number of Transactions	Total Amount Collected
Payment Category	Default Category - Conversion			
Default Category				
305 - DENTAL FEES		Cicero Accounts Payable	13	8,650.88
651 - FOOD SERVICE PERMIT/INSP FEES		Cicero Accounts Payable	8	1,750.00
672 - TOWING & STORAGE FEES		Cicero Accounts Payable	46	92,550.00
983 - NET MEDICAL SUPPLIES		Cicero Accounts Payable	11	9,051.08
Payment Category	Default Category - Conversion	Default Category Totals	78	\$112,001.96
		Grand Totals	78	\$112,001.96



THE TOWN OF CICERO

Revenue Summary

Date: Sun Oct 1 2023 to Tue Oct 31 2023

Transaction Summary		
Revenue Code	Total Number Sold	Amount
TKT	1661	\$79,190
VT	789	\$38,270
Pet License	40	\$
Misc	130	\$6,500
Business License Fees	135	\$56,280
EL Parking Permit	7	\$165
Gas Tax	32	\$203,022.38
Cigarette Tax	1	\$2,400
Parking Lot Tax	2	\$2,960
ADMISSION TAX	1	\$10,424.99
CIRCUIT COURT CLERK	5	\$25,824.98
SETTLEMENT OF SUITS	31	\$10,876
DAMAGE TO TOWN PROPERTY	1	\$2,000
RENTAL INCOME	1	\$5,660.5
REIMBURSEMENTS	3	\$2,248.44
MUNI UTILITY ELECT TAX	1	\$169,400.71
Town Sealer	20	\$1,540
Special Events	7	\$7,800
HV	44	\$13,790
AO	149	\$27,314
Dumpster Permit	23	\$575
Building Fee	437	\$51,112
Fine	2	\$700
Occ Fee	9	\$900
Plumbing Inspection	58	\$11,660
Plan Review Fee	17	\$8,460
Court Recording Fee	28	\$1,303
Compliance	3	\$522

Electrical Permits	66	\$8,059
Sign Inspection	15	\$2,560
Vacant Building Registration	1	\$200
Quasi Bail/Bond Forfiture	1	\$75
2007 Bond Escrow R.E. Taxes	6	\$3,800
Elevator Inspections	17	\$3,330
Building Code Escrow Deposits	2	\$1,250
NSF Fee's	1	\$50
Credit Card Surcharge Fee	1126	\$2,826.1
additional compliance inspection fee	35	\$1,750
Transfer Stamps	71	\$98,938
Escrow	38	\$4,000
Escrow Processing Fee	37	\$3,700
Compliance	55	\$6,910
Business License Application	16	\$2,000
AO Reopening Fee	5	\$800
Reserved Handicap Parking	8	\$650
Municipal Parking Lot Permit	32	\$3,000
		Total Sales: \$884,797.1

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AND APPROVING THE SETTLEMENT OF LITIGATION AND THE EXECUTION OF A CERTAIN SETTLEMENT AGREEMENT IN THE CASE *JUAN SOTO V. THE TOWN OF CICERO ET AL.* FOR THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town was named as a defendant (the “Defendant”) in a claim brought by Juan Soto (the “Plaintiff”), styled *Juan Soto v. The Town of Cicero et al.*, Case No. 19-CV-08504 (the “Litigation”); and

WHEREAS, the Town does not admit any wrongdoing on its part or on the part of any of its current or former employees, officers, or officials, but the Plaintiff and the Defendant (together, the “Parties”) wish to settle these matters to avoid protracted litigation and the costs associated therewith; and

WHEREAS, in an effort to avoid further controversy, costs, legal fees, inconvenience, and any future litigation regarding any issue contained in or arising from the Litigation, the Defendant, on one hand, and the Plaintiff, on the other hand, wish to settle the Litigation, and the Town hereby authorizes the Town Attorney (the “Attorney”)

to settle the Litigation for an amount not to exceed Thirty Thousand U.S. Dollars (\$30,000.00) as set forth in the settlement agreement and general release (the “Settlement Agreement”), attached hereto and incorporated herein as Exhibit A, and in accordance with the terms set forth in the Settlement Agreement; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) have determined that it is in the best interests of the Town and its residents to agree to authorize settlement of the Litigation as set forth herein; and

WHEREAS, the President is authorized to enter into and the Attorney is authorized to revise agreements for the Town, making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preamble to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the Attorney to settle the Litigation for an amount not to exceed Thirty Thousand U.S. Dollars (\$30,000.00), and to further authorize the President, or his designee, to approve any such Settlement Agreement which conforms to the authorization herein granted so as to settle the Litigation to avoid further

controversy, costs, legal fees, inconvenience, and any future litigation regarding any issue contained in or arising from the Litigation, to further authorize the President, or his designee, to take all steps necessary to carry out the terms of the Settlement Agreement and to ratify any steps taken to effectuate that goal.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The form, terms, and provisions of the Settlement Agreement, including exhibits and attachments thereto, are hereby approved with such insertions, omissions, and changes as shall be approved and set forth by the President and the Attorney. The Town Board ratifies any and all previous action taken to effectuate the intent of this Resolution. The President, or his designee, is hereby authorized and directed to execute, and the Town Clerk is hereby authorized and directed to attest to, countersign, and affix the Seal of the Town to any and all documents that may be necessary to carry out and effectuate the purpose of this Resolution. The Town is hereby authorized and directed to remit payment in accordance with the terms of the Settlement Agreement and to take all action necessary or appropriate to effectuate the terms of the Settlement Agreement.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive

part of this Resolution, nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable, and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

EXHIBIT A



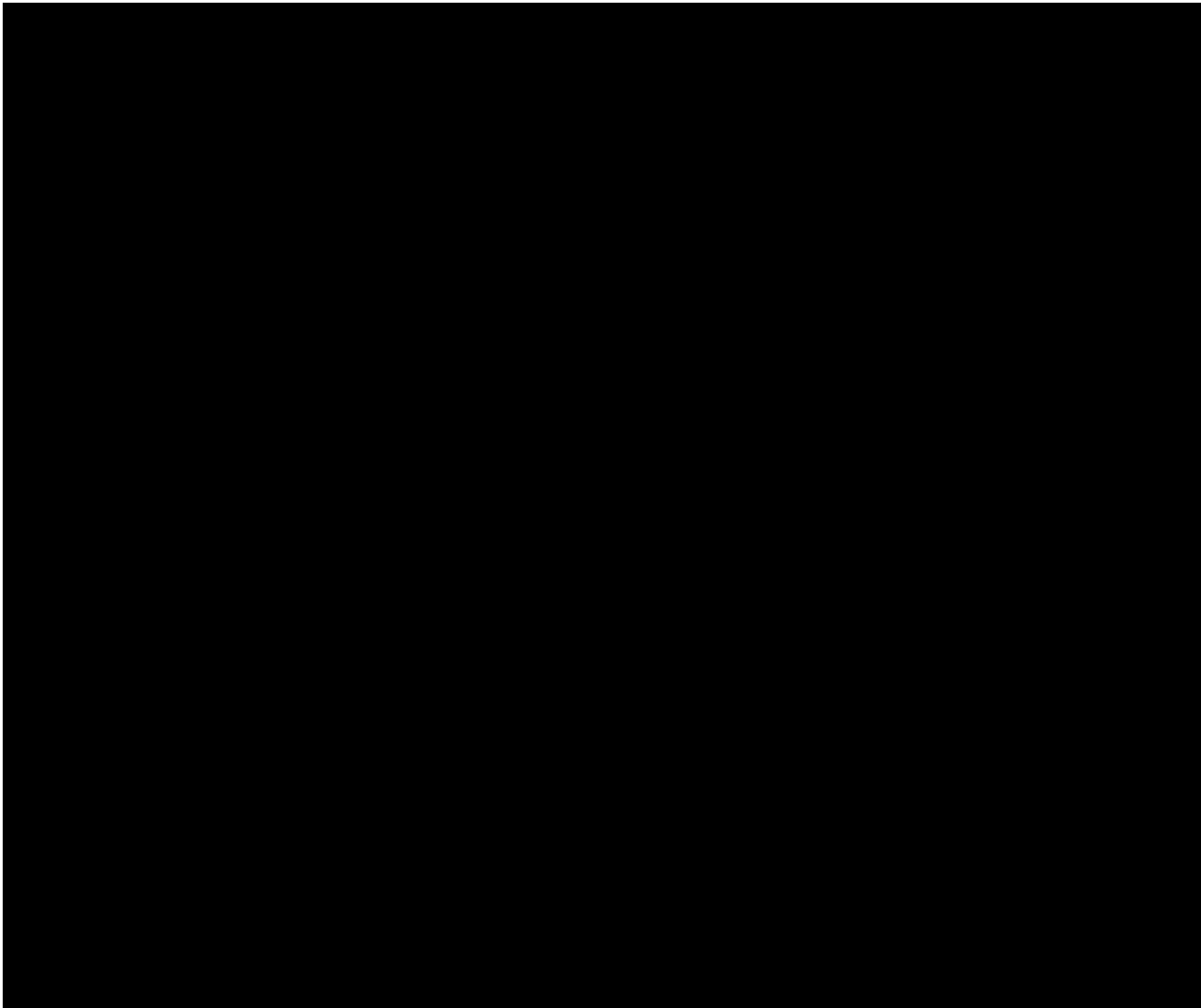
DEL GALDO LAW GROUP, LLC

Attorneys & Counselors

• MEMORANDUM •

TO: Board of Trustees, Town of Cicero
FROM: Veronica Bonilla-Lopez-Del Galdo Law Group, LLC
DATE: October 25, 2023
RE: Juan Soto v. Town of Cicero, Case No. 19-CV-08504

ATTORNEY-CLIENT PRIVILEGED



**SETTLEMENT AGREEMENT AND GENERAL
RELEASE**

JUAN SOTO (the "PLAINTIFF"), **TOWN OF CICERO** (the "TOWN"), **JERRY CHLADA**, **DOMINIC SCHULLO**, and **NINO SCIMONE**, ("Individual Defendants")(Town and Individual Defendants collectively referred to as "Defendants") voluntarily agree to completely settle and resolve all claims the PLAINTIFF has and may have against the Defendants related to the pending litigation filed in the United States District Court for the Northern District of Illinois, Eastern Division, as of the time the PLAINTIFF executes this Settlement Agreement and General Release, ("Agreement"), in accordance with the terms of this Agreement, including all issues related or unrelated to PLAINTIFF'S Lawsuit (as defined below), as follows:

RECITALS

WHEREAS, the PLAINTIFF filed a lawsuit against the DEFENDANTS, entitled "JUAN SOTO, Plaintiff, V. THE TOWN OF CICERO, JERRY CHLADA, DOMINIC SCHULLO, NINO SCIMONE, Defendants," Case No. 19-CV-08504, IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS, EASTERN DIVISION, regarding various claims, including, Violation of the ADEA (Age Discrimination), Title VII National Origin Discrimination, 1983 Equal Protection (National Origin and Age Discrimination) Section 1983 Retaliation, and state claims (hereinafter the "Lawsuit").

WHEREAS, the DEFENDANTS denies all material allegations of the Lawsuit, denies that it engaged in any wrongful or improper conduct and further denies that it is liable to the PLAINTIFF on any grounds and denies any violations as alleged in the Lawsuit and

WHEREAS, the PLAINTIFF and the DEFENDANTS (collectively referred to as the "Parties") have determined that it is in their respective best interests to resolve the disputes between them for the purpose of avoiding future controversy, costs, legal fees, inconvenience, and any litigation regarding these matters; and

NOW, THEREFORE, for and in consideration for the provisions, covenants, and mutual promises contained herein, and of other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties agree as follows:

1. Recitals. The Recitals set forth above shall be incorporated and made a part of the covenants of this Agreement.

2. Settlement Terms. In full satisfaction of any and all of the aforementioned claims that the PLAINTIFF has or may have against the DEFENDANTS in the Lawsuit, the Parties hereby agree to the following terms of settlement:

- a. Subject to Plaintiff signing the Agreement and PLAINTIFF executing and causing to be filed all necessary documents dismissing the LAWSUIT, and PLAINTIFF'S COUNSEL providing a W-9 form, the TOWN agrees to pay the total sum of Thirty Thousand, and No/100 USD (\$30,000.00) payable to the PLAINTIFF and

PLAINTIFF'S COUNSEL in the following manner (hereinafter "Settlement Payment"):

- i. A check to Soto in the gross amount of Five Thousand Four Hundred Dollars and No/100 (\$5,400.00), less applicable withholding taxes and contributions made payable to Juan Soto, for which a W-2 form will be issued to him.
 - j. A Check to Soto made payable to Juan Soto and Trent Law Firm, P.C. in the amount of Twelve Thousand Six Hundred Dollars and No/100 (\$12,600.00) for which an IRS Form 1099-MISC will be separately issued to both Juan Soto and Trent Law Firm, P.C.
 - k. A check made payable to Trent Law Firm, P.C. in the amount of Twelve Thousand Dollars and No/100 (\$12,000.00), with a 1099-MISC issued separately to Trent Law Firm, P.C.
 - l. That in addition, DEFENDANT will provide to Plaintiff an ID inscribed with the words "Retired Detective" where appropriate, and a Police Badge inscribed with the words "Retired Detective" where appropriate, to be manufactured by V.H. Blackinton & Co., Inc. subject to PLAINTIFF turning over the Town of Cicero Police Department retired police officer star and ID card currently in PLAINTIFF'S possession
- b. PLAINTIFF agrees and acknowledges that he shall be solely responsible for the payment and satisfaction of any and all Federal, State and local taxes that may be attributable to the Settlement Payment. PLAINTIFF has not sought or received any advice regarding the taxation of Settlement Payment from the Town, its agents and/or attorneys. PLAINTIFF further agrees that any adverse determination by the Internal Revenue Service ("IRS"), the Illinois Department of Revenue ("IDR") or any other state or local taxing authority shall not alter or change the terms of this Agreement. PLAINTIFF further recognizes and agrees that should the IRS, IDR or any other state or local taxing authority determine that any portion of the foregoing payment should have been reported differently, or that the incorrect amount of taxes were paid, PLAINTIFF is solely responsible for any and all taxes, penalties and/or interest assessed by the IRS, IDR or any other state or local taxing authority against herself as a result of the Settlement Payment to PLAINTIFF, and shall indemnify, and hold harmless the DEFENDANTS and the Released Parties from any such liens or claims.
- c. Before issuance of the above Settlement Payment in 2(a) to the PLAINTIFF, the PLAINTIFF shall file with the United States District Court, Northern District of Illinois, Eastern Division a stipulation of dismissal of the Lawsuit in its entirety and with prejudice. The PLAINTIFF further represents that no other lawsuit, charge, claim, grievance or other complaint shall remain pending with any local, state, or

federal court and/or administrative agency. In the event the DEFENDANTS receive notice that any local, state, or federal court and/or administrative agency has a lawsuit, claim, charge, grievance or complaint pending against any or all of the DEFENDANTS by the PLAINTIFF, then the PLAINTIFF agrees to execute and submit such documentation as may be necessary to have such lawsuit, charge, claim, or other complaint dismissed with prejudice at no cost to the DEFENDANTS.

3. Attorney Fees and Expenses. With the exception of the payment specified in Paragraph 2(a), each Party to this Agreement is responsible for the payment of his, her, or its own attorneys' fees, costs, disbursements, expenses, or any other monies expended in connection with the Lawsuit. Each party agrees that they will not seek from the other reimbursement for attorneys' fees and/or costs incurred with respect to any event, matter, claim, damage or injury arising out of PLAINTIFF's employment with DEFENDANT and/or the Lawsuit.

4. Release.

a. To the greatest extent permitted by law, PLAINTIFF, for himself and his attorneys, insurers, successors, predecessors, heirs, beneficiaries, and assigns agrees to release and forever discharge the DEFENDANTS from and regarding all claims he has or might have as of the time of PLAINTIFF'S execution of this Agreement, whether known or unknown. By way of explanation, but not limiting its completeness, the PLAINTIFF hereby fully, finally, and unconditionally releases, compromises, waives, and forever discharges the DEFENDANTS from and for any and all claims, liabilities, suits, discrimination, or other charges, demands, debts, liens, damages, costs, expenses, grievances, injuries, actions, or rights of action of any nature whatsoever, known or unknown, liquidated or unliquidated, absolute or contingent, in law or in equity, which were or was or could have been filed with any federal, state, local, or private court, agency, arbitrator, or any other entity, whether related or unrelated to the PLAINTIFF'S allegations contained in the Lawsuit, PLAINTIFF'S employment with DEFENDANTS, or any alleged act or omission by the DEFENDANTS and/or any Released Party (as defined herein below in Paragraph 4(d)), accruing prior to the execution of this Agreement by the PLAINTIFF, including but not limited to any liens for attorneys' fees, costs and expenses from "Trent Law Firm" (and its predecessor and successor firm(s), if any). The PLAINTIFF further waives his right to any form of recovery, compensation, or other remedy in any action brought by him or on his behalf as of the date of this Agreement. This Release contemplates any and all claims for alleged discrimination based upon age, race, color, sex, sexual orientation, marital status, religion, national origin, handicap, disability, or retaliation, including any claim, asserted or unasserted, that could arise under Title VII of the Civil Rights Act of 1964; the Equal Pay Act of 1963; the Age Discrimination in Employment Act of

1967; the Older Workers Benefit Protection Act of 1990; the Americans with Disabilities Act of 1990; the Civil Rights Act of 1866, 42 U.S.C. §1981; the Employee Retirement Income Security Act of 1974; the Civil Rights Act of 1991; the Family and Medical Leave Act of 1993; the Worker Adjustment and Retraining Notification Act of 1988; the Corporate and Criminal Fraud Accountability Act of 2002, 18 U.S.C. §1514A, also known as the Sarbanes-Oxley Act; the Illinois Human Rights Act; and any other federal, state, or local laws, rules or regulations, whether equal employment opportunity laws, rules or regulations, or otherwise, or any right under any Town pension, welfare, or stock plans through the date of the execution by Plaintiff of this Agreement. Further, the PLAINTIFF agrees and acknowledges that he has had the full opportunity to investigate all matters pertaining to her claims and that the waiver and release of all rights or claims she may have under any local, state, or federal law is knowing and voluntary.

- b. PLAINTIFF was given a copy of this Agreement on August 25, 2023. PLAINTIFF agrees that he has had an opportunity to consult an attorney before signing it and was given a period of at least 21 days, or until September 15, 2023, to consider this Agreement. PLAINTIFF acknowledges that he may waive the 21 days and sign the agreement prior to the end of the 21-day period. PLAINTIFF also acknowledges in signing this Agreement, he has relied only on the promises written in this Agreement and not on any other promise, if any, made by DEFENDANTS. PLAINTIFF further understands that he has seven days to revoke the Agreement after he signs it. This Agreement will not become effective or enforceable until seven days after the DEFENDANTS have received a copy of the Agreement signed by PLAINTIFF.
- c. This Agreement includes and extinguishes all claims that the PLAINTIFF may have for equitable and legal relief, including but not limited to, back-pay, front-pay, compensatory damages of any kind, exemplary/punitive damages, and attorneys' fees, expenses and costs. Moreover, the PLAINTIFF specifically intends and agrees that this Agreement fully contemplates claims for attorneys' fees, expenses and costs, and hereby waives, compromises, releases, and discharges any and all such claims or liens. Moreover, the PLAINTIFF specifically intends and agrees that this Agreement fully contemplates claims for all medical or related service liens and costs, if any, and hereby waives, compromises, releases, and discharges any and all such claims or liens which in any fashion could attach to the DEFENDANTS. PLAINTIFF agrees that he shall indemnify DEFENDANTS from any such defense costs incurred by DEFENDANTS, including reasonable attorney's fees for DEFENDANTS' defense of cases brought against it after the date of this Agreement that have been duly waived and/or disposed of pursuant to this Agreement including but not limited claims that stem from the Lawsuit or any and

all claims arising from PLAINTIFF'S employment as of PLAINTIFF'S execution of this Agreement.

- d. The PLAINTIFF agrees that the release and covenant not to sue as part of this Agreement includes all claims and potential claims as of the date of this Agreement against the DEFENDANTS, JERRY CHLADA, DOMINIC SCHULLO, NINO SCIMONE, TOWN OF CICERO, and all of the TOWN'S current and former elected officials, board members, commissioners, officers, trustees, attorneys, counselors, representatives, administrators, affiliates, fiduciaries, insurers, employees, and/or agents, including, but not limited to, any affiliated or related entities or persons, including but not limited to, partners or joint ventures, and third-party beneficiaries, and all of their predecessors, successors, heirs, and assigns, and their past, present, and future elected officials, commissioners, officers, members, agents, attorneys, employees, representatives, trustees, administrators, affiliates, fiduciaries, and insurers, and related persons or entities, jointly and severally, in their individual, official, fiduciary, and corporate capacities (collectively referred to as the "Released Parties"). Nothing in this Agreement restricts the right held by the PLAINTIFF or the DEFENDANTS and/or Released Parties to enforce this Agreement and the promises set forth herein.

5. No Assignment. The PLAINTIFF expressly represents and promises that he has not assigned or transferred, or purported to assign or transfer, and will not assign or otherwise transfer: (a) any claims, or portions of claims, against the DEFENDANTS and/or Released Parties (as defined in Paragraph 4(e)); (b) any rights that he may have had to assert claims on his behalf or on behalf of others against the DEFENDANTS and/or Released Parties; and (c) any right he has or may have to the money to be paid to the PLAINTIFF and the PLAINTIFF'S COUNSEL, pursuant to this Agreement.

6. Resolution of Claims. The PLAINTIFF agrees that this Agreement, including the payment of monies, resolves the Lawsuit which the PLAINTIFF filed or caused to be filed against the DEFENDANTS. PLAINTIFF further agrees in consideration of payment specified in Paragraph 2(a) that he will make payment of any and all liens or claims growing out of Lawsuit and to defend, indemnify, and hold harmless the DEFENDANTS and the Released Parties from any and all such liens or claims.

7. Non-disclosure. The Parties hereby agree to keep in confidence any and all information and/or documents obtained pursuant to the process of discovery, court order, and/or subpoena in the Lawsuit. Nothing contained in this Agreement prohibits the Parties from testifying truthfully if compelled by law. Neither party shall disclose the terms of this Agreement to any third party, provided, however, that (1) any third party may be informed that the dispute has been resolved; (2) the disclosure of the terms or other information relating to this Agreement shall not be a breach of this Agreement where ordered by a court

in a legal proceeding; (3) each party shall remain free to disclose the terms of this Agreement in any court or administrative proceeding to which they or it is a party or as permitted under the law; (4) the DEFENDANTS may disclose the terms of this Agreement where, in the opinion of their counsel, such disclosure is required to be made by law or is required by the DEFENDANTS to otherwise fulfill their legal obligations as an institution, including but not limited to pursuant to the Freedom of Information Act or per the Open Meetings Act of Illinois; and (5) the Parties shall be free to discuss the terms of this Agreement with legal counsel, accountants, and tax advisors, all on a need-to-know basis, but shall instruct any such individual(s) that they must not disclose the terms of this Agreement except as permitted herein. Otherwise, nothing herein is meant to restrict PLAINTIFF'S right of free speech.

8. Neutral Construction. The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the Parties, regardless of who drafted the Agreement. Further, gender-specific language is to be interpreted in its most reasonable fashion for the Agreement; section or paragraph titles are irrelevant to interpretation of this Agreement; use of capitalization is irrelevant to interpretation of this Agreement.

9. Complete Agreement. This Agreement sets forth all of the terms and conditions of the agreement and understanding between the Parties concerning the subject matter hereof and any prior oral/written communications are superseded by this Agreement. The Parties understand and agree that all of the terms and promises of this Agreement are contractual and not a mere recital.

10. Effect on Previous Agreements. This Agreement supersedes any and all prior agreements, understandings, and communications between the Parties.

11. Amendment. This Agreement may be amended only by a written document signed and approved by the PLAINTIFF and the TOWN.

12. Severability. In the event that any of the provisions of this Agreement are found by a judicial or other tribunal to be unenforceable, the remaining provisions of this Agreement will remain enforceable.

13. No Admission of Liability. This Agreement is being entered into solely for the purpose of settling the disputed claims of the Lawsuit, and shall not be construed as an admission by the DEFENDANTS or Released Parties of any (i) liability of or wrongdoing to the PLAINTIFF, (ii) violation of any rights, breach of any agreement or contract by the DEFENDANTS or Released Parties, or (iii) duty of the DEFENDANTS or Released Parties to indemnify or defend any Party within the scope of this Agreement. The DEFENDANTS and Released Parties specifically deny any liability or wrongdoing, and

the PLAINTIFF agrees that she will not state, suggest, or imply the contrary to anyone either directly or indirectly, whether through counsel or otherwise.

14. RIGHT TO COUNSEL. THE PLAINTIFF ACKNOWLEDGES THAT SHE WAS INFORMED THAT SHE HAS THE RIGHT TO CONSULT WITH AN ATTORNEY BEFORE SIGNING THIS AGREEMENT AND THAT THIS PARAGRAPH SHALL CONSTITUTE WRITTEN NOTICE OF THE RIGHT TO BE ADVISED BY LEGAL COUNSEL. ADDITIONALLY, THE PLAINTIFF ACKNOWLEDGES THAT SHE HAS BEEN ADVISED BY COMPETENT LEGAL COUNSEL OF HER OWN CHOOSING IN CONNECTION WITH THE REVIEW AND EXECUTION OF THIS AGREEMENT AND THAT SHE HAS HAD AN OPPORTUNITY TO AND DID NEGOTIATE OVER THE TERMS OF THIS AGREEMENT.

15. Acknowledgement of Contents and Effect. The PLAINTIFF declares that he and his attorney and authorized agents (if any) have completely read this Agreement and acknowledge that it is written in a manner calculated to be understood by the PLAINTIFF. The PLAINTIFF fully understands its terms and contents, including the rights and obligations hereunder, and freely, voluntarily, and without coercion enters into this Agreement.


16. Counterparts/Authority. This Agreement may be executed in Counterparts, each of which shall be an original and all of which together shall constitute one and the same document. The signatories below to the Agreement expressly state and affirm that they have the actual authority to execute this Agreement on behalf of each Party.

17. Choice of Law. The Parties agree that this Agreement shall be deemed to have been executed and delivered within the State of Illinois and shall in all respects be governed, interpreted, and enforced in accordance with the laws of the State of Illinois.

(REMAINDER OF THIS PAGE IS BLANK; SIGNATURE PAGE FOLLOWS)

IN WITNESS WHEREOF, the Parties have signed and executed this Agreement on the dates indicated below.

JUAN SOTO

A large black rectangular redaction box covering the signature of Juan Soto.

JUAN SOTO

October 6, 2023

Date

TOWN OF CICERO

By: _____

Its: President

Date

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING AND APPROVING THE SETTLEMENT OF LITIGATION AND THE EXECUTION OF A CERTAIN SETTLEMENT AGREEMENT IN THE CASE *ADAM MARCOLINI V. THE TOWN OF CICERO* FOR THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town was named as a defendant (the “Defendant”) in a claim brought by Adam Marcolini (the “Plaintiff”), styled *Adam Marcolini v. The Town of Cicero*, Case No. 21-L-001867 (the “Litigation”); and

WHEREAS, the Town does not admit any wrongdoing on its part or on the part of any of its current or former employees, officers, or officials, but the Plaintiff and the Defendant (together, the “Parties”) wish to settle these matters to avoid protracted litigation and the costs associated therewith; and

WHEREAS, in an effort to avoid further controversy, costs, legal fees, inconvenience, and any future litigation regarding any issue contained in or arising from the Litigation, the Defendant, on one hand, and the Plaintiff, on the other hand, wish to settle the Litigation, and the Town hereby authorizes the Town Attorney (the “Attorney”)

to settle the Litigation for an amount not to exceed Two Hundred Thousand U.S. Dollars (\$200,000.00) as set forth in the settlement agreement and general release (the “Settlement Agreement”), attached hereto and incorporated herein as Exhibit A, and in accordance with the terms set forth in the Settlement Agreement; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) have determined that it is in the best interests of the Town and its residents to agree to authorize settlement of the Litigation as set forth herein; and

WHEREAS, the President is authorized to enter into and the Attorney is authorized to revise agreements for the Town, making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preamble to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the Attorney to settle the Litigation for an amount not to exceed Two Hundred Thousand U.S. Dollars (\$200,000.00), and to further authorize the President, or his designee, to approve any such Settlement Agreement which conforms to the authorization herein granted so as to settle the Litigation to avoid

further controversy, costs, legal fees, inconvenience, and any future litigation regarding any issue contained in or arising from the Litigation, to further authorize the President, or his designee, to take all steps necessary to carry out the terms of the Settlement Agreement and to ratify any steps taken to effectuate that goal.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The form, terms, and provisions of the Settlement Agreement, including exhibits and attachments thereto, are hereby approved with such insertions, omissions, and changes as shall be approved and set forth by the President and the Attorney. The Town Board ratifies any and all previous action taken to effectuate the intent of this Resolution. The President, or his designee, is hereby authorized and directed to execute, and the Town Clerk is hereby authorized and directed to attest to, countersign, and affix the Seal of the Town to any and all documents that may be necessary to carry out and effectuate the purpose of this Resolution. The Town is hereby authorized and directed to remit payment in accordance with the terms of the Settlement Agreement and to take all action necessary or appropriate to effectuate the terms of the Settlement Agreement.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive

part of this Resolution, nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable, and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

EXHIBIT A

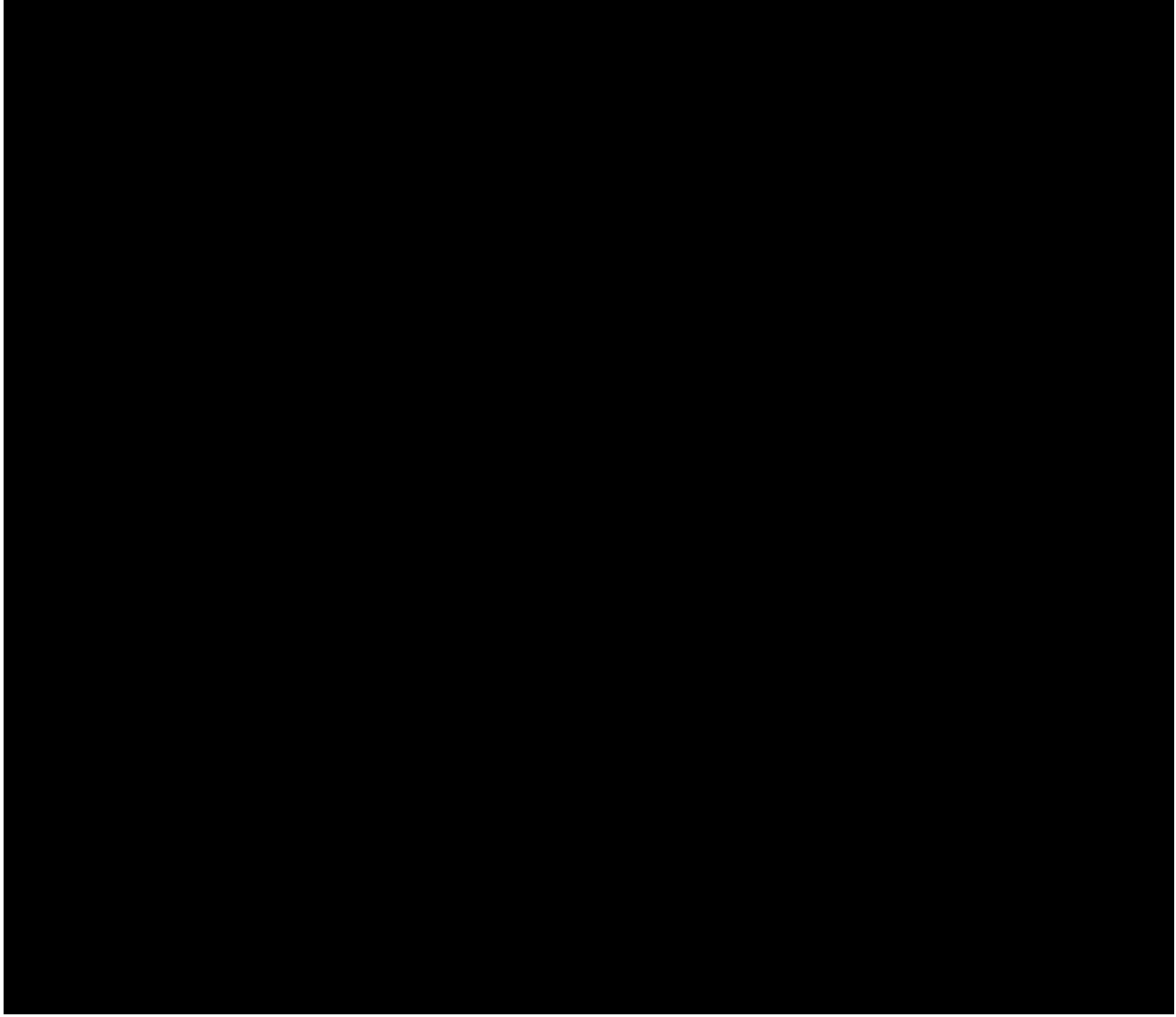


DEL GALDO LAW GROUP, LLC
Attorneys & Counselors

• MEMORANDUM •

TO: Board of Trustees, Town of Cicero
FROM: Veronica Bonilla-Lopez-Del Galdo Law Group, LLC
DATE: November 6, 2023
RE: Adam Marcolini v. Town of Cicero, Case No. 21-L-001867

ATTORNEY-CLIENT PRIVILEGED



**SETTLEMENT AGREEMENT AND GENERAL
RELEASE**

ADAM MARCOLINI (the "PLAINTIFF"), and the TOWN OF CICERO (the "TOWN" or "DEFENDANT"), voluntarily agree to completely settle and resolve all claims the PLAINTIFF has and may have against the DEFENDANT as of the time the PLAINTIFF executes this Settlement Agreement, and General Release, ("Agreement"), in accordance with the terms of this Agreement, as follows:

RECITALS

WHEREAS, the PLAINTIFF filed a lawsuit, entitled "ADAM MARCOLINI, Plaintiff, VS. TOWN OF CICERO; TOWN OF CICERO BOARD OF FIRE AND POLICE COMMISSIONERS; BERNARD HARRISON, Commissioner; LENNY CANATA, Commissioner; JOYCE BORGORLA, Commissioner; ROLANDO HERNANDEZ, Commissioner; BARBARA RECK, Commissioner, Defendants." Case No. 2021-L-001867, IN THE CIRCUIT COURT OF COOK COUNTY, LAW DIVISION, regarding various claims, including, Breach of Contract and Mandamus in relation to PLAINTIFF'S termination on August 28, 2017 and settlement agreement dated March 4, 2020 (hereinafter "the Lawsuit"); and

WHEREAS, the DEFENDANT denies all material allegations of the Lawsuit, denies that it engaged in any wrongful or improper conduct and further denies that it is liable to the PLAINTIFF on any grounds; and

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WHEREAS, the PLAINTIFF and the DEFENDANT (collectively referred to as the "Parties") have determined that it is in their respective best interests to resolve the disputes between them for the purpose of avoiding future controversy, costs, legal fees, inconvenience, and any litigation regarding these matters; and

NOW, THEREFORE, for and in consideration for the provisions, covenants, and mutual promises contained herein, and of other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties agree as follows:

1. Recitals. The Recitals set forth above shall be incorporated and made a part of the covenants of this Agreement.

2. Settlement Terms. In full satisfaction of any and all claims that the PLAINTIFF has or may have against the DEFENDANT, the Parties hereby agree to the following terms of settlement:

a. Reinstatement. PLAINTIFF shall be reinstated as a firefighter with the Town of Cicero Fire Department conditioned upon meeting the following prerequisites:

i. Plaintiff must submit to alcohol and drug testing at the TOWN'S expense and at the TOWN'S designated occupational healthcare provider that the TOWN uses for employee testing. The alcohol and drug testing shall be conducted pursuant to the testing procedures of the TOWN'S occupational healthcare provider consistent with Section 24.9 of the Collective Bargaining Agreement that is in effect as of January 1, 2020 through December 31, 2029 (hereinafter the "CBA"). The types of testing shall conform to that which is outlined in Section 24.8 of the CBA. PLAINTIFF must submit to the alcohol and drug testing set forth above within two (2) business days of being notified by the TOWN, through attorneys of record, of approval and execution of this Agreement by the TOWN'S Board of Trustees. As to the aforementioned testing, Plaintiff must test negative for alcohol and drugs pursuant to Section 24.7 of the CBA and in the event that he does not, Plaintiff agrees that he shall be ineligible for reinstatement of employment with the TOWN.

ii. Plaintiff must also submit to a "fitness for duty evaluation" at the TOWN'S expense and at the TOWN'S occupational healthcare provider

that the TOWN uses for employee testing. PLAINTIFF shall comply with all requirements of the TOWN'S occupational healthcare provider as part of the fitness for duty examination, including but not limited to, complying with any medical clearance(s) from PLAINTIFF'S past and/or present medical providers and/or proof of any treatment as deemed necessary by the fitness-for-duty examiner. PLAINTIFF agrees to comply with all requirements of the TOWN'S fitness-for-duty examiner and PLAINTIFF'S medical and/or substance abuse provider within a reasonable amount of time as directed and that does not indicate a lack of diligence on PLAINTIFF'S part. PLAINTIFF must submit to the "fitness for duty evaluation" set forth above within two (2) business days of being notified by the TOWN, through attorneys of record, of approval and execution of this Agreement by the TOWN'S Board of Trustees. PLAINTIFF must be determined fit for full duty as a firefighter by the TOWN'S occupational healthcare examiner and in the event that he does not, PLAINTIFF agrees that he shall be ineligible for reinstatement of employment with the Town of Cicero. The parties agree that neither shall unduly influence, or attempt to unduly influence, the TOWN'S physician and/or testing procedures and/or testing results either directly or through a third party.

iii. Provided PLAINTIFF meets all the prerequisites as outlined above in Paragraph 2(a)(i.) and (ii.), he shall be reinstated as a firefighter with the Town of Cicero Fire Department on the next business day immediately following the passage of the testing and examination.

b. Backpay. The TOWN agrees to pay the total sum of Two Hundred Thousand, and No/100 USD (\$200,000.00) (hereinafter "backpay") payable to the PLAINTIFF provided it has received this Agreement signed and duly executed by the PLAINTIFF and PLAINTIFF executes and causes to be filed all documents necessary to dismiss the LAWSUIT in its entirety with prejudice, pursuant to the following terms:

i. Should PLAINTIFF be reinstated as an employee with the Town of Cicero Fire Department, the TOWN shall issue the backpay, less any state, federal, local, or other legally required withholdings. Deductions from the backpay will further be withheld for employee pension contribution(s) for the time period of PLAINTIFF'S termination through reinstatement. The Town agrees to make any pension contributions required by law to be paid by the Town. The backpay shall be tendered no later than the second regular employee payday after the date of reinstatement as calculated pursuant to Paragraph 2(a)(iii.).

ii. Should PLAINTIFF not be reinstated as an employee with the Town of Cicero Fire Department, the gross amount of the backpay will be issued to PLAINTIFF no later than four (4) weeks from the determination not to reinstate PLAINTIFF without any withholdings or deductions. PLAINTIFF agrees and acknowledges that he shall be solely responsible for the payment and satisfaction of any and all federal, state and local taxes attributable to the backpay payment. PLAINTIFF further agrees that he has not sought or received any advice regarding the taxation of the backpay payment from the DEFENDANT, its agents and/or attorneys.

PLAINTIFF also agrees that any adverse determination by the Internal Revenue Service ("IRS"), the Illinois Department of Revenue ("IDR") or any other state or local taxing authority shall not alter or change the terms of this Agreement. PLAINTIFF further recognizes and agrees that should the IRS, IDR or any other state or local taxing authority determine that any portion of the foregoing payment should have been reported differently, or that the incorrect amount of taxes were paid, PLAINTIFF is solely responsible for any and all taxes, penalties and/or interest assessed by the IRS, IDR or any other state or local taxing authority against himself as a result of the backpay payment to PLAINTIFF.

c. Training. PLAINTIFF agrees to participate in customary return to duty training as determined and ordered by the Fire Chief of the Town of Cicero Fire Department and at the TOWN'S expense prior to being returned to full duty firefighter

position. The training is to be performed after and to the extent PLAINTIFF is reinstated. Successful completion of the training is mandatory for continued employment with the Town of Cicero and PLAINTIFF agrees that the failure to successfully complete the training will subject PLAINTIFF to termination from employment. The training may be conducted by a third-party at a location other than the Town of Cicero. PLAINTIFF agrees that he meets all certification requirements to perform the duties of a full-time firefighter and if he is found not to be in compliance with his certifications, that he shall update or renew all certifications prior to a return to full duty firefighter position.

- d. Duties. PLAINTIFF agrees that his job duties in advance of his return to full duty firefighter position will consist of administrative duties at the Morton Park Fire Department Headquarters and/or distributing fire prevention materials at the Town of Cicero Town Hall, Monday thru Friday from 6:30 a.m. to 2:30 p.m.
- e. Seniority. The parties agree that PLAINTIFF, upon reinstatement, shall not be deemed to have had a break in service between August 12, 2014, and the date of execution of this Agreement for purposes of seniority.
- f. Random Drug Testing. PLAINTIFF shall submit to random drug testing upon request by the Fire Chief or his designee on up to twelve (12) occasions within a twelve (12) month period commencing upon the day after the completion of the training described in Paragraph (c) above. The random drug testing set forth herein shall not limit the TOWN'S right to require PLAINTIFF to submit to alcohol and/or drug testing for the circumstances outlined in Section 24.6 (A.) & (B.) of the CBA or any other alcohol and/or drug testing permissible pursuant to Chapter 24 of the CBA as applicable to all members of the Fire Department.
- g. Credit of Days. PLAINTIFF, upon reinstatement, shall be credited for nine (9) days of sick time and ten (10) days of vacation time to be used according to the TOWN'S and Fire Department's policies.

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3. Attorney Fees and Expenses. Each Party to the Lawsuit is responsible for the payment of his, her, or its own attorneys' fees, costs, disbursements, expenses, or any other monies expended in connection with this matter. Each party agrees that they will not seek from the other reimbursement for attorneys' fees and/or costs incurred with respect to any event, matter, claim, damage or injury arising out of PLAINTIFF'S employment with DEFENDANT and/or the lawsuit as of the date of the execution of this Agreement.

4. Release.

- a. To the greatest extent permitted by law, PLAINTIFF, for himself and his attorneys, insurers, successors, predecessors, heirs, beneficiaries, and assigns agrees to release and forever discharge the TOWN OF CICERO, TOWN OF CICERO BOARD OF FIRE AND POLICE COMMISSION, and Commissioners: BERNARD HARRISON; LENNY CANATA; JOYCE BORGORLA; ROLANDO HERNANDEZ; and BARBARA RECK (Collectively the "DEFENDANTS") from and regarding all claims PLAINTIFF has or might have as of the time of the execution of this Agreement, whether known or unknown. By way of explanation, but not limiting its completeness, the PLAINTIFF hereby fully, finally, and unconditionally releases, compromises, waives, and forever discharges the DEFENDANTS from and for any and all claims, liabilities, suits, discrimination, or other charges, demands, debts, liens, damages, costs, expenses, grievances, injuries, actions, or rights of action of any nature whatsoever, known or unknown, liquidated or unliquidated, absolute or contingent, in law or in equity, which were or was or could have been filed with any federal, state, local, or private court, agency, arbitrator, or any other entity, based directly or indirectly upon the PLAINTIFF'S allegations contained in the Lawsuit, PLAINTIFF'S employment with the TOWN, and any alleged act or omission by the DEFENDANTS and/or any Released Party (as defined herein below in Paragraph 4(c)), whether related or unrelated to the allegations contained in the Lawsuit, accruing prior to the execution of this Agreement by the PLAINTIFF, including but not limited to any liens for attorneys' fees, costs and expenses from "Patrick J. Walsh" and "Griffin, Williams, McMahon & Walsh, LLP" (and its predecessor and successor firm(s), in any). The PLAINTIFF further waives his right to any form of recovery, compensation, or other remedy in any action brought by him or on his behalf related to his employment with the Town of Cicero as of the execution of this Agreement including but not limited to all claims for front-pay, exemplary/punitive damages, or back-pay, other than the payment contemplated

and expressly agreed to in Paragraph 2 (b) above.

- b. This Release contemplates any and all claims for alleged discrimination based upon age, race, color, sex, sexual orientation, marital status, religion, national origin, handicap, disability, or retaliation, including any claim, asserted or unasserted, that could arise under Title VII of the Civil Rights Act of 1964; the Equal Pay Act of 1963; the Age Discrimination in Employment Act of 1967; the Older Workers Benefit Protection Act of 1990; the Americans with Disabilities Act of 1990; the Civil Rights Act of 1866, 42 U.S.C. §1981; the Employee Retirement Income Security Act of 1974; the Civil Rights Act of 1991; the Family and Medical Leave Act of 1993; the Worker Adjustment and Retraining Notification Act of 1988; the Corporate and Criminal Fraud Accountability Act of 2002, 18 U.S.C. §1514A, also known as the Sarbanes-Oxley Act; the Illinois Human Rights Act; and any other federal, state, or local laws, rules or regulations, whether equal employment opportunity laws, rules or regulations, or otherwise, or any right under any DEFENDANT pension, welfare, or stock plans through the date of this Agreement.

PLAINTIFF understands that this Agreement may not affect the rights and responsibilities of the Equal Employment Opportunity Commission (“EEOC”) or the Illinois Department of Human Rights (“IDHR”) to enforce the ADEA or be used to justify interfering with the protected right of an employee to file a charge or participate in an investigation or proceeding conducted by the EEOC or IDHR under the ADEA. Notwithstanding the foregoing, PLAINTIFF waives the right to recover any monetary damages or any other individual relief in any charge, complaint, or lawsuit filed by anyone else on PLAINTIFF’S behalf.

- c. PLAINTIFF was given a copy of this Agreement on October 10, 2023. PLAINTIFF agrees that he has had an opportunity to consult an attorney before signing it and was given a period of at least 21 days, or until October 31, 2023, to consider this Agreement. PLAINTIFF acknowledges that he may waive the 21 days and sign the agreement prior to the end of the 21-day period. PLAINTIFF also acknowledges in signing this Agreement, he has relied only on the promises written in this Agreement and not on any other promise made by DEFENDANT. PLAINTIFF further understands that he has seven days to revoke the Agreement after he signs it. This Agreement will not become effective or enforceable until seven days after the DEFENDANT has received a copy of the Agreement signed by PLAINTIFF.
- d. Moreover, the PLAINTIFF specifically intends and agrees that this Agreement fully contemplates claims for all medical or related service liens and costs, if any, and hereby waives, compromises, releases, and discharges any and all such claims or liens which in any fashion could attach to the DEFENDANT. PLAINTIFF agrees that he shall indemnify DEFENDANT from any such defense costs incurred by DEFENDANT, including reasonable attorney’s fees for DEFENDANT’S defense of cases brought against it after the date of this Agreement that have been duly waived and/or disposed of pursuant to this Agreement including but not limited to those claims brought by PLAINTIFF in the Circuit Court of Cook County, Law Division, Case No. 2021-L-001867 (the “Lawsuit”). The Parties agree that the backpay paid pursuant to this Agreement specifically includes payment for any and all liens or claims, by whomever made, including, but not limited to, for or on account of medical bills incurred, deductibles, of any subrogee, doctors, including but not limited to hospitals, medical services, U.S. government claims or liens, including but not limited to any and all workers’ compensation liens, Medicare and/or Medicaid, Illinois Department of Public Aid liens, and attorney’s liens. PLAINTIFF further agrees in consideration of payment specified in Paragraph 2(a) that he will make payment of any and all liens or claims growing out of the Lawsuit.
- e. The PLAINTIFF agrees that the release and covenant not to sue as part of this Agreement includes all claims and potential claims of the PLAINTIFF against the TOWN OF CICERO and the TOWN OF CICERO BOARD OF FIRE AND POLICE COMMISSION and all of the TOWN’S current, former, and future elected officials, board members, commissioners, officers, trustees, attorneys, counselors, representatives, administrators, affiliates, fiduciaries, insurers, employees, and/or agents, including, but not limited to, any affiliated or related entities or persons, including but not limited to, partners or joint ventures, and third-party beneficiaries, and all of their predecessors, successors, heirs, and assigns, and their past, present, and future elected officials, commissioners, officers, members, agents, attorneys, employees, representatives, trustees,

administrators, affiliates, fiduciaries, and insurers, and related persons or entities, jointly and severally, in their individual, official, fiduciary, and corporate capacities (collectively referred to as the "Released Parties").

- f. Nothing in this Agreement restricts the right held by the PLAINTIFF or the DEFENDANT and/or Released Parties to enforce this Agreement and the promises set forth herein.

5. No Assignment. The PLAINTIFF expressly represents and promises that he has not assigned or transferred, or purported to assign or transfer, and will not assign or otherwise transfer: (a) any claims, or portions of claims, against the DEFENDANT and/or Released Parties (as defined in Paragraph 4(e)); (b) any rights that he may have had to assert claims on his behalf or on behalf of others against the DEFENDANT and/or Released Parties; and (c) any right he has or may have to the money to be paid to the PLAINTIFF pursuant to this Agreement.

6. Resolution of Claims. The PLAINTIFF agrees that this Agreement, including the payment of backpay, resolves the Lawsuit which the PLAINTIFF filed against the DEFENDANTS. The PLAINTIFF represents and warrants that he does not have any other claims against the DEFENDANTS or the Released Parties, and that no such claims are pending before any court, agency, or other person or entity. In the event the DEFENDANTS receive notice that any local, state, or federal court and/or administrative agency has a lawsuit, claim, charge, or other complaint pending against any or all of the DEFENDANTS by the PLAINTIFF, then the PLAINTIFF agrees to execute and submit such documentation as may be necessary to have such lawsuit, charge, claim, or other complaint dismissed with prejudice at no cost to the DEFENDANTS.

7. Non-disclosure. The PLAINTIFF and the PLAINTIFF'S COUNSEL hereby agree to keep in confidence any and all information and/or documents obtained pursuant to the process of discovery, court order, and/or subpoena in the Lawsuit. Nothing contained in this Agreement prohibits the PLAINTIFF from testifying truthfully if compelled by law. Neither the PLAINTIFF, his agents or attorneys nor the DEFENDANT shall disclose the terms of this Agreement to any third party, provided, however, that (1) any third party may be informed that the dispute has been resolved; (2) the disclosure of the terms or other information relating to this Agreement shall not be a breach of this Agreement where ordered by a court in a legal proceeding; (3) each party shall remain free to disclose the terms of this Agreement in any court or administrative proceeding to which they or it is a party or as permitted under the law; (4) the DEFENDANT may disclose the terms of this Agreement where, in the opinion of their counsel, such disclosure is required to be made by law or is required by the DEFENDANT to otherwise fulfill their legal obligations as an institution, including but not limited to pursuant to the Freedom of Information Act or per the Open Meetings Act of Illinois; and (5) the PLAINTIFF and the DEFENDANT shall be free to discuss the terms of this Agreement with legal counsel, accountants, and tax advisors, all on a need-to-know basis, but shall instruct any such individual(s) that they must not disclose the terms of this Agreement except as permitted herein. Otherwise, nothing herein is meant to restrict PLAINTIFF'S right of free speech.

8. Neutral Construction. The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the Parties, regardless of who drafted the Agreement. Further, gender-specific language is to be interpreted in its most reasonable fashion for the Agreement; section or paragraph titles are irrelevant to interpretation of this Agreement; use of capitalization is irrelevant to interpretation of this Agreement.

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11. Amendment. This Agreement may be amended only by a written document signed and approved by the PLAINTIFF and the TOWN.

12. Severability. In the event that any of the provisions of this Agreement are found by a judicial or other tribunal to be unenforceable, the remaining provisions of this Agreement will remain enforceable.

13. No Admission of Liability. This Agreement is being entered into solely for the

purpose of settling the disputed claims of the Lawsuit, and shall not be construed as an admission by the DEFENDANT or Released Parties of any (i) liability of or wrongdoing to the PLAINTIFF, (ii) violation of any rights, breach of any agreement or contract by the DEFENDANT or Released Parties, or (iii) duty of the DEFENDANTS or Released Parties to indemnify or defend any Party within the scope of this Agreement. The DEFENDANT and Released Parties specifically deny any liability or wrongdoing, and the PLAINTIFF agrees that he will not state, suggest, or imply the contrary to anyone either directly or indirectly, whether through counsel or otherwise.

14. RIGHT TO COUNSEL. THE PLAINTIFF ACKNOWLEDGES THAT HE WAS INFORMED THAT HE HAS THE RIGHT TO CONSULT WITH AN ATTORNEY BEFORE SIGNING THIS AGREEMENT AND THAT THIS PARAGRAPH SHALL CONSTITUTE WRITTEN NOTICE OF THE RIGHT TO BE ADVISED BY LEGAL COUNSEL. ADDITIONALLY, THE PLAINTIFF ACKNOWLEDGES THAT HE HAS BEEN ADVISED BY COMPETENT LEGAL COUNSEL OF HIS OWN CHOOSING IN CONNECTION WITH THE REVIEW AND EXECUTION OF THIS AGREEMENT AND THAT HE HAS HAD AN OPPORTUNITY TO AND DID NEGOTIATE OVER THE TERMS OF THIS AGREEMENT.

15. Acknowledgement of Contents and Effect. The PLAINTIFF declares that he and his attorney and authorized agents (if any) have completely read this Agreement and acknowledge that it is written in a manner calculated to be understood by the PLAINTIFF. The PLAINTIFF fully understands its terms and contents, including the rights and obligations hereunder, and freely, voluntarily, and without coercion enters into this Agreement. Further, the PLAINTIFF agrees and acknowledges that he has had the full opportunity to investigate all matters pertaining to his claims and that the waiver and release of all rights or claims she may have under any local, state, or federal law is knowing and voluntary.

55

16. Counterparts/Authority. This Agreement may be executed in Counterparts, each of which shall be an original and all of which together shall constitute one and the same document. The signatories below to the Agreement expressly state and affirm that they have the actual authority to execute this Agreement on behalf of each Party.

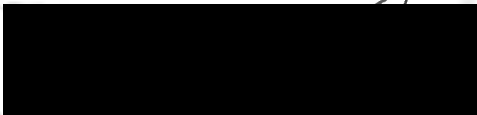
17. Choice of Law. The Parties agree that this Agreement shall be deemed to have been executed and delivered within the State of Illinois and shall in all respects be governed, interpreted, and enforced in accordance with the laws of the State of Illinois.

18. Retained Jurisdiction: The Parties agree that pursuant to the Court Order entered on October 5, 2023, the judge overseeing Case No. 2021 L 001867 shall retain jurisdiction to enforce the terms of this Agreement until all obligations and requirements contained herein have been complied with.

(REMAINDER OF THIS PAGE IS BLANK; SIGNATURE PAGE FOLLOWS)

IN WITNESS WHEREOF, the Parties have signed and executed this Agreement on the dates indicated below.

ADAM MARCOLINI



Adam Marcolini

11-1-23

Date

TOWN OF CICERO

Title

Date

2

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

ADAM MARCOLINI,

Plaintiff,

v.

TOWN OF CICERO; TOWN OF CICERO
BOARD OF FIRE AND POLICE
COMMISSIONERS; BERNARD HARRISON;
LENNY CANNATA; JOYCE BORGORLA;
ROLANDO HERNANDEZ; BARBARA RECK,

Defendants.

Case No. 21 L 001867

AGREED ORDER OF DISMISSAL

4371

This matter, coming to be heard on the stipulation of the parties to dismiss this cause with prejudice, notice of entry hereof having been waived, and the Court being fully advised of all premises therein, it is hereby ordered:

IT IS HEREBY ORDERED that this case is dismissed with prejudice with each party bearing their own costs and attorney fees. The court shall retain jurisdiction over this cause for purposes of enforcing the parties' memorandum of understanding and the subsequent settlement agreement that shall replace said memorandum.

4011
4361

The trial dates of October 5, 2023 and October 6, 2023 are stricken.

4304

ENTERED: October 5, 2023

Judge Catherine A. Schneider



OCT 05 2023

Circuit Court-2180

JUDGE Catherine A. Schneider 2180

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE TOWN PRESIDENT TO ENTER INTO A CERTAIN AGREEMENT WITH VETERAN TRANSPORTATION SERVICES TO PROVIDE SERVICES TO THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) are committed to protecting the safety of individuals visiting, residing in, and working in the Town; and

WHEREAS, the Corporate Authorities recognize the need for a third party to remove and haul away household items and debris (the “Services”); and

WHEREAS, Veteran Transportation Services (the “Vendor”) provided the Town with an agreement (the “Agreement”), attached hereto and incorporated herein as Exhibit A, which sets forth the terms, covenants, and conditions under which the Vendor will provide the Services to the Town in an amount not to exceed Twenty-Five Thousand U.S. Dollars (\$25,000.00); and

WHEREAS, the Corporate Authorities have determined that it is in the best interests of the Town and its residents to approve, execute, and enter into an agreement with terms substantially the same as the terms set forth in the Agreement, subject to the limits set forth herein; and

WHEREAS, the President is authorized to enter into and the Town Attorney (the “Attorney”) is authorized to revise agreements for the Town making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the President or his designee to enter into, and approve the Agreement whereby the Vendor will provide the Services to the Town in an amount not to exceed Twenty-Five Thousand U.S. Dollars (\$25,000.00), to further authorize the President or his designee to take all steps necessary to carry out the terms of the Agreement, and to ratify any steps taken to effectuate those goals.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The Town Board hereby authorizes and directs the President or his designee to enter into and approve the Agreement in accordance with its terms, or any modification thereof, in an amount which is not to exceed Twenty-Five Thousand U.S. Dollars (\$25,000.00), and to ratify any and all previous action taken to effectuate the intent of this Resolution. The Town Board authorizes and directs the President or his designee to execute the applicable Agreement, with such insertions, omissions, and changes as shall be approved by the President and the Attorney. The Town Board further authorizes the President or his designee to execute any and all additional documentation that may be necessary to carry out the intent of this Resolution. The Town Clerk is hereby authorized and directed to attest to and countersign any documentation as may be necessary to carry out and effectuate the purpose of this Resolution. The Town Clerk is also authorized and directed to affix the Seal of the Town to such documentation as is deemed necessary. To the extent that any competitive bidding requirement would be applicable to the Services described herein, the same is hereby waived.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

ADOPTED this _____ day of _____, 2023 pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

EXHIBIT A

VETERAN TRANSPORTATION HAULING ESTIMATE



CUSTOMER Town Of Cicero	CONTACT Derek Dominick	ESTIMATE NUMBER 550
PROJECT	Phone 708-656-1115 Email ddominick@thetownofcicero.com	ISSUE DATE Oct 25, 2023

PRODUCT	Material/Dump Site	TON/HR/LD	MATERIAL	Freight	Item Total	Sales Tax	TOTAL RATE
Hourly TRUCKING	TBD	HOURLY	TBD				135.00

NOTES:

VTS is SDVBE, DBE, and MBE Certified. 8 hour minimum required. Waiting time charged after 15 mins based on \$135/hour in 15min increments (\$33.75). Loading/unloading 15min is allowed, anything over maybe subject to additional charges. Rate is good for all days of week: Monday-Sunday.

All tickets must be signed by a site supervisor prior to truck leaving job site. Tolls are charged additionally. VTS reserves the right to add a fuel surcharge when diesel fuel exceeds \$3.75/gal based on weekly rates published by the USEIA. 3% (\$4.00-4.449); 6% (\$4.50-4.999); 9% (\$5.00-5.449); 12% (\$5.50-5.999); 15% (\$6.00-6.449) etc throughout.

30 day payment terms from date of invoice.

ADDITIONAL TERMS AND CONDITIONS:

Taxation: If job is tax exempt, please provide tax exemption number.
 ESTIMATE IS VALID FOR 30 DAYS UNLESS OTHERWISE NOTED.
 Please contact Veteran Transportation sales representative with any questions.

Steven Gaytan
 PREPARED BY

 SIGNATURE DATE

 ACCEPTED BY (PRINT)

 SIGNATURE DATE



District	County	Resolution Number	Resolution Type	Section Number
1	Cook		Original	23-00000-00-GM

BE IT RESOLVED, by the President and Board of Trustees of the Town of Cicero Illinois that there is hereby appropriated the sum of _____

Three Hundred Sixty One Thousand and 00/000 Dollars (\$361,000.00)

of Motor Fuel Tax funds for the purpose of maintaining streets and highways under the applicable provisions of Illinois Highway Code from

01/01/23 to 12/31/23
Beginning Date Ending Date

BE IT FURTHER RESOLVED, that only those operations as listed and described on the approved Estimate of Maintenance Costs, including supplemental or revised estimates approved in connection with this resolution, are eligible for maintenance with Motor Fuel Tax funds during the period as specified above.

BE IT FURTHER RESOLVED, that Town of Cicero shall submit within three months after the end of the maintenance period as stated above, to the Department of Transportation, on forms available from the Department, a certified statement showing expenditures and the balances remaining in the funds authorized for expenditure by the Department under this appropriation, and

BE IT FURTHER RESOLVED, that the Clerk is hereby directed to transmit four (4) certified originals of this resolution to the district office of the Department of Transportation.

I Maria Punzo-Arias Town Clerk in and for said Town of Cicero in the State of Illinois, and keeper of the records and files thereof, as

provided by statute, do hereby certify the foregoing to be a true, perfect and complete copy of a resolution adopted by the

President and Board of Trustees of Cicero at a meeting held on 11/14/23

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this November, 2023

(SEAL, if required by the LPA)

Clerk Signature & Date

APPROVED

Regional Engineer Signature & Date
Department of Transportation



Local Public Agency General Maintenance

Submittal Type

Estimate of Maintenance Costs

District Estimate of Cost For

Local Public Agency	County	Section Number	Maintenance Period	
			Beginning	Ending
Cicero	Cook	23-00000-00-GM	01/01/23	12/31/23

Maintenance Items								
Maintenance Operation	Maint Eng Category	Insp. Req.	Material Categories/ Point of Delivery or Work Performed by an Outside Contractor	Unit	Quantity	Unit Cost	Cost	Total Maintenance Operation Cost
Traffic Signal Maintenance	I	No	IDOT Maintenance Contractor	Quarter	4	\$14,000.00	\$56,000.00	\$56,000.00
Electrical Energy - Street Lighting	I	No	ComEd Energy Costs	Month	12	\$25,000.00	\$300,000.00	\$300,000.00
Traffic Signal UPS	I	No	IDOT Contract	L SUM	1	\$3,365.70	\$3,365.70	\$3,365.70
Total Operation Cost								\$359,365.70

Estimate of Maintenance Costs Summary

	MFT Funds	RBI Funds	Other Funds	Estimated Costs
Maintenance				
Local Public Agency Labor	\$0.00	\$0.00	\$0.00	\$0.00
Local Public Agency Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Materials/Contracts(Non Bid Items)	\$300,000.00	\$0.00	\$0.00	\$300,000.00
Materials/Deliver & Install/Materials Quotations (Bid Items)	\$0.00	\$0.00	\$0.00	\$0.00
Formal Contract (Bid Items)	\$59,365.70	\$0.00	\$0.00	\$59,365.70
Maintenance Total	\$359,365.70	\$0.00	\$0.00	\$359,365.70

Estimated Maintenance Eng Costs Summary

	MFT Funds	RBI Funds	Other Funds	Total Est Costs
Maintenance Engineering				
Preliminary Engineering	\$1,250.00	\$0.00	\$0.00	\$1,250.00
Engineering Inspection	\$0.00	\$0.00	\$0.00	\$0.00
Material Testing	\$0.00	\$0.00	\$0.00	\$0.00
Advertising	\$0.00	\$0.00	\$0.00	\$0.00
Bridge Inspection Engineering	\$0.00	\$0.00	\$0.00	\$0.00
Maintenance Engineering Total	\$1,250.00	\$0.00	\$0.00	\$1,250.00
Total Estimated Maintenance	\$360,615.70	\$0.00	\$0.00	\$360,615.70

Remarks

SUBMITTED

Local Public Agency Official Signature & Date

Title

County Engineer/Superintendent of Highways Signature & Date

APPROVED

Regional Engineer Signature & Date
 Department of Transportation

Estimate of Maintenance Costs

Submittal Type

Local Public Agency	County	Section	Maintenance Period	
			Beginning	Ending
Cicero	Cook	23-00000-00-GM	01/01/23	12/31/23

IDOT Department Use Only

Received Location	Received Date	Additional Location?
<input type="text"/>	<input type="text"/>	<input type="checkbox"/>

WMFT Entry By	Entry Date
<input type="text"/>	<input type="text"/>

November 3, 2023

Hon. President &
Board of Trustees
Town of Cicero
4949 W. Cermak Road
Cicero, Illinois 60804

Re: **2023 MFT General Maintenance**
MFT Section No. 23-00000-00-GM

Madam & Gentlemen:

Enclosed for your review and execution are the following documents for the above-referenced Motor Fuel Tax Maintenance Section:

1. Two (2) copies of "Resolution for Maintenance of Streets and Highways by Municipality", appropriating the sum of \$361,000.00,
2. Two (2) copies of "Municipal Estimate of Maintenance Costs" in the amount of \$360,615.70,
3. Two (2) copies of "Maintenance Engineering to be performed by a Consulting Engineer Agreement", and

This MFT Maintenance Section includes funding for the following 2023 calendar year work operations:

1. IDOT traffic signal contract maintenance work for traffic signal intersections located on IDOT Routes that are owned by the Town or for traffic signal intersections that the Town shares ownership with IDOT.
2. Electrical Energy Costs for Town Street lighting, Alley Lighting, and Traffic Signal installations.

Please contact me if you should have any questions regarding this Maintenance Section.

Sincerely,



Timothy P. Geary, P.E.

TPG

Enclosure

cc: Ms. Maria Punzo-Arias, Clerk, w/Enc.
Mr. Michael Del Galdo, Town Attorney, w/Enc.
File No. 23025

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE TOWN PRESIDENT TO ENTER INTO A MAINTENANCE ENGINEERING SERVICES AGREEMENT WITH FRANK NOVOTNY AND ASSOCIATES, INC. FOR THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) have determined that it is in the best interest of the Town to perform work related to the 2023 Motor Fuel Tax General Maintenance Project (the “Project”); and

WHEREAS, the Project includes, without limitation, maintenance work for Town owned or partially owned traffic signals and electrical energy costs for Town street lighting, alley lighting, and traffic signal installation, and all appurtenant work and/or construction; and

WHEREAS, the Town recognizes the need for a third party to perform certain engineering services in connection with the Project (the “Services”); and

WHEREAS, Frank Novotny and Associates, Inc. (“Novotny”) is the Town Engineer and has provided engineering services for similar projects to the Town in the past; and

WHEREAS, Novotny has provided the Corporate Authorities with an agreement (the “Agreement”), attached hereto and incorporated herein as Exhibit A, which sets forth such terms, covenants and conditions under which Novotny will provide the Services to the Town; and

WHEREAS, the Corporate Authorities find that it is necessary for the health, safety, and general welfare for the Town to approve, enter into, and execute an agreement with terms substantially the same as the terms of the Agreement; and

WHEREAS, the President is authorized to enter into and the Town Attorney (the “Attorney”) is authorized to revise agreements for the Town making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the President or his designee to enter into and approve the Agreement to provide the Services to the Town to ensure the completion of the Project for the Town and to further authorize the President to take all steps necessary to carry out the terms of the Agreement and to ratify any steps taken to effectuate that goal.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

That the Town Board hereby authorizes and directs the President or his designee to enter into and approve the Agreement in accordance with its terms, or any modification thereof, and to ratify any and all previous action taken to effectuate the intent of this Resolution. The Town Board authorizes and directs the President or his designee to execute the applicable Agreement, with such insertions, omissions, and changes as shall be approved by the President and the Attorney, and the Town Board further authorizes the President or his designee to execute any and all additional documentation that may be necessary to carry out the intent of this Resolution. The Town Clerk is hereby authorized and directed to attest to and countersign the Agreement and any other documentation as may be necessary to carry out and effectuate the purpose of this Resolution. The Town Clerk is also authorized and directed to affix the Seal of the Town to such documentation as is deemed necessary.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

EXHIBIT A



Maintenance Engineering to be Performed by a Consulting Engineer

Local Public Agency	County	Section Number
Cicero	Cook	23-00000-00-GM

The services to be performed by the consulting engineer, pertaining to the various items of work included in the estimated cost of the maintenance operations (BLR 14222), shall consist of the following:

PRELIMINARY ENGINEERING shall include:

Investigation of the condition of the streets or highways for determination (in consultation with the local highway authority) of the maintenance operations to be included in the maintenance program; preparation of the maintenance resolution (BLR 14220 for municipalities and counties), maintenance estimate of cost and, if applicable, proposal; attendance at meetings of the governing body as may reasonably be required; attendance at public letting; preparation of the contract, quotations, and/or acceptance (BLR 12330) form. Also, preparation of the maintenance expenditure statement which must be submitted to IDOT within 3 months of the end of the maintenance period.

ENGINEERING INSPECTION shall include:

Furnishing the engineering field inspection, including preparation of payment estimate for contract, material proposal and/or deliver and install proposal and/or checking material invoices of those maintenance operations requiring engineering field inspection. For operations requiring material testing ensure the testing is completed by a qualified firm.

For furnishing preliminary engineering, the engineer will be paid a base fee PLUS a negotiated fee percentage. Only one base fee can be charged per maintenance period. For furnishing engineering inspection, the engineer will be paid a negotiated fee percentage. The negotiated preliminary engineering fee percentage for each maintenance group shown in the "Schedule of Fees" shall be applied to the total estimated costs of that group. The negotiated fee for engineering inspection for each maintenance group shall be applied to the total final cost of that group for the times which required engineering inspections. In no case shall this be construed to include supervision of the contractor operations.

SCHEDULE OF FEES

Total of all Maintenance Operations:

<= \$20,000 Base Fee
 > \$20,000 Base Fee = \$1,250.00

PLUS					
Maintenance Engineering Category	Preliminary Engineering		Engineering Inspection		Operation(s) to be Inspected
	Maximum Fee %	Negotiated Fee %	Maximum Fee %	Negotiated Fee %	
I	NA	NA	NA	NA	NA
IIA	2%		1%		
IIB	3%		3%		
III	4%		4%		
IV	5%		6%		

The LPA certifies that the selection of the ENGINEER was performed in accordance with the Local Government Professional Service Selection Act 50 (ILCS 510/1-510/8) and procedures outlined in Chapter 5 of the DEPARTMENT's Bureau of Local Roads and Streets Manual.

BY:

Local Public Agency Signature & Date

Title

Maria Punzo-Arias, Clerk

BY:

Consulting Engineer Signature & Date

11-3-23

Title

Town Engineer

P.E. Seal & Date

Approved:

Regional Engineer, IDOT Signature & Date



RESOLUTION NO. _____

A RESOLUTION AUTHORIZING, APPROVING, AND RATIFYING THE DESIGNATION OF SIGNATORIES FOR A CERTAIN ILLINOIS HOUSING DEVELOPMENT AUTHORITY GRANT FOR THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government, the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Illinois Housing Development Authority (“IDHA”) operates the Illinois Homeowner Assistance Fund Home Repair Program (the “Program”) which provides grant awards to government entities that in turn assist local eligible homeowners with home repair projects; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) are committed to improving the lives and property values of Town residents; and

WHEREAS, the Town desires to participate in the Program (the “Project”); and

WHEREAS, the Town Grant Administrator previously prepared an application (the “Application”), a copy of which is incorporated herein by reference, whereby the Town will receive funding from the Program for the Project; and

WHEREAS, submission of additional documents and certifications is required for participation in the Program; and

WHEREAS, based upon the foregoing, the Corporate Authorities have determined that it is necessary, advisable, and in the best interests of the Town to authorize, approve, and ratify the designation of the Town Grant Administrator and the Executive Director of the Department of Housing (the “Designees”) to sign any and all necessary documents and certifications associated with the Program; and

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the Designees to sign any and all necessary documents and certifications associated with the Program, and to further authorize the President or his Designees to take all steps necessary to carry out the intent of this Resolution, and to ratify any actions which have been taken in furtherance of the intent of this Resolution.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The Town Board hereby authorizes the Designees to sign any and all necessary documents and certifications associated with the Program on behalf of the Town. The Town Board hereby further authorizes and directs the President or the Designees to furnish such additional information, assurances, and certifications as the Program may require in connection therewith and as shall be approved by the President and the Town Attorney, and ratifies any and all previous acts taken to effectuate the intent of this Resolution. The Town Clerk is hereby authorized and directed to attest to and countersign any documentation as may be necessary to carry out and effectuate the purpose of this Resolution. The Town Clerk is also authorized and directed to affix the Seal of the Town to such documentation as is deemed necessary.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and

deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

(THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK)

ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE TOWN PRESIDENT TO ENTER INTO AN AGREEMENT FOR THE TOWN OF CICERO'S GROUP TERM AND VOLUNTARY TERM LIFE INSURANCE WITH BLUE CROSS BLUE SHIELD OF ILLINOIS FOR CERTAIN EMPLOYEES OF THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the "Town") was created by a charter enacted by the Illinois General Assembly (the "Charter"); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town President (the "President") and the Board of Trustees of the Town (the "Town Board" and with the President, the "Corporate Authorities") are committed to protecting the health and safety of employees of the Town; and

WHEREAS, currently, Dearborn National ("Dearborn National") provides group term and voluntary life insurance ("Insurance") to certain employees of the Town; and

WHEREAS, Dearborn National has merged with Blue Cross Blue Shield of Illinois ("Blue Cross"); and

WHEREAS, Blue Cross has provided the Town with a proposal to renew the Insurance (the "Proposal"), attached hereto and incorporated herein as Exhibit A; and

WHEREAS, the Town's Insurance Committee (the "Insurance Committee") has reviewed the Proposal, and has provided a recommendation that the Town approve the same; and

WHEREAS, based on the recommendation of the Insurance Committee, the Corporate Authorities find that it is necessary for the effective administration of government that the Town renew the Insurance with Blue Cross on terms substantially the same as the terms set forth in the Proposal; and

WHEREAS, the President is authorized to enter into and the Town Attorney (the "Attorney") is authorized to revise agreements for the Town making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

ARTICLE I. IN GENERAL

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the President, or his designee, to renew the Insurance with Blue Cross with terms substantially the same as set forth in the Proposal, and to further authorize the President, or his designee, to execute any and all necessary documentation to effectuate the same and to take all steps necessary to carry out the terms of this Resolution.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The Town Board hereby authorizes and directs the President, or his designee, to renew the Insurance with Blue Cross in accordance with the terms and rates set forth in the Proposal, or any modification thereof, and to ratify any and all previous action taken to effectuate the intent of this Resolution. The Town Board further authorizes and directs the President, or his designee, to execute any and all necessary documentation to renew the Insurance, with such insertions, omissions, and changes as shall be approved by the President and the Attorney. The Town Clerk is hereby authorized and directed to attest to and countersign such documentation as may be necessary to carry out and effectuate the purpose of this Resolution. The Town Clerk is also authorized and directed to affix the Seal of the Town to such documentation as is deemed necessary.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and

deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

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ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

EXHIBIT A



Town of Cicero

2024 Employee Benefits Renewal Presentation

Renee Formell
Alliant
Senior Vice President

Dan Krueger
BCBS of IL
Senior Account Executive

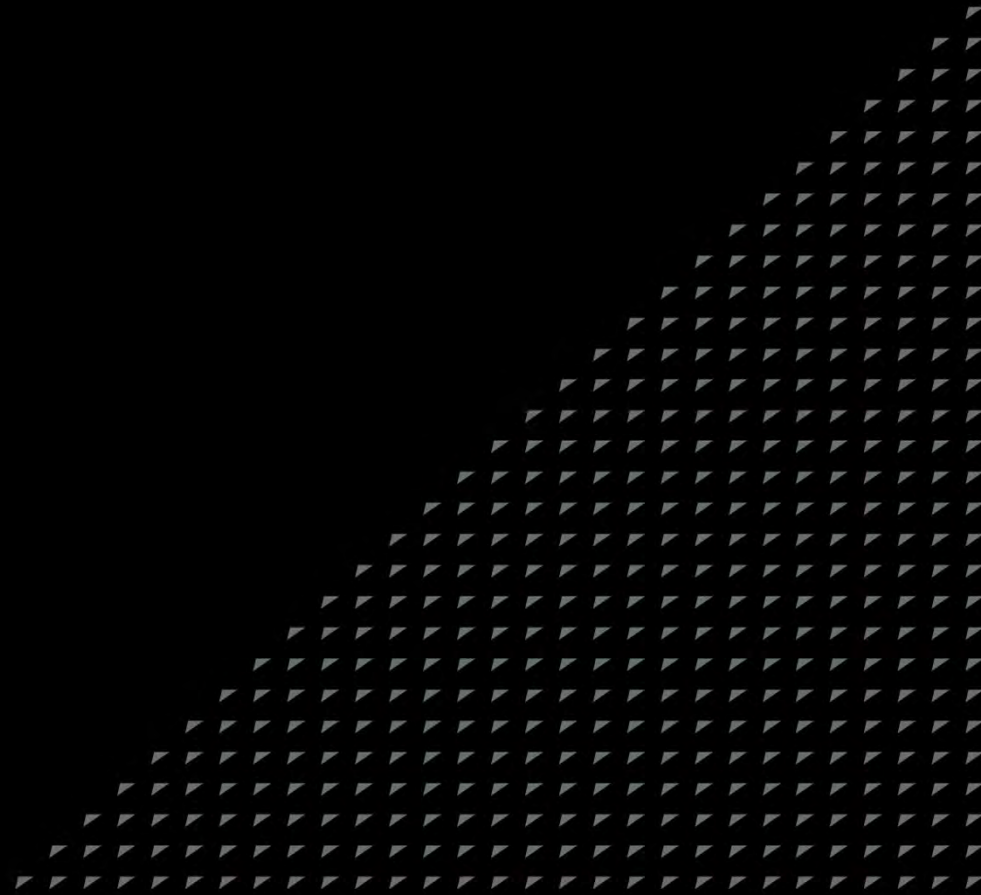


Agenda



- ▶ Medical Renewal
- ▶ Dental Renewal
- ▶ Medicare Advantage Renewal
- ▶ Life / AD&D / Supplemental Life Renewal

Medical Renewal



Town of Cicero
BCBS of IL Plan Overview
January 1, 2024 Renewal Date
Contract Reductions are Outlined in Red

Plan Design	<i>PPO \$200</i>	<i>PPO \$750</i>	<i>HSA \$3,000</i>	<i>HSA \$3,200</i>	<i>HMO</i>
	<i>Current/Renewal Network / Non-Network</i>	<i>Current/Renewal Network / Non-Network</i>	<i>Current Network / Non-Network</i>	<i>Renewal* Network / Non-Network</i>	<i>Current/Renewal Network / Non-Network</i>
Network	PPO	PPO	PPO	PPO	PPO
Employee Maximum Deductible	\$200 Combined	\$750 / \$1,500	\$3,000 / \$5,400	\$3,200 / \$5,400	\$0
Family Maximum Deductible	\$400 Combined	\$1,500 / \$3,000	\$6,000 / \$10,800	\$6,400 / \$10,800	\$0
Employee Maximum Out of Pocket (Inc. Ded & Med Copays)	\$600 Combined	\$2,750 / \$5,500	\$5,600 / \$10,800	\$5,600 / \$10,800	\$1,500
Family Maximum Out of Pocket (Inc. Ded & Med Copays)	\$1,200 Combined	\$5,500 / \$11,000	\$11,200 / \$21,600	\$11,200 / \$21,600	\$3,000
In-Network Employee Rx Maximum Out of Pocket	\$500	\$500	Included Above	Included Above	\$1,000
In-Network Family Rx Maximum Out of Pocket	\$1,000	\$1,000	Included Above	Included Above	\$2,000
Coinsurance Percentage	90% / 70%	80% / 60%	80% / 60%	80% / 60%	100%
Network Inpatient	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$250 Per Day, 1st 5 Days
Network Outpatient	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$0
Network Office Visit (PCP / Specialist / Wellness)	\$15 / \$15 / \$0	\$20 / \$40 / \$0	Deductible & Coinsurance	Deductible & Coinsurance	\$20 / \$40 / \$0
Network Urgent Care	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$20
Emergency Room	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$150
Network Retail Rx Copays (Tier 1 / Tier 2 / Tier 3)	\$5 / \$8 / \$8	\$5 / \$25 / \$50	Deductible & Coinsurance	Deductible & Coinsurance	\$10 / \$40 / \$60
Network Mail Order Rx Copays (Tier 1 / Tier 2 / Tier 3)	\$5 / \$8 / \$8	\$10 / \$50 / \$100	Deductible & Coinsurance	Deductible & Coinsurance	\$20 / \$80 / \$120

* ACA / IRS minimum HSA family embedded deductible requirement is increasing from \$3,000 to \$3,200 upon the 2024 contract renewal date. Therefore, changing the single deductible to \$3,200 and family deductible to \$6,400 results in a \$3,200 single deductible embedded in the family deductible.

Town of Cicero

BCBS of IL Medical Administrative Services Only (ASO) Financial Analysis - January 1, 2024 Renewal Date

	Current	Initial Renewal	Revised Renewal
Fixed Costs			
Aggregate Policy - Contract / Maximum	Paid / Unlimited	Paid / Unlimited	Paid / Unlimited
Total Annual Premium	\$12,398.00	\$12,129.00	\$12,129.00
Annual Change from Current		-\$269.00 -2.2%	-\$269.00 -2.2%
Specific Policy	Paid / Unlimited	Paid / Unlimited	Paid / Unlimited
Deductible	\$275,000	\$275,000	\$275,000
Rate/Employee/Month 704	\$101.72	\$119.30	\$113.40
Total Monthly Premium	\$71,610.88	\$83,987.20	\$79,833.60
Total Annual Premium	\$859,330.56	\$1,007,846.40	\$958,003.20
Annual Change from Current		\$148,515.84 17.3%	\$98,672.64 11.5%
Third Party Administration 704	\$74.04	\$76.23	\$76.23
Change From Current Policy Year		3.0%	3.0%
Rx Rebate 704	-\$149.24	-\$206.25	-\$206.25
Change From Current Policy Year		38.2%	38.2%
Medical Rx Rebate 704	-\$2.50	-\$2.50	-\$2.50
Total Rate/Employee/Month 704	-\$77.70	-\$132.52	-\$132.52
Total Monthly Premium	-\$54,700.80	-\$93,294.08	-\$93,294.08
Total Annual Premium	-\$656,409.60	-\$1,119,528.96	-\$1,119,528.96
Annual Change from Current		-\$463,119.36 70.6%	-\$463,119.36 70.6%
Virtual Visits 704	\$0.52	\$0.52	\$0.52
Total Monthly Premium	\$366.08	\$366.08	\$366.08
Total Annual Premium	\$4,392.96	\$4,392.96	\$4,392.96
Illinois Access Fee	1.49%	1.44%	1.44%
Total Monthly Fixed Cost	\$18,309.33	-\$7,930.05	-\$12,083.65
Total Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$145,003.80
BCBS Wellness Credit			-\$100,000.00
Adjusted Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$245,003.80
Fixed Cost Change From Current Policy Year		-\$314,872.52 -143.3%	-\$464,715.72 -211.5%

Town of Cicero

BCBS of IL Medical Administrative Services Only (ASO) Financial Analysis - January 1, 2024 Renewal Date

	Current	Initial Renewal	Revised Renewal
Fixed Costs			
Adjusted Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$245,003.80
Claim Projection	Current	Renewal	Renewal
Expected Claim Liability			
Medical/Rx/Factor/Employee/Month 704	\$2,006.28	\$2,051.21	\$2,051.21
Total Monthly Expected Claim Liability	\$1,412,421.12	\$1,444,051.84	\$1,444,051.84
Total Annual Expected Claim Liability	\$16,949,053.44	\$17,328,622.08	\$17,328,622.08
Annual Change from Current		\$379,568.64	\$379,568.64
		2.2%	2.2%
Maximum Claim Liability (130% Corridor)			
Medical/Rx/Factor/Employee/Month 704	\$2,608.16	\$2,666.57	\$2,666.57
Total Monthly Maximum Claim Liability	\$1,836,144.64	\$1,877,265.28	\$1,877,265.28
Total Annual Maximum Claim Liability	\$22,033,735.68	\$22,527,183.36	\$22,527,183.36
Annual Change from Current		\$493,447.68	\$493,447.68
		2.2%	2.2%
Annual Fixed Costs and Expected Claim Liability	\$17,168,765.36	\$17,233,461.48	\$17,083,618.28
Increase from Current Liability		\$64,696.12	-\$85,147.08
		0.4%	-0.5%
Annual Fixed Costs and Maximum Claim Liability	\$22,253,447.60	\$22,432,022.76	\$22,282,179.56
Increase from Current Liability		\$178,575.16	\$28,731.96
		0.8%	0.1%

Town of Cicero
BCBS of IL PPO Conventional Rates January 1, 2024 Renewal Date

Plan Enrollment	PPO200		PPO750		\$3,000 HSA				
	Current	Renewal	Current	Renewal	Current	Renewal			
Employee Only	154	\$1,090.70	\$1,101.63	39	\$942.25	\$951.69	0	\$802.92	\$810.97
Employee + One	147	\$2,181.42	\$2,203.28	14	\$1,884.48	\$1,903.37	0	\$1,605.83	\$1,621.92
Employee + Family	197	\$3,272.11	\$3,304.90	21	\$2,826.75	\$2,855.08	1	\$2,214.97	\$2,237.17
Medicare Primary - Employee Only	74	\$872.56	\$881.30	2	\$753.80	\$761.35	0	\$642.33	\$648.77
Medicare Primary - Employee + Family	55	\$1,745.12	\$1,762.61	0	\$1,507.60	\$1,522.71	0	\$1,284.66	\$1,297.53
Est. Monthly PPO Plan Funding		\$1,293,793.25	\$1,306,758.23		\$123,999.82	\$125,242.47		\$2,214.97	\$2,237.17
Est. Annual PPO Plan Funding	627	\$15,525,519.00	\$15,681,098.76	76	\$1,487,997.84	\$1,502,909.64	1	\$26,579.64	\$26,846.04
Total Annual Change From Current			\$155,579.76			\$14,911.80			\$266.40
			1.00%			1.00%			1.00%

Town of Cicero

BCBS of IL Medical & Rx Expected Claim Liability Versus Paid Claims

2024 Renewal Claim Period

Prior 12 Months

Combined PPO Medical & Rx Claims							Combined PPO Medical & Rx Claims						
Month	Subscribers	Exp. Claim Liability	Medical Claims	Rx Claims	Total Claims	Ratio	Month	Subscribers	Exp. Claim Liability	Medical Claims	Rx Claims	Total Claims	Ratio
8/1/2022	688	\$1,380,162	\$943,085	\$317,806	\$1,260,891	91.4%	8/1/2021	680	\$1,444,789	\$1,250,078	\$343,063	\$1,593,141	110.3%
9/1/2022	692	\$1,388,187	\$819,650	\$446,942	\$1,266,592	91.2%	9/1/2021	666	\$1,415,044	\$904,521	\$347,029	\$1,251,550	88.4%
10/1/2022	697	\$1,398,217	\$866,357	\$406,452	\$1,272,809	91.0%	10/1/2021	663	\$1,408,669	\$1,123,195	\$470,523	\$1,593,719	113.1%
11/1/2022	694	\$1,392,199	\$906,609	\$362,158	\$1,268,767	91.1%	11/1/2021	664	\$1,410,794	\$1,158,711	\$341,151	\$1,499,862	106.3%
12/1/2022	696	\$1,396,211	\$795,112	\$473,406	\$1,268,519	90.9%	12/1/2021	664	\$1,410,794	\$855,125	\$399,119	\$1,254,244	88.9%
1/1/2023	705	\$1,497,906	\$737,369	\$358,711	\$1,096,080	73.2%	1/1/2022	664	\$1,332,017	\$753,964	\$329,530	\$1,083,494	81.3%
2/1/2023	703	\$1,493,657	\$991,871	\$356,909	\$1,348,779	90.3%	2/1/2022	663	\$1,330,011	\$876,297	\$334,944	\$1,211,241	91.1%
3/1/2023	702	\$1,491,532	\$855,712	\$498,827	\$1,354,539	90.8%	3/1/2022	671	\$1,346,060	\$1,196,735	\$339,758	\$1,536,493	114.1%
4/1/2023	698	\$1,483,034	\$684,592	\$463,536	\$1,148,128	77.4%	4/1/2022	671	\$1,346,060	\$926,812	\$443,409	\$1,370,220	101.8%
5/1/2023	698	\$1,483,034	\$785,893	\$440,354	\$1,226,248	82.7%	5/1/2022	672	\$1,348,066	\$772,387	\$295,337	\$1,067,724	79.2%
6/1/2023	698	\$1,483,034	\$933,133	\$510,882	\$1,444,015	97.4%	6/1/2022	672	\$1,348,066	\$864,734	\$288,088	\$1,152,823	85.5%
7/1/2023	704	\$1,495,782	\$829,038	\$435,126	\$1,264,165	84.5%	7/1/2022	687	\$1,378,156	\$694,828	\$436,286	\$1,131,113	82.1%
12 Month Total	698	\$17,382,954	\$10,148,421	\$5,071,110	\$15,219,531	87.6%	12 Month Total	670	\$16,518,526	\$11,377,386	\$4,368,237	\$15,745,624	95.3%

Large Claimants Above \$275,000 Stop Loss (2 Claimants) \$141,195

Large Claimants Above \$275,000 Stop Loss (2 Claimants) \$873,836

Adjusted 12 Month Total \$17,382,954 \$15,078,336 86.7%

Adjusted 12 Month Total \$16,518,526 \$14,871,788 90.0%

Average Monthly Employee Enrollment	698
Total Paid Claims	\$15,219,531
Average Claims Per Employee	\$1,817.26
Change from the Prior Period	-7.2%
Total Paid Claims (Less LCs)	\$15,078,336
Average Claims Per Employee	\$1,800.40
Change from the Prior Period	-2.7%

Average Monthly Employee Enrollment	670
Total Paid Claims	\$15,745,624
Average Claims Per Employee	\$1,959.14
Total Paid Claims (Less LCs)	\$14,871,788
Average Claims Per Employee	\$1,850.42

Town of Cicero

BCBS of IL Fully Insured HMO Financial Analysis

January 1, 2024 Renewal Date

Blue Advantage HMO Plan

Current Enrollment

		Current Premium Rates	Renewal Premium Rates
Employee Only	16	\$539.50	\$651.18
Employee + One	7	\$1,042.17	\$1,257.90
Employee + Family	12	\$1,577.47	\$1,904.01
Medicare Primary - Employee Only	2	\$404.63	\$488.39
Medicare Primary - Employee + Family	1	\$809.27	\$976.79
Est. Monthly HMO Medical Premium		\$36,475.36	\$44,025.87
Est. Annual HMO Medical Premium	38	\$437,704.32	\$528,310.44
Total Annual Change From Current			\$90,606.12 (+20.7%)

Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024

1/1/2024 ASO Renewal

96

Presented by:

Dan Krueger

Blue Cross and Blue Shield of IL, a Division of Health Care Service Corporation, a Mutual
Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

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A Division of Health Care Service Corporation, a Mutual Legal Reserve Company,
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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CLAIM EXPERIENCE SUMMARY

P19208 - P69998 - P69999

Current

Month	Medical	Claims Drug	Total	Enrollment Medical
Jul-22				687
Aug-22	\$943,096.93	\$317,806.45	\$1,260,903.38	688
Sep-22	\$819,653.99	\$446,942.05	\$1,266,596.04	692
Oct-22	\$866,419.31	\$406,451.95	\$1,272,871.26	697
Nov-22	\$906,611.92	\$362,157.99	\$1,268,769.91	694
Dec-22	\$795,112.12	\$473,406.34	\$1,268,518.46	696
Jan-23	\$737,392.13	\$358,710.76	\$1,096,102.89	705
Feb-23	\$991,897.46	\$356,908.79	\$1,348,806.25	703
Mar-23	\$855,712.62	\$498,827.21	\$1,354,539.83	702
Apr-23	\$684,604.53	\$463,535.77	\$1,148,140.30	698
May-23	\$785,902.80	\$440,354.47	\$1,226,257.27	698
Jun-23	\$933,155.45	\$510,881.75	\$1,444,037.20	698
Jul-23	\$829,045.27	\$435,126.46	\$1,264,171.73	
Total	\$10,148,604.53	\$5,071,109.99	\$15,219,714.52	8,358
Cost PCPM	\$1,214.24	\$606.74	\$1,820.98	
Facility Network Savings			\$8,118,083.51	
Physician and BlueCard Network Savings			\$6,258,412.34	

Prior

Month	Medical	Claims Drug	Total	Enrollment Medical
Jul-21				674
Aug-21	\$1,250,080.08	\$343,062.85	\$1,593,142.93	680
Sep-21	\$904,524.24	\$347,028.87	\$1,251,553.11	666
Oct-21	\$1,123,205.74	\$470,523.47	\$1,593,729.21	663
Nov-21	\$1,158,710.04	\$341,151.21	\$1,499,861.25	664
Dec-21	\$855,123.41	\$399,118.82	\$1,254,242.23	664
Jan-22	\$754,034.19	\$329,529.98	\$1,083,564.17	664
Feb-22	\$876,366.49	\$334,944.46	\$1,211,310.95	663
Mar-22	\$1,196,807.85	\$339,757.97	\$1,536,565.82	671
Apr-22	\$926,885.16	\$443,408.51	\$1,370,293.67	671
May-22	\$772,408.05	\$295,337.15	\$1,067,745.20	672
Jun-22	\$864,771.01	\$288,088.32	\$1,152,859.33	672
Jul-22	\$694,854.19	\$436,285.74	\$1,131,139.93	
Total	\$11,377,770.45	\$4,368,237.35	\$15,746,007.80	8,024
Cost PCPM	\$1,417.97	\$544.40	\$1,962.36	
Facility Network Savings			\$11,098,973.27	
Physician and BlueCard Network Savings			\$6,850,139.15	

Blue Cross and Blue Shield of IL, a Division of Health Care Service Corporation, a Mutual
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☐ an Independent Licensee of the Blue Cross and Blue Shield Association



Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CLAIM PROJECTION

P19208 - P69998 - P69999	MEDICAL		DRUG		TOTAL	
	Prior	Current	Prior	Current	Prior	Current
	08/21-07/22	08/22-07/23	08/21-07/22	08/22-07/23	08/21-07/22	08/22-07/23
Net Paid Claims	\$11,377,770	\$10,148,604	\$4,368,237	\$5,071,110	\$15,746,007	\$15,219,714
Remove Large Claims	\$1,420,251	\$466,173	\$3,645	\$225,066	\$1,423,896	\$691,239
Number of Large Claims	2	2			2	2
Adjusted Net Paid Claims	\$9,957,519	\$9,682,431	\$4,364,592	\$4,846,044	\$14,322,111	\$14,528,475
Exposures	8,024	8,358	8,024	8,358	8,024	8,358
Average Claim Value (ACV) Per Contract Per Month (PCPM)	\$1,240.97	\$1,158.46	\$543.94	\$579.81	\$1,784.91	\$1,738.27
Annual Trend Rate	4.6%	5.7%	13.1%	11.8%		
Trend Months (midpoint method)	29.0	17.0	29.0	17.0		
Trend Factor	11.5%	8.2%	34.6%	17.1%		
Trended ACV PCPM	\$1,383.68	\$1,253.45	\$732.14	\$678.96	\$2,115.82	\$1,932.41
Historical Plan Change Adjustment	0.00%	0.00%	0.00%	0.00%		
Enrollment Shift Adjustment	0.00%	0.00%	0.00%	0.00%		
Demographic Adjustment	0.21%	1.17%	-0.50%	0.82%		
Adjusted ACV PCPM	\$1,386.59	\$1,268.12	\$728.48	\$684.53	\$2,115.07	\$1,952.65
Non-Pooled Large Claims PCPM	\$68.18	\$43.39	\$0.36	\$22.41	\$68.54	\$65.80
Projected ACV PCPM by Period	\$1,454.77	\$1,311.51	\$728.84	\$706.94	\$2,183.61	\$2,018.45
Experience Period Weighting	11%	89%	11%	89%	11%	89%
Blended Experience ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Manual ACV PCPM		\$1,432.01		\$514.94		\$1,946.95
Credibility		100%		100%		
Total Projected ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Projected Plan Change Adjustment		0.00%		0.00%		
Total Projected ACV PCPM with Adjustments		\$1,327.27		\$709.35		\$2,036.62
Stop Loss Alternate Deductible Adjustment		1.0000		1.0000		
Adjusted Projected ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Projected Enrollment		704		704		704
Number of Months in Policy Period		12		12		12
Projected Net Paid Claims		\$11,212,776		\$5,992,588		\$17,205,364
Projected Facility Network Savings		(\$8,558,610)				(\$8,558,610)
Projected Physician Savings		(\$6,368,382)				(\$6,368,382)
Total Projected Savings		(\$14,926,992)				(\$14,926,992)
Projected Blue Card Network Savings		(\$833,473)				(\$833,473)
Total Projected Network Savings		(\$15,760,465)				(\$15,760,465)
Projected Network Savings % of Total Gross Medical Clms		(58.4%)				(47.8%)
Projected Gross Paid Claims		\$26,973,241				\$32,965,829
01/01/2023 Hist. ACA Ded & OPX Changes	0.00%	0.00%	0.00%	0.00%		
Total Historical Benefit Adjustments	0.00%	0.00%	0.00%	0.00%		
01/01/2024 Proj. IRS Plan Changes		0.00%		0.00%		
Total Projected Benefit Adjustments		0.00%		0.00%		

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

FEE COMPARISON (BY PRODUCT)

Renewal	Current	PPO Renewal	Change
Projected Enrollment	689	704	2.2%
Single		269	
Family		435	
Illinois Access Fee	1.49%	1.44%	-3.4%
Administration Fee**	\$74.04	\$76.23	3.0%
Prescription Drug Rebate Credit	(\$149.24)	(\$206.25)	38.2%
Medical Rebate Credit	(\$2.50)	(\$2.50)	0.0%
Additional Services PCPM Fees	\$0.52	\$0.52	0.0%
Net Administration Fee PCPM	(\$77.18)	(\$132.00)	71.0%
Individual Stop Loss \$275,000 Deductible	\$101.72	\$119.30	17.3%
Aggregate Stop Loss 130% Attachment Factor	\$12,398	\$12,129	-2.2%
Total Fixed Costs PCPM	\$26.04	(\$11.26)	-143.2%
Projected Average Claim Value PCPM	\$2,006.28	\$2,051.21	2.2%
Projected Aggregate Claim Factor PCPM	\$2,608.16	\$2,666.57	2.2%
Total Projected Costs PCPM	\$2,032.32	\$2,039.95	0.4%

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**If a third party stoploss carrier is selected, a Third-Party Stop Loss Carrier fee of \$2.00 pcpm will apply.*

***Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

FEE COMPARISON (BY PRODUCT) - Revised

Renewal	Current	PPO Renewal	Change
Projected Enrollment	689	704	2.2%
Single		269	
Family		435	
Illinois Access Fee	1.49%	1.44%	-3.4%
Administration Fee**	\$74.04	\$76.23	3.0%
Prescription Drug Rebate Credit	(\$149.24)	(\$206.25)	38.2%
Medical Rebate Credit	(\$2.50)	(\$2.50)	0.0%
Additional Services PCPM Fees	\$0.52	\$0.52	0.0%
Net Administration Fee PCPM	(\$77.18)	(\$132.00)	71.0%
Individual Stop Loss \$275,000 Deductible	\$101.72	\$113.40	11.5%
Aggregate Stop Loss 130% Attachment Factor	\$12,398	\$12,129	-2.2%
Total Fixed Costs PCPM	\$26.04	(\$17.16)	-165.9%
Projected Average Claim Value PCPM	\$2,006.28	\$2,051.21	2.2%
Projected Aggregate Claim Factor PCPM	\$2,608.16	\$2,666.57	2.2%
Total Projected Costs PCPM	\$2,032.32	\$2,034.95	0.1%

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**If a third party stoploss carrier is selected, a Third-Party Stop Loss Carrier fee of \$2.00 pcpm will apply.*

***Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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Town Of Cicero

ASO Projection
 January 1, 2024 - December 31, 2024
 1/1/2024 ASO Renewal

STOP LOSS

Paid	P19208 - P69998 - P69999		Customer Total	
	PCPM	TOTAL	PCPM	TOTAL
Projected Enrollment	704	8,448	704	8,448
Projected Paid Claims		\$17,205,364		\$17,205,364
Projected Illinois Access Fee		\$123,244		\$123,244
Projected Average Claim Value	\$2,051.21	\$17,328,622	\$2,051.21	\$17,328,622
Aggregate Stop Loss Attachment Factor	130%	130%	130%	130%
Aggregate Claim Factor	\$2,666.57	\$22,527,209	\$2,666.57	\$22,527,209
Aggregate Stop Loss Premium		\$12,129		\$12,129
Individual Stop Loss Deductible	\$275,000	\$275,000	\$275,000	\$275,000
Individual Stop Loss Premium	\$113.40	\$958,004	\$113.40	\$958,004
Minimum Aggregate Point of Attachment				\$20,274,488

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Town Of Cicero
ASO Projection
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TOTAL PROJECTED COST BY PRODUCT

RENEWAL	PPO	
	Fee	Total Cost
Projected Net Paid Claims		\$17,205,364
Illinois Facility Access Fee(% of ADPs)	1.44%	\$123,244
Individual Stop Loss (\$275,000 Deductible)	\$113.40	\$958,004
Aggregate Stop Loss 130% Attachment Factor		\$12,129
Administration Fee **	\$76.23	\$643,992
Additional Services PEPM	\$0.52	\$4,392
Prescription Drug Rebate Credit *	(\$206.25)	(\$1,742,400)
Medical Rebate Credit	(\$2.50)	(\$21,120)
Total Projected Cost		\$17,323,605
Change in Reserves		\$27,258
Recommended Equivalent Premium		\$17,210,862

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**This quote assumes Prime Therapeutics (PBM) Basic drug list and Traditional Select network.*

*** Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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Town Of Cicero

ASO Projection
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1/1/2024 ASO Renewal

CONVENTIONAL EQUIVALENT RATE DEVELOPMENT

	P19208	P69998	P69999
Premium at Current Rates	\$15,525,519	\$1,487,998	\$26,580
Rate Action	1.0%	1.0%	1.0%
Requested Premium at Renewal Rates	\$15,681,099	\$1,502,910	\$26,846

	Lives	Current	Renewal	Lives	Current	Renewal	Lives	Current	Renewal
HCSC Primary									
Single	154	\$1,090.70	\$1,101.63	39	\$942.25	\$951.69	0	\$802.92	\$810.97
Single + 1	147	\$2,181.42	\$2,203.28	14	\$1,884.48	\$1,903.37	0	\$1,605.83	\$1,621.92
Family	197	\$3,272.11	\$3,304.90	21	\$2,826.75	\$2,855.08	1	\$2,214.97	\$2,237.17
Medicare Primary									
Single	74	\$872.56	\$881.30	2	\$753.80	\$761.35	0	\$642.33	\$648.77
Family	55	\$1,745.12	\$1,762.61	0	\$1,507.60	\$1,522.71	0	\$1,284.66	\$1,297.53 ¹⁰³
HCSC & Medicare Total	627			76			1		

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the administrative fees it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

The total annual Stop Loss premiums and ACV factors are based upon the total projected enrollment and contract distribution as indicated on this exhibit. Significant changes in the above stated enrollment and contract distribution will require a review and adjustment of the fees and factors.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

This renewal offer assumes HCSC will remain the exclusive carrier for Medical and Rx coverage.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

The Individual Stop Loss quote is being offered on a Paid basis during the policy period indicated above.

The Aggregate Stop Loss quote is being offered on a Paid basis during the policy period indicated above.

Paid Claims subject to Individual Stop Loss are paid claims from the following line(s) of coverage: Medical, Drug, Illinois Access Fee

Paid Claims subject to Aggregate Stop Loss are paid claims from the following line(s) of coverage: Medical, Drug, Illinois Access Fee

HCSC reserves the right to adjust the Aggregate Claim Liability if one or more of the following occurs within the coverage period:

- the Account's composition changes (i.e. demographics)
- the Account's number of covered employees increases or decreases by more than 10%
- the Account's benefit program changes

The Minimum Aggregate Point of Attachment was calculated as 90% of the Aggregate Claim Liability per contract per month multiplied by the projected cumulative contracts for the period.

Aggregate Stop Loss premium is payable annually and is due by the first day of the policy period.

Individual Stop Loss premiums are payable on the first day of each month.

Any amount in excess of the Individual Stop Loss deductible will not be included in the Aggregate Stop Loss Settlement.

HCSC's pharmacy benefit manager, PRIME Therapeutics (PBM), holds rebate contracts with pharmaceutical manufacturers. Unless otherwise agreed by the parties, HCSC may, in some circumstances, provide the Employer with a Rebate Credit, but such Rebate Credit may not equal the entire amount of the rebates provided to HCSC by the PBM.

Employers that do not use Prime Therapeutics as their pharmacy benefit manager are NOT eligible for a Rebate Credit under the pharmacy benefit.

HCSC's current estimate of the rebates it will receive from the PBM, for drugs covered under the pharmacy benefit, for the employer's covered members, is approximately \$66.22 per script.

The PEPM Medical Rebate Credit is subject to change as HCSC will review the PEPM credit offer for each subsequent renewal.

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Town Of Cicero

ASO Projection
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1/1/2024 ASO Renewal

CONDITIONS AND CAVEATS

The Administrative charge includes a network access fee for employees residing in HCSC service areas (IL, MT, OK, NM, TX). Claims incurred outside HCSC service areas through the BlueCard program may be assessed a BlueCard access fee of no more than 3.62% of the discount applied, not to exceed \$2,000 per claim. An estimate of this access fee is included in our projected claim figures.

This quote is contingent upon the account signing new contract documents in a timely manner. If not signed, then HCSC may withdraw and/or revise the quote.

Pharmacy Rebate Credit includes estimate of rebates for all categories of drugs, including specialty drugs, based on our book of business.

If the prescription drug program is not administered by Prime today but is awarded the administration of the prescription drug program, the medical claim cost will be reduced due to the integration of the medical and prescription drug program.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Wellbeing Management (Health Management & Advocacy program) is included in the quoted administration fee.

If a third party pharmacy benefit manager is selected, additional charges will apply.

Lock-In requirements for all stop loss proposals and renewals as follows:

-Stop Loss quotes/renewals released 180 or more days prior to effective date:

- All such offers are illustrative and cannot be locked in. See note below.

-Stop Loss quotes/renewals released 90 to 179 days prior to effective date:

- Can be locked in (via written acceptance) up to 45 calendar days after quote is released.
- After 45 calendar days without written acceptance, those offers become illustrative. See note below.

-Stop Loss quotes/renewals released within 89 days prior to effective date:

- Can be locked in at any time prior to effective date. (Stop Loss cannot be purchased after the policy period begins.)

Note: For quotes/renewals that are illustrative or otherwise not locked in, HCSC will require/review updated claim data which is within 180 days of the quoted effective date. A revised and final stop loss quote/renewal will be issued at that time.

Projected Net Paid Claims for non-HMO Medical coverages on these exhibits include Estimated Value Based Care Payments and Savings.

Value Based Care payments apply to Stop Loss Coverage.

BCBSIL retains the right to recoup monetary credits provided, any remaining implementation costs, shared savings or PG incentive fees from the plan sponsor in the event of early termination of the proposed coverage or contract, either in its entirety or with respect to certain custom services or programs included in this offer.

If a third party stop loss carrier is selected, a Third-Party Stop Loss Carrier fee will apply.

Offer is contingent upon proposed Wellbeing Management package design. Any modifications to the proposed package will impact the Wellbeing Management fee and Administrative Fee.

Administration Fee assumes Monthly claim funding.

This quote assumes Prime Therapeutics (PBM) Basic drug list and Traditional Select network.

Quote includes Advanced Payment Review (APR) program under APR program savings model. All claim savings realized through the APR program are passed through to the customer on the claim invoice, and HCSC will charge back 25% of the claim savings on the monthly administrative invoice.

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Town Of Cicero

ASO Projection
 for the period
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 1/1/2024 ASO Renewal

Wellbeing Management Detail

	P19208	P69998	P69999	Total
Projected Enrollment	627	76	1	704
<u>WBM Package Included in Administration Fee</u>	Empower+ BH	Empower+ BH	Empower+ BH	
Foundational Package Components				
Foundational Package Components				
Total Foundational and Configurable	\$7.95	\$7.95	\$7.95	\$7.95
Total WBM Fee Included in Administration Fee	\$7.95	\$7.95	\$7.95	\$7.95

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**BlueCross BlueShield
of Illinois**

Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Traditional Select
BRAND DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	19.40%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	22.55%
Mail	
1/1/2024 to 12/31/2024	25.65%
GENERIC DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	83.35%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	85.55%
Mail	
1/1/2024 to 12/31/2024	86.35%
BRAND DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
Mail	
1/1/2024 to 12/31/2024	\$0.00
GENERIC DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
Mail	
1/1/2024 to 12/31/2024	\$0.00
AGGREGATE SPECIALTY	
Discount	
1/1/2024 to 12/31/2024	20.65%
Specialty Pharmacy Dispensing Fee	
1/1/2024 to 12/31/2024	\$0.00

Notes:

CR-514800

- Discounts are based on the actual NDC-11 dispensed on the fill date.
- Guarantees are based upon the above selected BCBSIL Network rate sheet.
- Guarantees are based upon an implemented BCBSIL Extended Supply Network (90-day retail). If not implemented, Retail rates apply.
- For the purpose of reconciliation at contract year end, discount and dispensing fee guarantees are reconciled in aggregate, as long as the contract remains in effect.
- Discount and dispensing fee rates exclude compound, long term care (LTC) pharmacy, home infusion (HIF) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, 340B, Medicare/Medicaid, out-of-network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, usual and customary (U&C) claims and non-specialty discount and dispensing fees also exclude specialty (as defined by the BCBSIL specialty drug pricing file) claims.
- For discount purposes, Specialty is defined by the BCBSIL specialty drug pricing file.
- Guarantees are based upon an exclusive specialty network arrangement.
- Aggregate Specialty discount guarantees do not include limited distribution drugs (LDDs) nor any new specialty drugs brought to market and added to the specialty list during the term of each contract year.
- For discount and dispensing fees, Brand drugs are defined as drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- For discount and dispensing fees, Generic drugs are defined as drugs available that have a Medi-Span multisource code field equal to "Y".
- Employer will be billed for retail brand and retail generic prescriptions, mail brand and mail generic prescriptions, ESN brand and ESN generic, and Specialty pharmacy claims (excluding Compound Drugs, Foreign Claims, and out-of-network claims) based on the lesser of (a) U&C or (b) PBM's adjudication rate schedule that is intended to achieve, on an aggregate annual basis, the AWP discounts and Dispensing Fees shown above (the "Employer's Contract Rates").
- Employer acknowledges and agrees that Employer's Contract Rates may vary based on market influences and as necessary to achieve the AWP discounts and Dispensing Fees shown above, on an aggregate contract year basis.
- Employer will be billed for Compound Drug claims based on the applicable discounted rate in the Network Contract.
- Compound Claims, Foreign Claims, reversed claims, and out-of-network claims are excluded from the calculation of whether the AWP discounts and Dispensing Fees shown above have been achieved and also are excluded from the calculation of any shortfall credit for Employer.
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.



**BlueCross BlueShield
of Illinois**

Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Basic
REBATES PER BRAND	
Retail Network	
1/1/2024 to 12/31/2024	\$171.00
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$513.00
Mail	
1/1/2024 to 12/31/2024	\$573.00
Specialty	
1/1/2024 to 12/31/2024	\$2,606.20
REBATES PER EMPLOYEE PER MONTH	
1/1/2024 to 12/31/2024	\$206.25

Notes:

CR-514800

- For rebate purposes, Specialty is defined by the BCBSIL specialty drug pricing file.
- For the purpose of reconciliation at contract year end, all rebate guarantees are reconciled in aggregate as long as the contract remains in effect.
- Compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, 340b, Medicare/Medicaid, out of network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, vaccine, over-the-counter (OTC), and zero balance due (100% member paid) claims are excluded from rebate guarantees.
- For rebate purposes, Brand drugs are defined as all drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- Rebates will be trued up annually to the greater of the PEPM rebate credits or per brand Rx rebate guarantees
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.



**BlueCross BlueShield
of Illinois**

Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
ADMINISTRATIVE FEE	
Contract Period	Per Employee Per Month
1/1/2024 to 12/31/2024	\$0.00

Notes:

CR-514800

- Administrative Fees will be charged at the above rate on a per employee per month basis.

Additional Caveats:

- Guarantees are based on adoption and adherence of an above BCBSIL drug list, including associated utilization management, recommended drug list strategies, and clinical programs. BCBSIL reserves the right to make an equitable modification to the pricing terms of the agreement for the following: changes in any law or regulation, changes in interpretation of a law or regulation, changes within PBM marketplace which lead to a significant deviation from the current economic environment, unexpected market events, unexpected generic launches, authorized generic launches, biosimilar products, products launched at risk, products under patent litigation, new lower cost NDCs priced net of rebates from the innovator, products with WAC decreases, biosimilar utilization or mix being materially different from underwriting assumptions, implementation of new clinical programs, removal of existing clinical programs, changes in pharmacy benefit plan design, specialty drug pricing file, limited distribution list, or drug list changes.
- Members will pay the lower of the contracted rate, U&C, or their applicable copayment. Zero balance logic is not employed.
- Assumes client does not have 340B pricing.
- Guarantees provided does not include savings from DUR or other clinical programs.
- Specialty drugs dispensed through the medical benefit will not be included in reconciliation of guarantees.
- Guarantees assumes current channel utilization. BCBSIL reserves the right to rerate to equitably adjust the guarantees in the event of significant changes in utilization.
- BCBSIL reserves the right to equitably adjust the guarantees in the event that membership in high deductible (CDHP) plan increases significantly over the current CDHP membership during the course of the contract.
- BCBSIL reserves the right to equitably adjust the guarantees in the event the number of covered members or pharmacy claims volume materially changes over the course of the contract.
- Covid-19 related testing, vaccines, and treatments are excluded from guarantee reconciliation.
- Members' cost share is the applicable copayment, deductible, and/or coinsurance, which coinsurance is calculated based on Employer's Contracted Rates or the applicable out-of-network pricing. Zero balance logic is not employed.
- Employer Payments to Claim Administrator for Covered Services provided by Network Participants are calculated based on the pricing terms set forth in this Addendum which shall remain in effect for the term of this Addendum to the extent described in the Administrative Services Agreement. Such pricing may or may not equal the amounts actually paid to the Network Participants or received from drug manufacturers (e.g., rebates), or the amounts paid or received between Claim Administrator and the PBM. As a result, the PBM or Claim Administrator may realize positive margin on prescriptions filled at retail, mail order, ESN or specialty pharmacies or prescription drug rebates. Employer acknowledges that it has negotiated for the specific traditional pricing terms set forth in this Addendum, and that it and its group health plan have no right to, or legal interest in, any portion of any positive margin retained by Claim Administrator or PBM and consents to Claim Administrator's and PBM's retention of all such amounts.
- Employer will be billed for Foreign Claims in an amount based on the amount billed by the pharmacy.
- Employer will be billed for out-of-network claims based on the pricing set forth in the Administrative Services Agreement and/or PBM Exhibit, as applicable.
- Guarantees will be calculated as described in this Addendum and the PBM Exhibit to the Administrative Services Agreement.
- Unless otherwise specified in this Addendum, capitalized terms used in this Addendum shall have the meanings set forth in the Administrative Services Agreement or the PBM Exhibit, as applicable.
- Rx offer is contingent on BCBSIL being the medical benefits administrator.
- The Claim Administrator will not be obligated to provide Rx reconciliation and will not be obligated to refund Employer until The PBM Addendum has been executed and is on file with the Claim Administrator by the close of the applicable Reconciliation Period.
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.
- Net of Commissions

Town Of Cicero

Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024

1/1/2024 Premium BAHMO Renewal

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Presented by:

Dan Krueger

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Town Of Cicero
Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

TOTAL PROJECTED COST BY PRODUCT

RENEWAL	
	BA HMO
Projected Enrollment	38
Total Projected Net Claims	\$282,341
Physician Service Fees	\$122,157
Pooling (\$35,000 Level)	\$101,838
HMO Managed Care Fee	\$5,062
Total Benefit Charges	\$511,398
Desired Loss Ratio (DLR)	96.81%
Preliminary Premium	\$528,250
Required Premium	\$528,250
Premium at Current Rates	\$437,704
Required Premium/Premium at Current Rates	20.7%

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Town Of Cicero

Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

RATE DEVELOPMENT

	BAHMO		
Premium at Current Rates	\$437,704		
Rate Action	20.7%		
Requested Premium at Renewal Rates	\$528,310		
	Lives	Current	Renewal
HCSC Primary			
Single	16	\$539.50	\$651.18
Single + 1	7	\$1,042.17	\$1,257.90
Family	12	\$1,577.47	\$1,904.01
Medicare Primary			
Single	2	\$404.63	\$488.39
Family	1	\$809.27	\$976.79
HCSC & Medicare Total	38		

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Town Of Cicero

Prospective Premium Projection
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the premium rates it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

After the initial benefit plan design(s) is quoted, HCSC will not be providing a Minimum Value determination for any requested alternative benefit plan design(s). After you have notified HCSC of your final benefit plan design selection(s) for the upcoming policy year or renewal period, a statement indicating whether each selected benefit plan design meets/does not meet Minimum Value standards will be included in the corresponding Summary of Benefits and Coverage document(s) provided by HCSC.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

This renewal offer assumes HCSC will remain the exclusive carrier for Medical and Rx coverage.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- ☐ The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- ☐ The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Wellbeing Management (Health Management & Advocacy program) is included in the quoted administration fee.

Offer is contingent upon proposed Wellbeing Management package design. Any modifications to the proposed package will impact the Wellbeing Management fee and Administrative Fee.

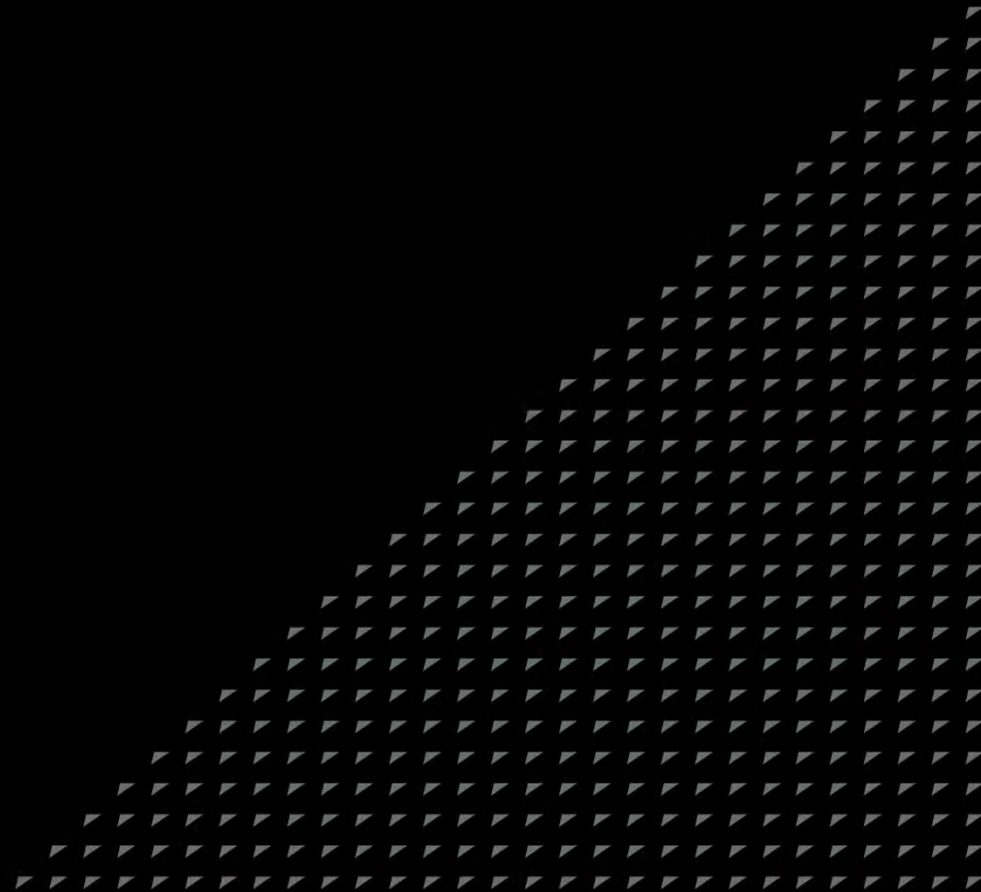
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Dental Renewal



Town of Cicero

BCBS of IL Dental Administrative Services Only (ASO) Financial Analysis January 1, 2024 Renewal Date

	Current	Renewal
Fixed Costs		
Third Party Administration		
Dental Administration 779	\$3.70	\$3.70
Total Monthly Fixed Cost	\$2,882.30	\$2,882.30
Total Annual Fixed Cost	\$34,587.60	\$34,587.60
Fixed Cost Change From Current Policy Year		\$0.00
		0.0%

	Current	Renewal
Claim Projection		
Expected Claim Liability		
Dental/Factor/Employee/Month 779	\$87.61	\$94.17
Total Monthly Expected Claim Liability	\$68,248.19	\$73,358.43
Total Annual Expected Claim Liability	\$818,978.28	\$880,301.16
Annual Change from Current		\$61,322.88
		7.5%
Annual Fixed Costs and Expected Claim Liability	\$853,565.88	\$914,888.76
Increase from Current Liability		\$61,322.88
		7.2%

Town of Cicero

BCBS of IL Dental Conventional Rates Financial Analysis

January 1, 2024 Renewal Date

PPO Dental Plan		Current	Renewal
Current Enrollment			
Employee Only	296	\$43.45	\$53.04
Employee + One	249	\$86.90	\$106.09
Employee + Family	234	\$122.05	\$149.00
Est. Monthly PPO Dental Plan Funding		\$63,059.00	\$76,982.25
Est. Annual PPO Plan Dental Funding	779	\$756,708.00	\$923,787.00
Total Annual Change From Current			\$167,079.00 (+22.1%)

Town of Cicero

BCBS of IL Dental Expected Claim Liability Versus Paid Claims

2024 Renewal Claim Period

Prior 12 Months

PPO Dental Claims				
Month	Subscribers	Exp. Claim Liability	Dental Claims	Loss Ratio
7/1/2022	773	\$65,674	\$60,057	91.4%
8/1/2022	774	\$65,759	\$76,828	116.8%
9/1/2022	778	\$66,099	\$63,363	95.9%
10/1/2022	782	\$66,439	\$60,253	90.7%
11/1/2022	778	\$66,099	\$48,999	74.1%
12/1/2022	780	\$66,269	\$69,725	105.2%
1/1/2023	787	\$68,949	\$81,139	117.7%
2/1/2023	785	\$68,774	\$58,424	85.0%
3/1/2023	786	\$68,861	\$64,819	94.1%
4/1/2023	782	\$68,511	\$63,541	92.7%
5/1/2023	780	\$68,336	\$87,527	128.1%
6/1/2023	780	\$68,336	\$79,082	115.7%
12 Month Total	780	\$808,105	\$813,757	100.7%

PPO Dental Claims				
Month	Subscribers	Exp. Claim Liability	Dental Claims	Loss Ratio
7/1/2021	756	\$60,503	\$68,681	113.5%
8/1/2021	762	\$60,983	\$52,562	86.2%
9/1/2021	748	\$59,862	\$57,379	95.9%
10/1/2021	742	\$59,382	\$59,923	100.9%
11/1/2021	745	\$59,622	\$62,015	104.0%
12/1/2021	746	\$59,702	\$68,071	114.0%
1/1/2022	748	\$63,550	\$57,823	91.0%
2/1/2022	748	\$63,550	\$62,554	98.4%
3/1/2022	754	\$64,060	\$78,994	123.3%
4/1/2022	754	\$64,060	\$84,597	132.1%
5/1/2022	757	\$64,315	\$55,785	86.7%
6/1/2022	757	\$64,315	\$56,076	87.2%
12 Month Total	751	\$743,904	\$764,460	102.8%

Average Monthly Employee Enrollment	780
Total Paid Claims	\$813,757
Average Claims Per Employee	\$86.89

Change from the Prior Period	2.5%
-------------------------------------	-------------

Average Monthly Employee Enrollment	751
Total Paid Claims	\$764,460
Average Claims Per Employee	\$84.78



BlueCross BlueShield
of Illinois

Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

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Presented by:

Dan Krueger

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CLAIM EXPERIENCE SUMMARY

P19208

Current		
Month	Claims Dental	Enrollment Dental
Jun-22		757
Jul-22	\$60,057.15	773
Aug-22	\$76,827.80	774
Sep-22	\$63,363.44	778
Oct-22	\$60,252.97	782
Nov-22	\$48,998.83	778
Dec-22	\$69,725.00	780
Jan-23	\$81,138.55	787
Feb-23	\$58,424.34	785
Mar-23	\$64,819.23	786
Apr-23	\$63,540.59	782
May-23	\$87,527.00	780
Jun-23	\$79,081.76	
Total	\$813,756.66	9,342
Cost PCPM	\$87.11	

Prior		
Month	Claims Dental	Enrollment Dental
Jun-21		754
Jul-21	\$68,680.98	756
Aug-21	\$52,562.31	762
Sep-21	\$57,379.03	748
Oct-21	\$59,922.69	742
Nov-21	\$62,014.68	745
Dec-21	\$68,070.66	746
Jan-22	\$57,823.01	748
Feb-22	\$62,554.21	748
Mar-22	\$78,993.72	754
Apr-22	\$84,597.29	754
May-22	\$55,785.24	757
Jun-22	\$56,076.39	
Total	\$764,460.21	9,014
Cost PCPM	\$84.81	

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CLAIM PROJECTION

P19208	DENTAL	
	Prior	Current
	07/21-06/22	07/22-06/23
Net Paid Claims	\$764,460	\$813,757
Exposures	9,014	9,342
Average Claim Value (ACV) Per Contract Per Month (PCPM)	\$84.81	\$87.11
Annual Trend Rate	4.8%	5.0%
Trend Months (midpoint method)	30.0	18.0
Trend Factor	12.5%	7.6%
Trended ACV PCPM	\$95.41	\$93.73
Historical Plan Change Adjustment	0.00%	0.00%
Enrollment Shift Adjustment	0.00%	0.00%
Demographic Adjustment	-1.46%	0.48%
Projected ACV PCPM by Period	\$94.02	\$94.18
Experience Period Weighting	9%	91%
Blended Experience ACV PCPM		\$94.17
Credibility		100%
Total Projected ACV PCPM		\$94.17
Projected Plan Change Adjustment		0.00%
Total Projected ACV PCPM with Adjustments		\$94.17
Stop Loss Alternate Deductible Adjustment		1.0000
Adjusted Projected ACV PCPM		\$94.17
Projected Enrollment		779
Number of Months in Policy Period		12
Projected Net Paid Claims		\$880,301

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

TOTAL PROJECTED COST BY PRODUCT

RENEWAL	DPPO	
	Fee	Total Cost
Projected Net Paid Claims		\$880,301
Administration Fee	\$3.70	\$34,597
Total Projected Cost		\$914,898
Change in Reserves		\$8,822
Recommended Equivalent Premium		\$923,720

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CONVENTIONAL EQUIVALENT RATE DEVELOPMENT

	P19208
Premium at Current Rates	\$861,736
Rate Action	7.2%
Requested Premium at Renewal Rates	\$923,801

	Lives	Current	Renewal
Single	296	\$43.45	\$46.58
Family	483	\$122.05	\$130.84
HCSC & Medicare Total	779		

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

FEE COMPARISON (BY PRODUCT)

Mature	DPPO		Change
	Current	Renewal	
Projected Enrollment	769	779	1.3%
Single		296	
Family		483	
Administration Fee	\$3.70	\$3.70	0.0%
Net Administration Fee PCPM	\$3.70	\$3.70	0.0%
Total Fixed Costs PCPM	\$3.70	\$3.70	0.0%
Projected Average Claim Value PCPM	\$87.61	\$94.17	7.5%
Total Projected Costs PCPM	\$91.31	\$97.87	7.2%

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the administrative fees it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- ☐ The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- ☐ The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

BCBSIL retains the right to recoup monetary credits provided, any remaining implementation costs, shared savings or PG incentive fees from the plan sponsor in the event of early termination of the proposed coverage or contract, either in its entirety or with respect to certain custom services or programs included in this offer.

Administration Fee assumes Monthly claim funding.

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Medicare Advantage Renewal



Town of Cicero

BCBS of IL Group Medicare Advantage Financial Analysis

January 1, 2024 Renewal Date

Medicare Advantage		Current	Renewal
Current Enrollment		Premium Rates	Premium Rates
Per Enrollee	77	\$399.50	\$411.50
Est. Monthly Medicare Advantage Premium		\$30,761.50	\$31,685.50
Est. Annual Medicare Advantage Premium	77	\$369,138.00	\$380,226.00
Total Annual Change From Current			\$11,088.00 (+3.0%)



Town of Cicero

Rate Exhibit
for the period
January 1, 2024 - December 31, 2024

Renewal

Presented by:

Amanda Ashlock

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Town of Cicero

Rate Exhibit
for the period
January 1, 2024 - December 31, 2024
Renewal

RATE PROPOSAL

Plan 1

Premium at Current Rates	\$369,138
Rate Action	3.0%
Requested Premium at Renewal Rates	\$380,226

	Lives	Current	Renewal
Medicare Advantage with Prescription Drug	77	\$399.50	\$411.50

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Life AD&D / Supplemental Life Renewal

Town of Cicero
BCBS of IL Non-Contributory Life AD&D Financial Analysis
January 1, 2024 Renewal Date

Current Enrollment	Current / Renewal	
Total Employee Volume of Life Benefit	\$19,740,150	
Life Rate Per \$1,000 of Benefit	\$0.242	
AD&D Rate Per \$1,000 of Benefit	\$0.040	
Total Life AD&D Rate Per \$1,000 of Benefit	\$0.282	
Est. Monthly Life AD&D Premium		
	\$5,566.72	
Est. Annual Life AD&D Premium		
	\$66,800.67	
Est. Annual Premium Change Over the Current Policy Year	\$0.00	(N/C)

Town of Cicero
BCBS of IL Voluntary Supplemental Life AD&D Renewal Analysis
January 1, 2024 Renewal Date

EE / SP Life Rates Per \$1,000 of Benefit Age Band	Current / Renewal	
< 20 - 29		\$0.070
30 - 34		\$0.080
35 - 39		\$0.100
40 - 44		\$0.150
45 - 49		\$0.260
50 - 54		\$0.490
55 - 59		\$0.790
60 - 64		\$0.960
65 - 69		\$1.660
70 - 74		\$3.910
75+		\$9.630
DC Life Rates Per \$1,000 of Benefit		\$0.200
AD&D Rates Per \$1,000 of Benefit	Employee Only	\$0.050
	Family	\$0.080
Current Life Volume		\$1,500,000
Current AD&D Volumes		\$150,000
Current Dependent Life Volume		\$30,000
Estimated Monthly Supplemental Life Premium		\$577.60
Estimated Annual Supplemental Life Premium		\$6,931.20
Estimated Annual Premium Change Over the Current Policy Year		\$0.00 (N/C)



DEL GALDO LAW GROUP, LLC

Attorneys & Counselors

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Berwyn, Illinois 60402
Telephone (708) 222-7000 – Facsimile (708) 222-7001
www.dlglawgroup.com

• MEMORANDUM •

TO: Board of Trustees, Town of Cicero

CC: Honorable Larry Dominick, President, Town of Cicero
Michael T. Del Galdo, Town Attorney, Town of Cicero

FROM: Luanne M. Galovich

DATE: November 14, 2023

SUBJECT: Health and Life Insurance, Annual Renewals



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RESOLUTION NO. _____

A RESOLUTION AUTHORIZING THE TOWN PRESIDENT TO ENTER INTO AN AGREEMENT WITH BLUE CROSS BLUE SHIELD OF ILLINOIS FOR HEALTH INSURANCE FOR THE TOWN OF CICERO, COUNTY OF COOK, STATE OF ILLINOIS.

WHEREAS, the Town of Cicero (the “Town”) was created by a charter enacted by the Illinois General Assembly (the “Charter”); and

WHEREAS, the Corporate Authorities of the Town (as defined below) are governed by the Charter and the Constitution of the State of Illinois and the statutes of the State of Illinois when not specified in the Charter; and

WHEREAS, the Town is a home rule unit of local government as is provided by Article VII, Section 6 of the Illinois Constitution of 1970, and as a home rule unit of local government the Town may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Town President (the “President”) and the Board of Trustees of the Town (the “Town Board” and with the President, the “Corporate Authorities”) are committed to protecting the health and safety of employees of the Town; and

WHEREAS, currently, Blue Cross Blue Shield of Illinois (“Blue Cross”) provides medical and dental claims administration (collectively, the “Insurance”) under the Town’s health plan; and

WHEREAS, Blue Cross has provided the Town with an Insurance renewal letter and related addenda (collectively, the “Proposal”), attached hereto and incorporated herein as Group Exhibit A; and

WHEREAS, the Town's Insurance Committee (the "Insurance Committee") has reviewed the Proposal, and has provided a recommendation that the Town approve the same; and

WHEREAS, based on the recommendation of the Insurance Committee, the Corporate Authorities find that it is necessary for the effective administration of government that the Town renew the Insurance with Blue Cross with terms substantially the same as the terms set forth in the Proposal; and

WHEREAS, the President is authorized to enter into and the Town Attorney (the "Attorney") is authorized to revise agreements for the Town making such insertions, omissions, and changes as shall be approved by the President and the Attorney;

NOW, THEREFORE, BE IT RESOLVED by the President and the duly authorized Board of Trustees of the Town of Cicero, County of Cook, State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

Section 1.0 Findings.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Resolution are full, true, and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

Section 2.0 Purpose.

The purpose of this Resolution is to authorize the President, or his designee, to renew the Insurance with Blue Cross with terms substantially the same as set forth in the Proposal, and to further authorize the President, or his designee, to execute any and all necessary documentation to effectuate the same and to take all steps necessary to carry out the terms of this Resolution.

**ARTICLE II.
AUTHORIZATION**

Section 3.0 Authorization.

The Town Board hereby authorizes and directs the President, or his designee, to renew the Insurance with Blue Cross or a similar insurance carrier in accordance with the terms and rates set forth in the Proposal, or any modification thereof, and to ratify any and all previous action taken to effectuate the intent of this Resolution. The Town Board further authorizes and directs the President, or his designee, to execute any and all necessary documentation to renew the Insurance, with such insertions, omissions, and changes as shall be approved by the President and the Attorney. The Town Clerk is hereby authorized and directed to attest to and countersign such documentation as may be necessary to carry out and effectuate the purpose of this Resolution. The Town Clerk is also authorized and directed to affix the Seal of the Town to such documentation as is deemed necessary.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

Section 4.0 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

Section 5.0 Severability.

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and

deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

Section 6.0 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

Section 7.0 Publication.

A full, true, and complete copy of this Resolution shall be published in pamphlet form or in a newspaper published and of general circulation within the Town as provided by the Illinois Municipal Code, as amended.

Section 8.0 Effective Date.

This Resolution shall be effective and in full force immediately upon passage and approval.

ADOPTED this _____ day of _____, 2023, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Viruso				
Cundari				
Reitz				
Garcia				
Porod				
Cava				
Vargas				
(President Dominick)				
TOTAL				

APPROVED by the President on _____, 2023

LARRY DOMINICK
PRESIDENT

ATTEST:

MARIA PUNZO-ARIAS
TOWN CLERK

GROUP EXHIBIT A



Town of Cicero

2024 Employee Benefits Renewal Presentation

Renee Formell
Alliant
Senior Vice President

Dan Krueger
BCBS of IL
Senior Account Executive

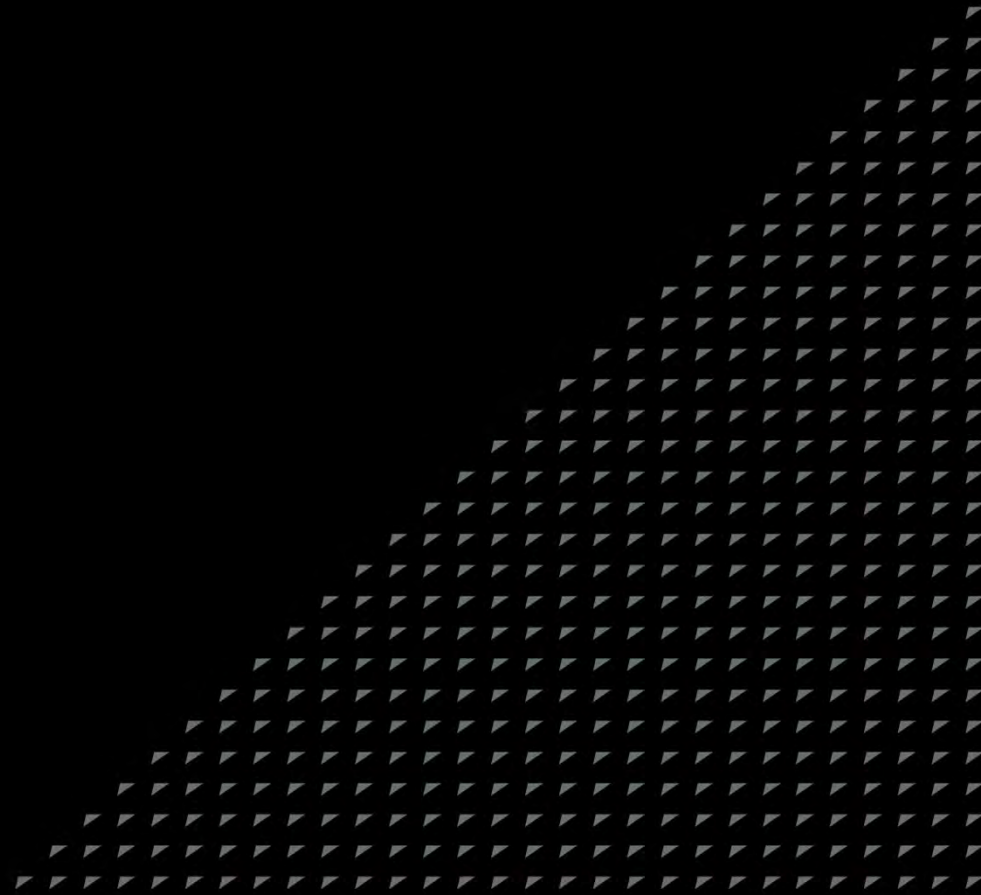


Agenda



- ▶ Medical Renewal
- ▶ Dental Renewal
- ▶ Medicare Advantage Renewal
- ▶ Life / AD&D / Supplemental Life Renewal

Medical Renewal



Town of Cicero
BCBS of IL Plan Overview
January 1, 2024 Renewal Date
Contract Reductions are Outlined in Red

Plan Design	<i>PPO \$200</i>	<i>PPO \$750</i>	<i>HSA \$3,000</i>	<i>HSA \$3,200</i>	<i>HMO</i>
	<i>Current/Renewal Network / Non-Network</i>	<i>Current/Renewal Network / Non-Network</i>	<i>Current Network / Non-Network</i>	<i>Renewal* Network / Non-Network</i>	<i>Current/Renewal Network / Non-Network</i>
Network	PPO	PPO	PPO	PPO	PPO
Employee Maximum Deductible	\$200 Combined	\$750 / \$1,500	\$3,000 / \$5,400	\$3,200 / \$5,400	\$0
Family Maximum Deductible	\$400 Combined	\$1,500 / \$3,000	\$6,000 / \$10,800	\$6,400 / \$10,800	\$0
Employee Maximum Out of Pocket (Inc. Ded & Med Copays)	\$600 Combined	\$2,750 / \$5,500	\$5,600 / \$10,800	\$5,600 / \$10,800	\$1,500
Family Maximum Out of Pocket (Inc. Ded & Med Copays)	\$1,200 Combined	\$5,500 / \$11,000	\$11,200 / \$21,600	\$11,200 / \$21,600	\$3,000
In-Network Employee Rx Maximum Out of Pocket	\$500	\$500	Included Above	Included Above	\$1,000
In-Network Family Rx Maximum Out of Pocket	\$1,000	\$1,000	Included Above	Included Above	\$2,000
Coinsurance Percentage	90% / 70%	80% / 60%	80% / 60%	80% / 60%	100%
Network Inpatient	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$250 Per Day, 1st 5 Days
Network Outpatient	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$0
Network Office Visit (PCP / Specialist / Wellness)	\$15 / \$15 / \$0	\$20 / \$40 / \$0	Deductible & Coinsurance	Deductible & Coinsurance	\$20 / \$40 / \$0
Network Urgent Care	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$20
Emergency Room	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$150
Network Retail Rx Copays (Tier 1 / Tier 2 / Tier 3)	\$5 / \$8 / \$8	\$5 / \$25 / \$50	Deductible & Coinsurance	Deductible & Coinsurance	\$10 / \$40 / \$60
Network Mail Order Rx Copays (Tier 1 / Tier 2 / Tier 3)	\$5 / \$8 / \$8	\$10 / \$50 / \$100	Deductible & Coinsurance	Deductible & Coinsurance	\$20 / \$80 / \$120

* ACA / IRS minimum HSA family embedded deductible requirement is increasing from \$3,000 to \$3,200 upon the 2024 contract renewal date. Therefore, changing the single deductible to \$3,200 and family deductible to \$6,400 results in a \$3,200 single deductible embedded in the family deductible.

Town of Cicero

BCBS of IL Medical Administrative Services Only (ASO) Financial Analysis - January 1, 2024 Renewal Date

	Current	Initial Renewal	Revised Renewal
Fixed Costs			
Aggregate Policy - Contract / Maximum	Paid / Unlimited	Paid / Unlimited	Paid / Unlimited
Total Annual Premium	\$12,398.00	\$12,129.00	\$12,129.00
Annual Change from Current		-\$269.00 -2.2%	-\$269.00 -2.2%
Specific Policy	Paid / Unlimited	Paid / Unlimited	Paid / Unlimited
Deductible	\$275,000	\$275,000	\$275,000
Rate/Employee/Month 704	\$101.72	\$119.30	\$113.40
Total Monthly Premium	\$71,610.88	\$83,987.20	\$79,833.60
Total Annual Premium	\$859,330.56	\$1,007,846.40	\$958,003.20
Annual Change from Current		\$148,515.84 17.3%	\$98,672.64 11.5%
Third Party Administration 704	\$74.04	\$76.23	\$76.23
Change From Current Policy Year		3.0%	3.0%
Rx Rebate 704	-\$149.24	-\$206.25	-\$206.25
Change From Current Policy Year		38.2%	38.2%
Medical Rx Rebate 704	-\$2.50	-\$2.50	-\$2.50
Total Rate/Employee/Month 704	-\$77.70	-\$132.52	-\$132.52
Total Monthly Premium	-\$54,700.80	-\$93,294.08	-\$93,294.08
Total Annual Premium	-\$656,409.60	-\$1,119,528.96	-\$1,119,528.96
Annual Change from Current		-\$463,119.36 70.6%	-\$463,119.36 70.6%
Virtual Visits 704	\$0.52	\$0.52	\$0.52
Total Monthly Premium	\$366.08	\$366.08	\$366.08
Total Annual Premium	\$4,392.96	\$4,392.96	\$4,392.96
Illinois Access Fee	1.49%	1.44%	1.44%
Total Monthly Fixed Cost	\$18,309.33	-\$7,930.05	-\$12,083.65
Total Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$145,003.80
BCBS Wellness Credit			-\$100,000.00
Adjusted Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$245,003.80
Fixed Cost Change From Current Policy Year		-\$314,872.52 -143.3%	-\$464,715.72 -211.5%

Town of Cicero

BCBS of IL Medical Administrative Services Only (ASO) Financial Analysis - January 1, 2024 Renewal Date

	Current	Initial Renewal	Revised Renewal
Fixed Costs			
Adjusted Annual Fixed Cost	\$219,711.92	-\$95,160.60	-\$245,003.80
Claim Projection	Current	Renewal	Renewal
Expected Claim Liability			
Medical/Rx/Factor/Employee/Month 704	\$2,006.28	\$2,051.21	\$2,051.21
Total Monthly Expected Claim Liability	\$1,412,421.12	\$1,444,051.84	\$1,444,051.84
Total Annual Expected Claim Liability	\$16,949,053.44	\$17,328,622.08	\$17,328,622.08
Annual Change from Current		\$379,568.64	\$379,568.64
		2.2%	2.2%
Maximum Claim Liability (130% Corridor)			
Medical/Rx/Factor/Employee/Month 704	\$2,608.16	\$2,666.57	\$2,666.57
Total Monthly Maximum Claim Liability	\$1,836,144.64	\$1,877,265.28	\$1,877,265.28
Total Annual Maximum Claim Liability	\$22,033,735.68	\$22,527,183.36	\$22,527,183.36
Annual Change from Current		\$493,447.68	\$493,447.68
		2.2%	2.2%
Annual Fixed Costs and Expected Claim Liability	\$17,168,765.36	\$17,233,461.48	\$17,083,618.28
Increase from Current Liability		\$64,696.12	-\$85,147.08
		0.4%	-0.5%
Annual Fixed Costs and Maximum Claim Liability	\$22,253,447.60	\$22,432,022.76	\$22,282,179.56
Increase from Current Liability		\$178,575.16	\$28,731.96
		0.8%	0.1%

Town of Cicero
BCBS of IL PPO Conventional Rates January 1, 2024 Renewal Date

Plan Enrollment	PPO200		PPO750		\$3,000 HSA				
	Current	Renewal	Current	Renewal	Current	Renewal			
Employee Only	154	\$1,090.70	\$1,101.63	39	\$942.25	\$951.69	0	\$802.92	\$810.97
Employee + One	147	\$2,181.42	\$2,203.28	14	\$1,884.48	\$1,903.37	0	\$1,605.83	\$1,621.92
Employee + Family	197	\$3,272.11	\$3,304.90	21	\$2,826.75	\$2,855.08	1	\$2,214.97	\$2,237.17
Medicare Primary - Employee Only	74	\$872.56	\$881.30	2	\$753.80	\$761.35	0	\$642.33	\$648.77
Medicare Primary - Employee + Family	55	\$1,745.12	\$1,762.61	0	\$1,507.60	\$1,522.71	0	\$1,284.66	\$1,297.53
Est. Monthly PPO Plan Funding		\$1,293,793.25	\$1,306,758.23		\$123,999.82	\$125,242.47		\$2,214.97	\$2,237.17
Est. Annual PPO Plan Funding	627	\$15,525,519.00	\$15,681,098.76	76	\$1,487,997.84	\$1,502,909.64	1	\$26,579.64	\$26,846.04
Total Annual Change From Current			\$155,579.76			\$14,911.80			\$266.40
			1.00%			1.00%			1.00%

Town of Cicero

BCBS of IL Medical & Rx Expected Claim Liability Versus Paid Claims

2024 Renewal Claim Period

Prior 12 Months

Combined PPO Medical & Rx Claims							Combined PPO Medical & Rx Claims						
Month	Subscribers	Exp. Claim Liability	Medical Claims	Rx Claims	Total Claims	Ratio	Month	Subscribers	Exp. Claim Liability	Medical Claims	Rx Claims	Total Claims	Ratio
8/1/2022	688	\$1,380,162	\$943,085	\$317,806	\$1,260,891	91.4%	8/1/2021	680	\$1,444,789	\$1,250,078	\$343,063	\$1,593,141	110.3%
9/1/2022	692	\$1,388,187	\$819,650	\$446,942	\$1,266,592	91.2%	9/1/2021	666	\$1,415,044	\$904,521	\$347,029	\$1,251,550	88.4%
10/1/2022	697	\$1,398,217	\$866,357	\$406,452	\$1,272,809	91.0%	10/1/2021	663	\$1,408,669	\$1,123,195	\$470,523	\$1,593,719	113.1%
11/1/2022	694	\$1,392,199	\$906,609	\$362,158	\$1,268,767	91.1%	11/1/2021	664	\$1,410,794	\$1,158,711	\$341,151	\$1,499,862	106.3%
12/1/2022	696	\$1,396,211	\$795,112	\$473,406	\$1,268,519	90.9%	12/1/2021	664	\$1,410,794	\$855,125	\$399,119	\$1,254,244	88.9%
1/1/2023	705	\$1,497,906	\$737,369	\$358,711	\$1,096,080	73.2%	1/1/2022	664	\$1,332,017	\$753,964	\$329,530	\$1,083,494	81.3%
2/1/2023	703	\$1,493,657	\$991,871	\$356,909	\$1,348,779	90.3%	2/1/2022	663	\$1,330,011	\$876,297	\$334,944	\$1,211,241	91.1%
3/1/2023	702	\$1,491,532	\$855,712	\$498,827	\$1,354,539	90.8%	3/1/2022	671	\$1,346,060	\$1,196,735	\$339,758	\$1,536,493	114.1%
4/1/2023	698	\$1,483,034	\$684,592	\$463,536	\$1,148,128	77.4%	4/1/2022	671	\$1,346,060	\$926,812	\$443,409	\$1,370,220	101.8%
5/1/2023	698	\$1,483,034	\$785,893	\$440,354	\$1,226,248	82.7%	5/1/2022	672	\$1,348,066	\$772,387	\$295,337	\$1,067,724	79.2%
6/1/2023	698	\$1,483,034	\$933,133	\$510,882	\$1,444,015	97.4%	6/1/2022	672	\$1,348,066	\$864,734	\$288,088	\$1,152,823	85.5%
7/1/2023	704	\$1,495,782	\$829,038	\$435,126	\$1,264,165	84.5%	7/1/2022	687	\$1,378,156	\$694,828	\$436,286	\$1,131,113	82.1%
12 Month Total	698	\$17,382,954	\$10,148,421	\$5,071,110	\$15,219,531	87.6%	12 Month Total	670	\$16,518,526	\$11,377,386	\$4,368,237	\$15,745,624	95.3%

Large Claimants Above \$275,000 Stop Loss (2 Claimants)	\$141,195	Large Claimants Above \$275,000 Stop Loss (2 Claimants)	\$873,836
--	------------------	--	------------------

Adjusted 12 Month Total	\$17,382,954	Adjusted 12 Month Total	\$16,518,526
	\$15,078,336		\$14,871,788
	86.7%		90.0%

Average Monthly Employee Enrollment	698
Total Paid Claims	\$15,219,531
Average Claims Per Employee	\$1,817.26
Change from the Prior Period	-7.2%
Total Paid Claims (Less LCs)	\$15,078,336
Average Claims Per Employee	\$1,800.40
Change from the Prior Period	-2.7%

Average Monthly Employee Enrollment	670
Total Paid Claims	\$15,745,624
Average Claims Per Employee	\$1,959.14
Total Paid Claims (Less LCs)	\$14,871,788
Average Claims Per Employee	\$1,850.42

Town of Cicero

BCBS of IL Fully Insured HMO Financial Analysis

January 1, 2024 Renewal Date

Blue Advantage HMO Plan

Current Enrollment

		Current Premium Rates	Renewal Premium Rates
Employee Only	16	\$539.50	\$651.18
Employee + One	7	\$1,042.17	\$1,257.90
Employee + Family	12	\$1,577.47	\$1,904.01
Medicare Primary - Employee Only	2	\$404.63	\$488.39
Medicare Primary - Employee + Family	1	\$809.27	\$976.79
Est. Monthly HMO Medical Premium		\$36,475.36	\$44,025.87
Est. Annual HMO Medical Premium	38	\$437,704.32	\$528,310.44
Total Annual Change From Current			\$90,606.12 (+20.7%)

Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024

1/1/2024 ASO Renewal

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Presented by:

Dan Krueger

Blue Cross and Blue Shield of IL, a Division of Health Care Service Corporation, a Mutual
Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

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an Independent Licensee of the Blue Cross and Blue Shield Association

Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CLAIM EXPERIENCE SUMMARY

P19208 - P69998 - P69999

Current

Month	Medical	Claims Drug	Total	Enrollment Medical
Jul-22				687
Aug-22	\$943,096.93	\$317,806.45	\$1,260,903.38	688
Sep-22	\$819,653.99	\$446,942.05	\$1,266,596.04	692
Oct-22	\$866,419.31	\$406,451.95	\$1,272,871.26	697
Nov-22	\$906,611.92	\$362,157.99	\$1,268,769.91	694
Dec-22	\$795,112.12	\$473,406.34	\$1,268,518.46	696
Jan-23	\$737,392.13	\$358,710.76	\$1,096,102.89	705
Feb-23	\$991,897.46	\$356,908.79	\$1,348,806.25	703
Mar-23	\$855,712.62	\$498,827.21	\$1,354,539.83	702
Apr-23	\$684,604.53	\$463,535.77	\$1,148,140.30	698
May-23	\$785,902.80	\$440,354.47	\$1,226,257.27	698
Jun-23	\$933,155.45	\$510,881.75	\$1,444,037.20	698
Jul-23	\$829,045.27	\$435,126.46	\$1,264,171.73	
Total	\$10,148,604.53	\$5,071,109.99	\$15,219,714.52	8,358
Cost PCPM	\$1,214.24	\$606.74	\$1,820.98	
Facility Network Savings			\$8,118,083.51	
Physician and BlueCard Network Savings			\$6,258,412.34	

Prior

Month	Medical	Claims Drug	Total	Enrollment Medical
Jul-21				674
Aug-21	\$1,250,080.08	\$343,062.85	\$1,593,142.93	680
Sep-21	\$904,524.24	\$347,028.87	\$1,251,553.11	666
Oct-21	\$1,123,205.74	\$470,523.47	\$1,593,729.21	663
Nov-21	\$1,158,710.04	\$341,151.21	\$1,499,861.25	664
Dec-21	\$855,123.41	\$399,118.82	\$1,254,242.23	664
Jan-22	\$754,034.19	\$329,529.98	\$1,083,564.17	664
Feb-22	\$876,366.49	\$334,944.46	\$1,211,310.95	663
Mar-22	\$1,196,807.85	\$339,757.97	\$1,536,565.82	671
Apr-22	\$926,885.16	\$443,408.51	\$1,370,293.67	671
May-22	\$772,408.05	\$295,337.15	\$1,067,745.20	672
Jun-22	\$864,771.01	\$288,088.32	\$1,152,859.33	672
Jul-22	\$694,854.19	\$436,285.74	\$1,131,139.93	
Total	\$11,377,770.45	\$4,368,237.35	\$15,746,007.80	8,024
Cost PCPM	\$1,417.97	\$544.40	\$1,962.36	
Facility Network Savings			\$11,098,973.27	
Physician and BlueCard Network Savings			\$6,850,139.15	

Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CLAIM PROJECTION

P19208 - P69998 - P69999	MEDICAL		DRUG		TOTAL	
	Prior	Current	Prior	Current	Prior	Current
	08/21-07/22	08/22-07/23	08/21-07/22	08/22-07/23	08/21-07/22	08/22-07/23
Net Paid Claims	\$11,377,770	\$10,148,604	\$4,368,237	\$5,071,110	\$15,746,007	\$15,219,714
Remove Large Claims	\$1,420,251	\$466,173	\$3,645	\$225,066	\$1,423,896	\$691,239
Number of Large Claims	2	2			2	2
Adjusted Net Paid Claims	\$9,957,519	\$9,682,431	\$4,364,592	\$4,846,044	\$14,322,111	\$14,528,475
Exposures	8,024	8,358	8,024	8,358	8,024	8,358
Average Claim Value (ACV) Per Contract Per Month (PCPM)	\$1,240.97	\$1,158.46	\$543.94	\$579.81	\$1,784.91	\$1,738.27
Annual Trend Rate	4.6%	5.7%	13.1%	11.8%		
Trend Months (midpoint method)	29.0	17.0	29.0	17.0		
Trend Factor	11.5%	8.2%	34.6%	17.1%		
Trended ACV PCPM	\$1,383.68	\$1,253.45	\$732.14	\$678.96	\$2,115.82	\$1,932.41
Historical Plan Change Adjustment	0.00%	0.00%	0.00%	0.00%		
Enrollment Shift Adjustment	0.00%	0.00%	0.00%	0.00%		
Demographic Adjustment	0.21%	1.17%	-0.50%	0.82%		
Adjusted ACV PCPM	\$1,386.59	\$1,268.12	\$728.48	\$684.53	\$2,115.07	\$1,952.65
Non-Pooled Large Claims PCPM	\$68.18	\$43.39	\$0.36	\$22.41	\$68.54	\$65.80
Projected ACV PCPM by Period	\$1,454.77	\$1,311.51	\$728.84	\$706.94	\$2,183.61	\$2,018.45
Experience Period Weighting	11%	89%	11%	89%	11%	89%
Blended Experience ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Manual ACV PCPM		\$1,432.01		\$514.94		\$1,946.95
Credibility		100%		100%		
Total Projected ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Projected Plan Change Adjustment		0.00%		0.00%		
Total Projected ACV PCPM with Adjustments		\$1,327.27		\$709.35		\$2,036.62
Stop Loss Alternate Deductible Adjustment		1.0000		1.0000		
Adjusted Projected ACV PCPM		\$1,327.27		\$709.35		\$2,036.62
Projected Enrollment		704		704		704
Number of Months in Policy Period		12		12		12
Projected Net Paid Claims		\$11,212,776		\$5,992,588		\$17,205,364
Projected Facility Network Savings		(\$8,558,610)				(\$8,558,610)
Projected Physician Savings		(\$6,368,382)				(\$6,368,382)
Total Projected Savings		(\$14,926,992)				(\$14,926,992)
Projected Blue Card Network Savings		(\$833,473)				(\$833,473)
Total Projected Network Savings		(\$15,760,465)				(\$15,760,465)
Projected Network Savings % of Total Gross Medical Clms		(58.4%)				(47.8%)
Projected Gross Paid Claims		\$26,973,241				\$32,965,829
01/01/2023 Hist. ACA Ded & OPX Changes	0.00%	0.00%	0.00%	0.00%		
Total Historical Benefit Adjustments	0.00%	0.00%	0.00%	0.00%		
01/01/2024 Proj. IRS Plan Changes		0.00%		0.00%		
Total Projected Benefit Adjustments		0.00%		0.00%		



Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

FEE COMPARISON (BY PRODUCT)

Renewal	Current	PPO Renewal	Change
Projected Enrollment	689	704	2.2%
Single		269	
Family		435	
Illinois Access Fee	1.49%	1.44%	-3.4%
Administration Fee**	\$74.04	\$76.23	3.0%
Prescription Drug Rebate Credit	(\$149.24)	(\$206.25)	38.2%
Medical Rebate Credit	(\$2.50)	(\$2.50)	0.0%
Additional Services PCPM Fees	\$0.52	\$0.52	0.0%
Net Administration Fee PCPM	(\$77.18)	(\$132.00)	71.0%
Individual Stop Loss \$275,000 Deductible	\$101.72	\$119.30	17.3%
Aggregate Stop Loss 130% Attachment Factor	\$12,398	\$12,129	-2.2%
Total Fixed Costs PCPM	\$26.04	(\$11.26)	-143.2%
Projected Average Claim Value PCPM	\$2,006.28	\$2,051.21	2.2%
Projected Aggregate Claim Factor PCPM	\$2,608.16	\$2,666.57	2.2%
Total Projected Costs PCPM	\$2,032.32	\$2,039.95	0.4%

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**If a third party stoploss carrier is selected, a Third-Party Stop Loss Carrier fee of \$2.00 pcpm will apply.*

***Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

FEE COMPARISON (BY PRODUCT) - Revised

Renewal	Current	PPO Renewal	Change
Projected Enrollment	689	704	2.2%
Single		269	
Family		435	
Illinois Access Fee	1.49%	1.44%	-3.4%
Administration Fee**	\$74.04	\$76.23	3.0%
Prescription Drug Rebate Credit	(\$149.24)	(\$206.25)	38.2%
Medical Rebate Credit	(\$2.50)	(\$2.50)	0.0%
Additional Services PCPM Fees	\$0.52	\$0.52	0.0%
Net Administration Fee PCPM	(\$77.18)	(\$132.00)	71.0%
Individual Stop Loss \$275,000 Deductible	\$101.72	\$113.40	11.5%
Aggregate Stop Loss 130% Attachment Factor	\$12,398	\$12,129	-2.2%
Total Fixed Costs PCPM	\$26.04	(\$17.16)	-165.9%
Projected Average Claim Value PCPM	\$2,006.28	\$2,051.21	2.2%
Projected Aggregate Claim Factor PCPM	\$2,608.16	\$2,666.57	2.2%
Total Projected Costs PCPM	\$2,032.32	\$2,034.95	0.1%

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**If a third party stoploss carrier is selected, a Third-Party Stop Loss Carrier fee of \$2.00 pcpm will apply.*

***Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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Town Of Cicero

ASO Projection
 January 1, 2024 - December 31, 2024
 1/1/2024 ASO Renewal

STOP LOSS

Paid	P19208 - P69998 - P69999		Customer Total	
	PCPM	TOTAL	PCPM	TOTAL
Projected Enrollment	704	8,448	704	8,448
Projected Paid Claims		\$17,205,364		\$17,205,364
Projected Illinois Access Fee		\$123,244		\$123,244
Projected Average Claim Value	\$2,051.21	\$17,328,622	\$2,051.21	\$17,328,622
Aggregate Stop Loss Attachment Factor	130%	130%	130%	130%
Aggregate Claim Factor	\$2,666.57	\$22,527,209	\$2,666.57	\$22,527,209
Aggregate Stop Loss Premium		\$12,129		\$12,129
Individual Stop Loss Deductible	\$275,000	\$275,000	\$275,000	\$275,000
Individual Stop Loss Premium	\$113.40	\$958,004	\$113.40	\$958,004
Minimum Aggregate Point of Attachment				\$20,274,488

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TOTAL PROJECTED COST BY PRODUCT

RENEWAL	PPO	
	Fee	Total Cost
Projected Net Paid Claims		\$17,205,364
Illinois Facility Access Fee(% of ADPs)	1.44%	\$123,244
Individual Stop Loss (\$275,000 Deductible)	\$113.40	\$958,004
Aggregate Stop Loss 130% Attachment Factor		\$12,129
Administration Fee **	\$76.23	\$643,992
Additional Services PEPM	\$0.52	\$4,392
Prescription Drug Rebate Credit *	(\$206.25)	(\$1,742,400)
Medical Rebate Credit	(\$2.50)	(\$21,120)
Total Projected Cost		\$17,323,605
Change in Reserves		\$27,258
Recommended Equivalent Premium		\$17,210,862

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**This quote assumes Prime Therapeutics (PBM) Basic drug list and Traditional Select network.*

*** Administration Fee does not include Advanced Payment Review (APR) services charged at 25% of claims savings.*

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1/1/2024 ASO Renewal

CONVENTIONAL EQUIVALENT RATE DEVELOPMENT

	P19208	P69998	P69999
Premium at Current Rates	\$15,525,519	\$1,487,998	\$26,580
Rate Action	1.0%	1.0%	1.0%
Requested Premium at Renewal Rates	\$15,681,099	\$1,502,910	\$26,846

	Lives	Current	Renewal	Lives	Current	Renewal	Lives	Current	Renewal
HCSC Primary									
Single	154	\$1,090.70	\$1,101.63	39	\$942.25	\$951.69	0	\$802.92	\$810.97
Single + 1	147	\$2,181.42	\$2,203.28	14	\$1,884.48	\$1,903.37	0	\$1,605.83	\$1,621.92
Family	197	\$3,272.11	\$3,304.90	21	\$2,826.75	\$2,855.08	1	\$2,214.97	\$2,237.17
Medicare Primary									
Single	74	\$872.56	\$881.30	2	\$753.80	\$761.35	0	\$642.33	\$648.77
Family	55	\$1,745.12	\$1,762.61	0	\$1,507.60	\$1,522.71	0	\$1,284.66	\$1,297.53 ¹⁵⁶
HCSC & Medicare Total	627			76			1		

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Town Of Cicero

ASO Projection
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1/1/2024 ASO Renewal

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the administrative fees it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

The total annual Stop Loss premiums and ACV factors are based upon the total projected enrollment and contract distribution as indicated on this exhibit. Significant changes in the above stated enrollment and contract distribution will require a review and adjustment of the fees and factors.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

This renewal offer assumes HCSC will remain the exclusive carrier for Medical and Rx coverage.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

The Individual Stop Loss quote is being offered on a Paid basis during the policy period indicated above.

The Aggregate Stop Loss quote is being offered on a Paid basis during the policy period indicated above.

Paid Claims subject to Individual Stop Loss are paid claims from the following line(s) of coverage: Medical, Drug, Illinois Access Fee

Paid Claims subject to Aggregate Stop Loss are paid claims from the following line(s) of coverage: Medical, Drug, Illinois Access Fee

HCSC reserves the right to adjust the Aggregate Claim Liability if one or more of the following occurs within the coverage period:

- the Account's composition changes (i.e. demographics)
- the Account's number of covered employees increases or decreases by more than 10%
- the Account's benefit program changes

The Minimum Aggregate Point of Attachment was calculated as 90% of the Aggregate Claim Liability per contract per month multiplied by the projected cumulative contracts for the period.

Aggregate Stop Loss premium is payable annually and is due by the first day of the policy period.

Individual Stop Loss premiums are payable on the first day of each month.

Any amount in excess of the Individual Stop Loss deductible will not be included in the Aggregate Stop Loss Settlement.

HCSC's pharmacy benefit manager, PRIME Therapeutics (PBM), holds rebate contracts with pharmaceutical manufacturers. Unless otherwise agreed by the parties, HCSC may, in some circumstances, provide the Employer with a Rebate Credit, but such Rebate Credit may not equal the entire amount of the rebates provided to HCSC by the PBM.

Employers that do not use Prime Therapeutics as their pharmacy benefit manager are NOT eligible for a Rebate Credit under the pharmacy benefit.

HCSC's current estimate of the rebates it will receive from the PBM, for drugs covered under the pharmacy benefit, for the employer's covered members, is approximately \$66.22 per script.

The PEPM Medical Rebate Credit is subject to change as HCSC will review the PEPM credit offer for each subsequent renewal.

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
1/1/2024 ASO Renewal

CONDITIONS AND CAVEATS

The Administrative charge includes a network access fee for employees residing in HCSC service areas (IL, MT, OK, NM, TX). Claims incurred outside HCSC service areas through the BlueCard program may be assessed a BlueCard access fee of no more than 3.62% of the discount applied, not to exceed \$2,000 per claim. An estimate of this access fee is included in our projected claim figures.

This quote is contingent upon the account signing new contract documents in a timely manner. If not signed, then HCSC may withdraw and/or revise the quote.

Pharmacy Rebate Credit includes estimate of rebates for all categories of drugs, including specialty drugs, based on our book of business.

If the prescription drug program is not administered by Prime today but is awarded the administration of the prescription drug program, the medical claim cost will be reduced due to the integration of the medical and prescription drug program.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Wellbeing Management (Health Management & Advocacy program) is included in the quoted administration fee.

If a third party pharmacy benefit manager is selected, additional charges will apply.

Lock-In requirements for all stop loss proposals and renewals as follows:

-Stop Loss quotes/renewals released 180 or more days prior to effective date:

- All such offers are illustrative and cannot be locked in. See note below.

-Stop Loss quotes/renewals released 90 to 179 days prior to effective date:

- Can be locked in (via written acceptance) up to 45 calendar days after quote is released.
- After 45 calendar days without written acceptance, those offers become illustrative. See note below.

-Stop Loss quotes/renewals released within 89 days prior to effective date:

- Can be locked in at any time prior to effective date. (Stop Loss cannot be purchased after the policy period begins.)

Note: For quotes/renewals that are illustrative or otherwise not locked in, HCSC will require/review updated claim data which is within 180 days of the quoted effective date. A revised and final stop loss quote/renewal will be issued at that time.

Projected Net Paid Claims for non-HMO Medical coverages on these exhibits include Estimated Value Based Care Payments and Savings.

Value Based Care payments apply to Stop Loss Coverage.

BCBSIL retains the right to recoup monetary credits provided, any remaining implementation costs, shared savings or PG incentive fees from the plan sponsor in the event of early termination of the proposed coverage or contract, either in its entirety or with respect to certain custom services or programs included in this offer.

If a third party stop loss carrier is selected, a Third-Party Stop Loss Carrier fee will apply.

Offer is contingent upon proposed Wellbeing Management package design. Any modifications to the proposed package will impact the Wellbeing Management fee and Administrative Fee.

Administration Fee assumes Monthly claim funding.

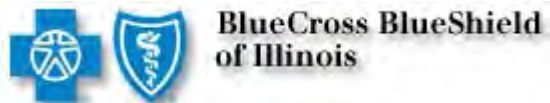
This quote assumes Prime Therapeutics (PBM) Basic drug list and Traditional Select network.

Quote includes Advanced Payment Review (APR) program under APR program savings model. All claim savings realized through the APR program are passed through to the customer on the claim invoice, and HCSC will charge back 25% of the claim savings on the monthly administrative invoice.

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Town Of Cicero

ASO Projection
 for the period
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 1/1/2024 ASO Renewal

Wellbeing Management Detail

	P19208	P69998	P69999	Total
Projected Enrollment	627	76	1	704
<u>WBM Package Included in Administration Fee</u>	Empower+ BH	Empower+ BH	Empower+ BH	
Foundational Package Components				
Foundational Package Components				
Total Foundational and Configurable	\$7.95	\$7.95	\$7.95	\$7.95
Total WBM Fee Included in Administration Fee	\$7.95	\$7.95	\$7.95	\$7.95

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**BlueCross BlueShield
of Illinois**

Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Traditional Select
BRAND DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	19.40%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	22.55%
Mail	
1/1/2024 to 12/31/2024	25.65%
GENERIC DISCOUNTS	
Retail Network	
1/1/2024 to 12/31/2024	83.35%
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	85.55%
Mail	
1/1/2024 to 12/31/2024	86.35%
BRAND DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
Mail	
1/1/2024 to 12/31/2024	\$0.00
GENERIC DISPENSING FEES	
Retail Network	
1/1/2024 to 12/31/2024	\$0.65
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$0.00
Mail	
1/1/2024 to 12/31/2024	\$0.00
AGGREGATE SPECIALTY	
Discount	
1/1/2024 to 12/31/2024	20.65%
Specialty Pharmacy Dispensing Fee	
1/1/2024 to 12/31/2024	\$0.00

Notes:

CR-514800

- Discounts are based on the actual NDC-11 dispensed on the fill date.
- Guarantees are based upon the above selected BCBSIL Network rate sheet.
- Guarantees are based upon an implemented BCBSIL Extended Supply Network (90-day retail). If not implemented, Retail rates apply.
- For the purpose of reconciliation at contract year end, discount and dispensing fee guarantees are reconciled in aggregate, as long as the contract remains in effect.
- Discount and dispensing fee rates exclude compound, long term care (LTC) pharmacy, home infusion (HIF) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, 340B, Medicare/Medicaid, out-of-network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, usual and customary (U&C) claims and non-specialty discount and dispensing fees also exclude specialty (as defined by the BCBSIL specialty drug pricing file) claims.
- For discount purposes, Specialty is defined by the BCBSIL specialty drug pricing file.
- Guarantees are based upon an exclusive specialty network arrangement.
- Aggregate Specialty discount guarantees do not include limited distribution drugs (LDDs) nor any new specialty drugs brought to market and added to the specialty list during the term of each contract year.
- For discount and dispensing fees, Brand drugs are defined as drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- For discount and dispensing fees, Generic drugs are defined as drugs available that have a Medi-Span multisource code field equal to "Y".
- Employer will be billed for retail brand and retail generic prescriptions, mail brand and mail generic prescriptions, ESN brand and ESN generic, and Specialty pharmacy claims (excluding Compound Drugs, Foreign Claims, and out-of-network claims) based on the lesser of (a) U&C or (b) PBM's adjudication rate schedule that is intended to achieve, on an aggregate annual basis, the AWP discounts and Dispensing Fees shown above (the "Employer's Contract Rates").
- Employer acknowledges and agrees that Employer's Contract Rates may vary based on market influences and as necessary to achieve the AWP discounts and Dispensing Fees shown above, on an aggregate contract year basis.
- Employer will be billed for Compound Drug claims based on the applicable discounted rate in the Network Contract.
- Compound Claims, Foreign Claims, reversed claims, and out-of-network claims are excluded from the calculation of whether the AWP discounts and Dispensing Fees shown above have been achieved and also are excluded from the calculation of any shortfall credit for Employer.
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.



Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
Contract Period	Basic
REBATES PER BRAND	
Retail Network	
1/1/2024 to 12/31/2024	\$171.00
Extended Supply Network (ESN) - 90 Day Channel	
1/1/2024 to 12/31/2024	\$513.00
Mail	
1/1/2024 to 12/31/2024	\$573.00
Specialty	
1/1/2024 to 12/31/2024	\$2,606.20
REBATES PER EMPLOYEE PER MONTH	
1/1/2024 to 12/31/2024	\$206.25

Notes:

CR-514800

- For rebate purposes, Specialty is defined by the BCBSIL specialty drug pricing file.
- For the purpose of reconciliation at contract year end, all rebate guarantees are reconciled in aggregate as long as the contract remains in effect.
- Compound, long term care (LTC) pharmacy, home infusion (HI) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, 340b, Medicare/Medicaid, out of network, member-submitted, foreign, coordination of benefits (COB), subrogation, paper, invalid, vaccine, over-the-counter (OTC), and zero balance due (100% member paid) claims are excluded from rebate guarantees.
- For rebate purposes, Brand drugs are defined as all drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".
- Rebates will be trued up annually to the greater of the PEPM rebate credits or per brand Rx rebate guarantees
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.



**BlueCross BlueShield
of Illinois**

Town of Cicero	
Effective Date:	1/1/2024
Members:	1,603
Employees:	704

E - CUSTOM TRADITIONAL PRICING	
ADMINISTRATIVE FEE	
Contract Period	Per Employee Per Month
1/1/2024 to 12/31/2024	\$0.00

Notes:

CR-514800

- Administrative Fees will be charged at the above rate on a per employee per month basis.

Additional Caveats:

- Guarantees are based on adoption and adherence of an above BCBSIL drug list, including associated utilization management, recommended drug list strategies, and clinical programs. BCBSIL reserves the right to make an equitable modification to the pricing terms of the agreement for the following: changes in any law or regulation, changes in interpretation of a law or regulation, changes within PBM marketplace which lead to a significant deviation from the current economic environment, unexpected market events, unexpected generic launches, authorized generic launches, biosimilar products, products launched at risk, products under patent litigation, new lower cost NDCs priced net of rebates from the innovator, products with WAC decreases, biosimilar utilization or mix being materially different from underwriting assumptions, implementation of new clinical programs, removal of existing clinical programs, changes in pharmacy benefit plan design, specialty drug pricing file, limited distribution list, or drug list changes.
- Members will pay the lower of the contracted rate, U&C, or their applicable copayment. Zero balance logic is not employed.
- Assumes client does not have 340B pricing.
- Guarantees provided does not include savings from DUR or other clinical programs.
- Specialty drugs dispensed through the medical benefit will not be included in reconciliation of guarantees.
- Guarantees assumes current channel utilization. BCBSIL reserves the right to rerate to equitably adjust the guarantees in the event of significant changes in utilization.
- BCBSIL reserves the right to equitably adjust the guarantees in the event that membership in high deductible (CDHP) plan increases significantly over the current CDHP membership during the course of the contract.
- BCBSIL reserves the right to equitably adjust the guarantees in the event the number of covered members or pharmacy claims volume materially changes over the course of the contract.
- Covid-19 related testing, vaccines, and treatments are excluded from guarantee reconciliation.
- Members' cost share is the applicable copayment, deductible, and/or coinsurance, which coinsurance is calculated based on Employer's Contracted Rates or the applicable out-of-network pricing. Zero balance logic is not employed.
- Employer Payments to Claim Administrator for Covered Services provided by Network Participants are calculated based on the pricing terms set forth in this Addendum which shall remain in effect for the term of this Addendum to the extent described in the Administrative Services Agreement. Such pricing may or may not equal the amounts actually paid to the Network Participants or received from drug manufacturers (e.g., rebates), or the amounts paid or received between Claim Administrator and the PBM. As a result, the PBM or Claim Administrator may realize positive margin on prescriptions filled at retail, mail order, ESN or specialty pharmacies or prescription drug rebates. Employer acknowledges that it has negotiated for the specific traditional pricing terms set forth in this Addendum, and that it and its group health plan have no right to, or legal interest in, any portion of any positive margin retained by Claim Administrator or PBM and consents to Claim Administrator's and PBM's retention of all such amounts.
- Employer will be billed for Foreign Claims in an amount based on the amount billed by the pharmacy.
- Employer will be billed for out-of-network claims based on the pricing set forth in the Administrative Services Agreement and/or PBM Exhibit, as applicable.
- Guarantees will be calculated as described in this Addendum and the PBM Exhibit to the Administrative Services Agreement.
- Unless otherwise specified in this Addendum, capitalized terms used in this Addendum shall have the meanings set forth in the Administrative Services Agreement or the PBM Exhibit, as applicable.
- Rx offer is contingent on BCBSIL being the medical benefits administrator.
- The Claim Administrator will not be obligated to provide Rx reconciliation and will not be obligated to refund Employer until The PBM Addendum has been executed and is on file with the Claim Administrator by the close of the applicable Reconciliation Period.
- If the number of employees drops to under 500, the discount and rebate guarantees become illustrative and annual reconciliation will not occur.
- Net of Commissions

Town Of Cicero

Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024

1/1/2024 Premium BAHMO Renewal

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Presented by:

Dan Krueger

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Town Of Cicero
Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

TOTAL PROJECTED COST BY PRODUCT

RENEWAL	
	BA HMO
Projected Enrollment	38
Total Projected Net Claims	\$282,341
Physician Service Fees	\$122,157
Pooling (\$35,000 Level)	\$101,838
HMO Managed Care Fee	\$5,062
Total Benefit Charges	\$511,398
Desired Loss Ratio (DLR)	96.81%
Preliminary Premium	\$528,250
Required Premium	\$528,250
Premium at Current Rates	\$437,704
Required Premium/Premium at Current Rates	20.7%

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Town Of Cicero

Prospective Premium Projection
for the period
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

RATE DEVELOPMENT

		BAHMO	
Premium at Current Rates		\$437,704	
Rate Action		20.7%	
Requested Premium at Renewal Rates		\$528,310	
	Lives	Current	Renewal
HCSC Primary			
Single	16	\$539.50	\$651.18
Single + 1	7	\$1,042.17	\$1,257.90
Family	12	\$1,577.47	\$1,904.01
Medicare Primary			
Single	2	\$404.63	\$488.39
Family	1	\$809.27	\$976.79
HCSC & Medicare Total	38		

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Town Of Cicero

Prospective Premium Projection
January 1, 2024 - December 31, 2024
1/1/2024 Premium BAHMO Renewal

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the premium rates it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

After the initial benefit plan design(s) is quoted, HCSC will not be providing a Minimum Value determination for any requested alternative benefit plan design(s). After you have notified HCSC of your final benefit plan design selection(s) for the upcoming policy year or renewal period, a statement indicating whether each selected benefit plan design meets/does not meet Minimum Value standards will be included in the corresponding Summary of Benefits and Coverage document(s) provided by HCSC.

Unless otherwise stated, this renewal offer is made on the assumption the benefit program is for a plan that is not considered a "grandfathered health plans" as defined under the Affordable Care Act and related regulations. If you have questions about grandfathered health plans, please consult your legal counsel.

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This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

This renewal offer assumes HCSC will remain the exclusive carrier for Medical and Rx coverage.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- ☐ The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- ☐ The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

Wellbeing Management (Health Management & Advocacy program) is included in the quoted administration fee.

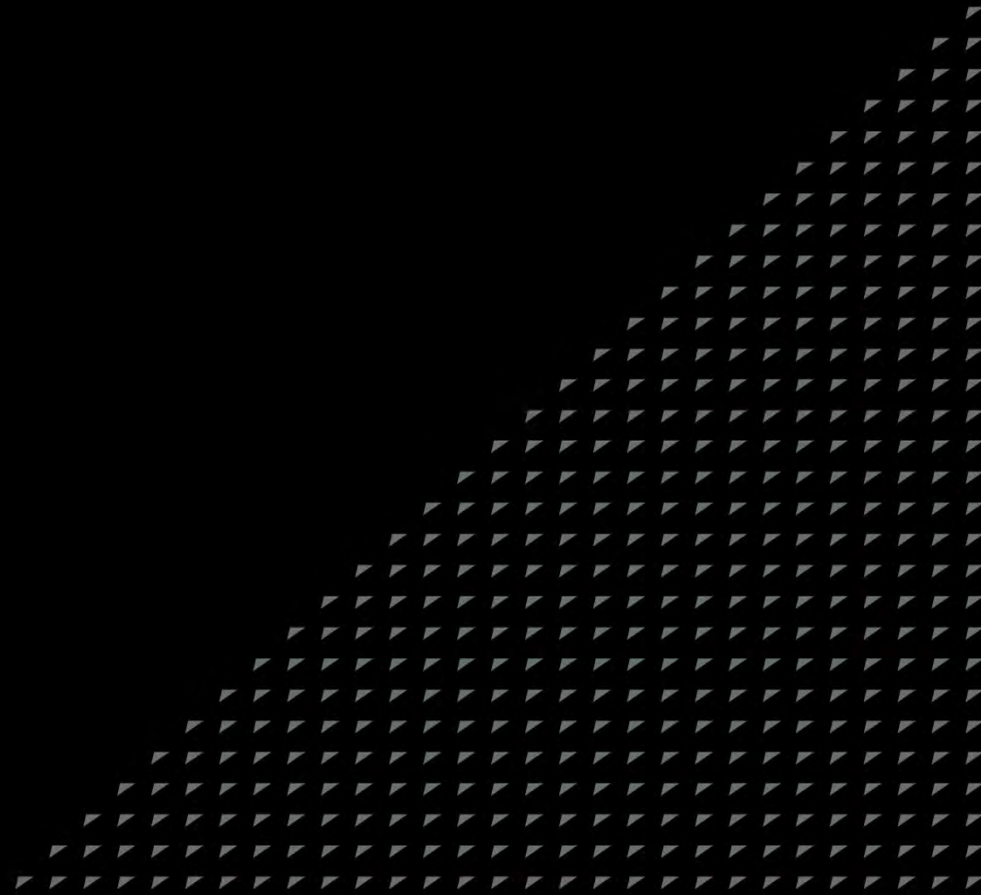
Offer is contingent upon proposed Wellbeing Management package design. Any modifications to the proposed package will impact the Wellbeing Management fee and Administrative Fee.

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Dental Renewal



Town of Cicero

BCBS of IL Dental Administrative Services Only (ASO) Financial Analysis January 1, 2024 Renewal Date

	Current	Renewal
Fixed Costs		
Third Party Administration		
Dental Administration 779	\$3.70	\$3.70
Total Monthly Fixed Cost	\$2,882.30	\$2,882.30
Total Annual Fixed Cost	\$34,587.60	\$34,587.60
Fixed Cost Change From Current Policy Year		\$0.00
		0.0%

	Current	Renewal
Claim Projection		
Expected Claim Liability		
Dental/Factor/Employee/Month 779	\$87.61	\$94.17
Total Monthly Expected Claim Liability	\$68,248.19	\$73,358.43
Total Annual Expected Claim Liability	\$818,978.28	\$880,301.16
Annual Change from Current		\$61,322.88
		7.5%
Annual Fixed Costs and Expected Claim Liability	\$853,565.88	\$914,888.76
Increase from Current Liability		\$61,322.88
		7.2%

Town of Cicero

BCBS of IL Dental Conventional Rates Financial Analysis

January 1, 2024 Renewal Date

PPO Dental Plan		Current	Renewal
Current Enrollment			
Employee Only	296	\$43.45	\$53.04
Employee + One	249	\$86.90	\$106.09
Employee + Family	234	\$122.05	\$149.00
Est. Monthly PPO Dental Plan Funding		\$63,059.00	\$76,982.25
Est. Annual PPO Plan Dental Funding	779	\$756,708.00	\$923,787.00
Total Annual Change From Current			\$167,079.00 (+22.1%)

Town of Cicero

BCBS of IL Dental Expected Claim Liability Versus Paid Claims

2024 Renewal Claim Period

Prior 12 Months

PPO Dental Claims				
<u>Month</u>	<u>Subscribers</u>	<u>Exp. Claim Liability</u>	<u>Dental Claims</u>	<u>Loss Ratio</u>
7/1/2022	773	\$65,674	\$60,057	91.4%
8/1/2022	774	\$65,759	\$76,828	116.8%
9/1/2022	778	\$66,099	\$63,363	95.9%
10/1/2022	782	\$66,439	\$60,253	90.7%
11/1/2022	778	\$66,099	\$48,999	74.1%
12/1/2022	780	\$66,269	\$69,725	105.2%
1/1/2023	787	\$68,949	\$81,139	117.7%
2/1/2023	785	\$68,774	\$58,424	85.0%
3/1/2023	786	\$68,861	\$64,819	94.1%
4/1/2023	782	\$68,511	\$63,541	92.7%
5/1/2023	780	\$68,336	\$87,527	128.1%
6/1/2023	780	\$68,336	\$79,082	115.7%
12 Month Total	780	\$808,105	\$813,757	100.7%

PPO Dental Claims				
<u>Month</u>	<u>Subscribers</u>	<u>Exp. Claim Liability</u>	<u>Dental Claims</u>	<u>Loss Ratio</u>
7/1/2021	756	\$60,503	\$68,681	113.5%
8/1/2021	762	\$60,983	\$52,562	86.2%
9/1/2021	748	\$59,862	\$57,379	95.9%
10/1/2021	742	\$59,382	\$59,923	100.9%
11/1/2021	745	\$59,622	\$62,015	104.0%
12/1/2021	746	\$59,702	\$68,071	114.0%
1/1/2022	748	\$63,550	\$57,823	91.0%
2/1/2022	748	\$63,550	\$62,554	98.4%
3/1/2022	754	\$64,060	\$78,994	123.3%
4/1/2022	754	\$64,060	\$84,597	132.1%
5/1/2022	757	\$64,315	\$55,785	86.7%
6/1/2022	757	\$64,315	\$56,076	87.2%
12 Month Total	751	\$743,904	\$764,460	102.8%

Average Monthly Employee Enrollment	780
Total Paid Claims	\$813,757
Average Claims Per Employee	\$86.89

Change from the Prior Period	2.5%
-------------------------------------	-------------

Average Monthly Employee Enrollment	751
Total Paid Claims	\$764,460
Average Claims Per Employee	\$84.78

Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

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Presented by:

Dan Krueger

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CLAIM EXPERIENCE SUMMARY

P19208

Current		
Month	Claims Dental	Enrollment Dental
Jun-22		757
Jul-22	\$60,057.15	773
Aug-22	\$76,827.80	774
Sep-22	\$63,363.44	778
Oct-22	\$60,252.97	782
Nov-22	\$48,998.83	778
Dec-22	\$69,725.00	780
Jan-23	\$81,138.55	787
Feb-23	\$58,424.34	785
Mar-23	\$64,819.23	786
Apr-23	\$63,540.59	782
May-23	\$87,527.00	780
Jun-23	\$79,081.76	
Total	\$813,756.66	9,342
Cost PCPM	\$87.11	

Prior		
Month	Claims Dental	Enrollment Dental
Jun-21		754
Jul-21	\$68,680.98	756
Aug-21	\$52,562.31	762
Sep-21	\$57,379.03	748
Oct-21	\$59,922.69	742
Nov-21	\$62,014.68	745
Dec-21	\$68,070.66	746
Jan-22	\$57,823.01	748
Feb-22	\$62,554.21	748
Mar-22	\$78,993.72	754
Apr-22	\$84,597.29	754
May-22	\$55,785.24	757
Jun-22	\$56,076.39	
Total	\$764,460.21	9,014
Cost PCPM	\$84.81	

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CLAIM PROJECTION

P19208	DENTAL	
	Prior	Current
	07/21-06/22	07/22-06/23
Net Paid Claims	\$764,460	\$813,757
Exposures	9,014	9,342
Average Claim Value (ACV) Per Contract Per Month (PCPM)	\$84.81	\$87.11
Annual Trend Rate	4.8%	5.0%
Trend Months (midpoint method)	30.0	18.0
Trend Factor	12.5%	7.6%
Trended ACV PCPM	\$95.41	\$93.73
Historical Plan Change Adjustment	0.00%	0.00%
Enrollment Shift Adjustment	0.00%	0.00%
Demographic Adjustment	-1.46%	0.48%
Projected ACV PCPM by Period	\$94.02	\$94.18
Experience Period Weighting	9%	91%
Blended Experience ACV PCPM		\$94.17
Credibility		100%
Total Projected ACV PCPM		\$94.17
Projected Plan Change Adjustment		0.00%
Total Projected ACV PCPM with Adjustments		\$94.17
Stop Loss Alternate Deductible Adjustment		1.0000
Adjusted Projected ACV PCPM		\$94.17
Projected Enrollment		779
Number of Months in Policy Period		12
Projected Net Paid Claims		\$880,301

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

TOTAL PROJECTED COST BY PRODUCT

RENEWAL	DPPO	
	Fee	Total Cost
Projected Net Paid Claims		\$880,301
Administration Fee	\$3.70	\$34,597
Total Projected Cost		\$914,898
Change in Reserves		\$8,822
Recommended Equivalent Premium		\$923,720

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CONVENTIONAL EQUIVALENT RATE DEVELOPMENT

	P19208
Premium at Current Rates	\$861,736
Rate Action	7.2%
Requested Premium at Renewal Rates	\$923,801

	Lives	Current	Renewal
Single	296	\$43.45	\$46.58
Family	483	\$122.05	\$130.84
HCSC & Medicare Total	779		

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Town Of Cicero

ASO Projection
for the period
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

FEE COMPARISON (BY PRODUCT)

Mature	DPPO		Change
	Current	Renewal	
Projected Enrollment	769	779	1.3%
Single		296	
Family		483	
Administration Fee	\$3.70	\$3.70	0.0%
Net Administration Fee PCPM	\$3.70	\$3.70	0.0%
Total Fixed Costs PCPM	\$3.70	\$3.70	0.0%
Projected Average Claim Value PCPM	\$87.61	\$94.17	7.5%
Total Projected Costs PCPM	\$91.31	\$97.87	7.2%

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Town Of Cicero

ASO Projection
January 1, 2024 - December 31, 2024
(1/1/2024 ASO Dental Renewal)

CONDITIONS AND CAVEATS

Notwithstanding anything in the renewal or proposal to the contrary, BCBSIL reserves the right to revise or withdraw any term herein or to change our charge for the cost of coverage (premium, fees or other amounts) at any time before or during the contract period if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer Group's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts). BCBSIL also reserves the right to change the administrative fees it charges the Employer Group at any time before or during the contract period to the extent that any local, state or federal legislation, regulation, rule or guidance (or amendments or clarifications thereto) is enacted or becomes effective/implemented which results in increased projected claim costs or an increase to BCBSIL's expenses or cost of plan administration.

This renewal is being provided for the period indicated above.

This renewal offer expires as of the effective date indicated above.

Upon inquiry from employer groups, BCBS will provide information to the employer group regarding commissions and other compensation paid to the employer's agent by BCBS in connection with the employer's policy or contract with BCBS.

We reserve the right to revise or withdraw our offer if, at any time during the projected coverage period:

- ☐ The actual number of enrolled contracts (in total, by product, or by benefit plan), the Single/Family mix, or the Medicare/Non-Medicare mix varies by +/- 10% from our projections.
- ☐ The information upon which our projections were based (benefit levels, census/demographics, commissions, etc.) becomes outdated or inaccurate.

BCBSIL retains the right to recoup monetary credits provided, any remaining implementation costs, shared savings or PG incentive fees from the plan sponsor in the event of early termination of the proposed coverage or contract, either in its entirety or with respect to certain custom services or programs included in this offer.

Administration Fee assumes Monthly claim funding.

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Medicare Advantage Renewal

Town of Cicero

BCBS of IL Group Medicare Advantage Financial Analysis

January 1, 2024 Renewal Date

Medicare Advantage		Current	Renewal
Current Enrollment		Premium Rates	Premium Rates
Per Enrollee	77	\$399.50	\$411.50
Est. Monthly Medicare Advantage Premium		\$30,761.50	\$31,685.50
Est. Annual Medicare Advantage Premium	77	\$369,138.00	\$380,226.00
Total Annual Change From Current			\$11,088.00 (+3.0%)



Town of Cicero

Rate Exhibit
for the period
January 1, 2024 - December 31, 2024

Renewal

Presented by:

Amanda Ashlock

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Town of Cicero

Rate Exhibit
for the period
January 1, 2024 - December 31, 2024
Renewal

RATE PROPOSAL

Plan 1

Premium at Current Rates	\$369,138
Rate Action	3.0%
Requested Premium at Renewal Rates	\$380,226

	Lives	Current	Renewal
Medicare Advantage with Prescription Drug	77	\$399.50	\$411.50

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Life AD&D / Supplemental Life Renewal

Town of Cicero
BCBS of IL Non-Contributory Life AD&D Financial Analysis
January 1, 2024 Renewal Date

Current Enrollment	Current / Renewal	
Total Employee Volume of Life Benefit	\$19,740,150	
Life Rate Per \$1,000 of Benefit	\$0.242	
AD&D Rate Per \$1,000 of Benefit	\$0.040	
Total Life AD&D Rate Per \$1,000 of Benefit	\$0.282	
Est. Monthly Life AD&D Premium		
	\$5,566.72	
Est. Annual Life AD&D Premium		
	\$66,800.67	
Est. Annual Premium Change Over the Current Policy Year	\$0.00	(N/C)

Town of Cicero
BCBS of IL Voluntary Supplemental Life AD&D Renewal Analysis
January 1, 2024 Renewal Date

EE / SP Life Rates Per \$1,000 of Benefit Age Band	Current / Renewal	
< 20 - 29		\$0.070
30 - 34		\$0.080
35 - 39		\$0.100
40 - 44		\$0.150
45 - 49		\$0.260
50 - 54		\$0.490
55 - 59		\$0.790
60 - 64		\$0.960
65 - 69		\$1.660
70 - 74		\$3.910
75+		\$9.630
DC Life Rates Per \$1,000 of Benefit		\$0.200
AD&D Rates Per \$1,000 of Benefit	Employee Only	\$0.050
	Family	\$0.080
Current Life Volume		\$1,500,000
Current AD&D Volumes		\$150,000
Current Dependent Life Volume		\$30,000
Estimated Monthly Supplemental Life Premium		\$577.60
Estimated Annual Supplemental Life Premium		\$6,931.20
Estimated Annual Premium Change Over the Current Policy Year		\$0.00 (N/C)



DEL GALDO LAW GROUP, LLC

Attorneys & Counselors

1441 S. Harlem Avenue
Berwyn, Illinois 60402
Telephone (708) 222-7000 – Facsimile (708) 222-7001
www.dlglawgroup.com

• MEMORANDUM •

TO: Board of Trustees, Town of Cicero

CC: Honorable Larry Dominick, President, Town of Cicero
Michael T. Del Galdo, Town Attorney, Town of Cicero

FROM: Luanne M. Galovich

DATE: November 14, 2023

SUBJECT: Health and Life Insurance, Annual Renewals



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INTEROFFICE MEMORANDUM

TO: TOWN PRESIDENT AND TOWN BOARD
FROM: DAVID GONZALEZ
SUBJECT: TENTATIVE 2023 TAX LEVY
DATE: NOVEMBER 1, 2023

Town President & Members of the Town Board,

On an annual basis before the last Tuesday of December, the Town must pass the tax levy ordinance and submit it to Cook County. The Town is required to approve an estimate (tentative) of the 2023 tax levy at least 20 days in advance of passing the final levy. Attached you will find documentation that relates to the proposed 2023 tentative property tax levy.

Attachment 1: Final 2022 Tax Levy

The Town's extended levy for 2022 was \$43,752,047. The levy for the Town is made of 5 funds that include the Corporate, Bond & Interest, Police Pension, Fire Pension, and Judgement. Three additional funds, General Assistance, Mental Health, and Library are included with the passing of the Town levy, but are legally separate and have their own agency levies.

Attachment 2: EAV History and Estimated 2023 EAV

Provided is history of the Equalized Assessed Value (EAV) from Tax year 2020 to 2022. The 2022 EAV dropped by 0.8% from the previous year. The EAV for 2023 is expected to increase by 20% as a result of the Tri-Annual Reassessment this current year.

Attachment 3: Tax Levy Collection Analysis

Provided is the Tax levy collections history for the last 6 years. The Town has been collecting at a rate of 95.2% of the levy, not including the 2022 tax levy of which collections on the second installment have been delayed.

Attachment 4: 2023 Proposed Tax Levy

Provided is the proposed estimated tax levy for 2023. The proposed levy (exclusive of debt levy) for 2023 totals \$37,786,974. The Police Pension levy will increase \$700,000 in order to help meet the annual amounts required to be funded per state law. The Corporate levy will decrease by \$700,000 so that the total Town 2023 levy will not increase from the 2022 levy.

The Town will levy \$4,595,687 for debt service in 2023. This is a decrease of \$5,717 from the 2022 debt levy. The Town expects only this \$5,717 decrease in the overall 2022 levy.

The Town Library, General Assistance Fund, and Mental Health Commission are all part of the Town but have separate agency levies. The 2023 proposed levies for these funds are \$1,888,209, \$140,081, \$644,798 respectively. All three funds will have no increase from the 2022 levy.

The overall proposed levy for all funds and agencies is \$45,055,749.

Attachment 1

OFFICE OF THE COUNTY CLERK

DATE 10/16/23

TAX YEAR 2022

AGENCY TAX RATE REPORT

AGENCY 02-0060-000 TOWN OF CICERO	PRIOR YEAR COOK COUNTY EAV	774,266,737	COOK COUNTY	2022 EAV	767,835,453
	CURR NEW PROP, ANN., REC. TIF VAL,		DUPAGE		
PROPERTY TAX EXTENSION LIMITING LAW (PTELL) LIMITING RATE CALCULATION	EXP. INCENTIVES MINUS DISCONNECT PROP	6,574,777	LAKE		
	TOTAL	780,841,514	WILL		
			KANE		
2021 AGGREGATE EXTENSION X 0.0000	2022 EAV MINUS NEW PROP, ANN.,		MCHENRY		
	REC TIF VAL, EXP. INCENTIVES		DEKALB		
	PLUS DISCONNECTIONS		GRUNDY		
	LIMITING RATE		KANKAKEE		
			KENDALL		
	HOME RULE AGENCY OR PTELL NOT APPLICABLE		LA SALLE		
CONNECTING AGENCIES 02-0060-002 GENERAL ASSISTANCE CICERO			LIVINGSTON		
02-0060-001 TOWN OF CICERO LIBRARY FUND					
02-0060-004 CICERO COMM MENTAL HLTH FD	AGENCY OVERALL EAV	767,835,453	TOTAL		767,835,453

FUND DESCRIPTION OF FUND	LEVY AMOUNT	LOSS	TOTAL LEVY	TAX RATE	MAXIMUM	PRELIMINARY	PTELL	100.00% OF	FINAL TAX
	LOSS AMOUNT	%		CEILING	ALLOWABLE	TAX RATE	REDUCED LEVY	BURDEN IN	RATE
					LEVY			COOK COUNTY	
001 CORPORATE	21,404,570	3	22,046,707	0.0000	22,046,707	2.8713		22,046,707	2.8713
	642,137								
003 BONDS & INTEREST	4,601,404	5	4,831,474	0.0000	4,831,474	0.6292		4,831,474	0.6292
	230,070								
005 LIBRARY	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
006 POLICE PENSION	7,519,521	3	7,745,107	0.0000	7,745,107	1.0087		7,745,107	1.0087
	225,586								
007 FIRE PENSION	7,060,383	3	7,272,194	0.0000	7,272,194	0.9471		7,272,194	0.9471
	211,811								
008 I.M.R.F.	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
015 CIVIL DEFENSE	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
028 MENTAL HEALTH	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
076 JUDGMENT FUND	1,802,500	3	1,856,575	0.0000	1,856,575	0.2418		1,856,575	0.2418
	54,075								
178 CORP. NOTES	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
AGENCY GRAND TOTAL			43,752,057		43,752,057	5.699		43,752,057	5.699

2022 TAX EXTENSION GRAND TOTAL 43,758,942.47

DATE 10/16/23

TAX YEAR 2022

AGENCY TAX RATE REPORT

AGENCY 02-0060-002 GENERAL ASSISTANCE CICERO		PRIOR YEAR COOK COUNTY EAV	774,266,737	COOK COUNTY	2022 EAV
PROPERTY TAX EXTENSION LIMITING LAW (PTELL) LIMITING RATE CALCULATION		CURR NEW PROP, ANNEX., REC. TIF VAL, EXP. INCENTIVES MINUS DISCONNECT PROP	6,574,777	DUPAGE	767,835,453
2021 AGGREGATE EXTENSION X 0.0000		TOTAL	780,841,514	LAKE	
2022 EAV MINUS NEW PROP, ANNEX., REC TIF VAL, EXP. INCENTIVES PLUS DISCONNECTIONS				WILL	
LIMITING RATE				KANE	
HOME RULE AGENCY OR PTELL NOT APPLICABLE				MCHENRY	
CONNECTING 02-0060-000 TOWN OF CICERO				DEKALB	
AGENCIES 02-0060-001 TOWN OF CICERO LIBRARY FUND				GRUNDY	
02-0060-004 CICERO COMM MENTAL HLTH FD				KANKAKEE	
		AGENCY OVERALL EAV	767,835,453	KENDALL	
				LA SALLE	
				LIVINGSTON	
				TOTAL	767,835,453

FUND DESCRIPTION OF FUND	LEVY AMOUNT LOSS AMOUNT	LOSS %	TOTAL LEVY	TAX RATE CEILING	MAXIMUM ALLOWABLE LEVY	PRELIMINARY TAX RATE	PTELL REDUCED LEVY	100.00% OF BURDEN IN COOK COUNTY	FINAL TAX RATE
001 CORPORATE	140,081 4,202	3	144,283	0.0000	144,283	0.0188		144,283	0.0188
AGENCY GRAND TOTAL			144,283		144,283	0.019		144,283	0.019

2022 TAX EXTENSION GRAND TOTAL 145,888.74

DATE 10/16/23

TAX YEAR 2022

AGENCY TAX RATE REPORT

		PRIOR YEAR COOK COUNTY EAV	774,266,737	COOK COUNTY	2022 EAV
AGENCY 02-0060-001 TOWN OF CICERO LIBRARY FUND		CURR NEW PROP, ANNEX., REC. TIF VAL,		DUPAGE	767,835,453
		EXP. INCENTIVES MINUS DISCONNECT PROP	6,574,777	LAKE	
PROPERTY TAX EXTENSION LIMITING LAW (PTELL) LIMITING RATE CALCULATION		TOTAL	780,841,514	WILL	
				KANE	
2021 AGGREGATE EXTENSION 2022 EAV MINUS NEW PROP, ANNEX.,				MCHENRY	
X 0.0000 REC TIF VAL, EXP. INCENTIVES				DEKALB	
PLUS DISCONNECTIONS				GRUNDY	
LIMITING RATE				KANKAKEE	
HOME RULE AGENCY OR PTELL NOT APPLICABLE				KENDALL	
CONNECTING 02-0060-000 TOWN OF CICERO				LA SALLE	
AGENCIES 02-0060-002 GENERAL ASSISTANCE CICERO				LIVINGSTON	
02-0060-004 CICERO COMM MENTAL HLTH FD		AGENCY OVERALL EAV	767,835,453	TOTAL	767,835,453

FUND DESCRIPTION OF FUND	LEVY AMOUNT	LOSS	TOTAL LEVY	TAX RATE	MAXIMUM	PRELIMINARY	PTELL	100.00% OF	FINAL TAX
	LOSS AMOUNT	%		CEILING	ALLOWABLE	TAX RATE	REDUCED LEVY	BURDEN IN	RATE
					LEVY			COOK COUNTY	
001 CORPORATE	0	3	0	0.0000	0	0.0000		0	0.0000
	0								
005 LIBRARY	1,888,209	3	1,944,855	0.0000	1,944,855	0.2533		1,944,855	0.2533
	56,646								
AGENCY GRAND TOTAL			1,944,855		1,944,855	0.254		1,944,855	0.254

2022 TAX EXTENSION GRAND TOTAL 1,950,302.05

DATE 10/16/23

TAX YEAR 2022

AGENCY TAX RATE REPORT

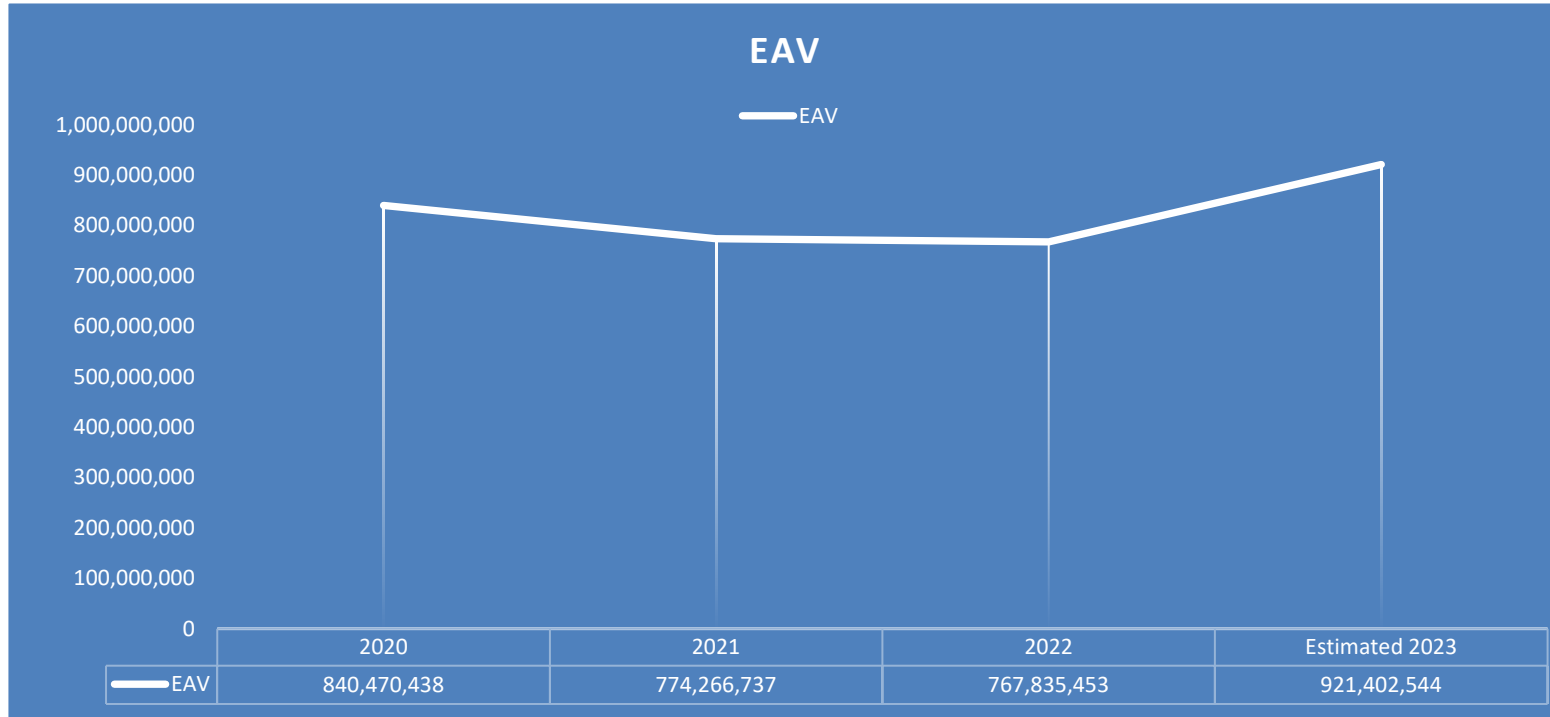
		PRIOR YEAR COOK COUNTY EAV	774,266,737	COOK COUNTY	2022 EAV
AGENCY 02-0060-004 CICERO COMM MENTAL HLTH FD		CURR NEW PROP, ANNEX., REC. TIF VAL,		DUPAGE	767,835,453
		EXP. INCENTIVES MINUS DISCONNECT PROP	6,574,777	LAKE	
PROPERTY TAX EXTENSION LIMITING LAW (PTELL) LIMITING RATE CALCULATION		TOTAL	780,841,514	WILL	
				KANE	
2021 AGGREGATE EXTENSION 2022 EAV MINUS NEW PROP, ANNEX.,				MCHENRY	
X 0.0000 REC TIF VAL, EXP. INCENTIVES				DEKALB	
PLUS DISCONNECTIONS				GRUNDY	
LIMITING RATE				KANKAKEE	
HOME RULE AGENCY OR PTELL NOT APPLICABLE				KENDALL	
CONNECTING 02-0060-000 TOWN OF CICERO				LA SALLE	
AGENCIES 02-0060-002 GENERAL ASSISTANCE CICERO				LIVINGSTON	
02-0060-001 TOWN OF CICERO LIBRARY FUND		AGENCY OVERALL EAV	767,835,453	TOTAL	767,835,453

FUND DESCRIPTION OF FUND	LEVY AMOUNT	LOSS	TOTAL LEVY	TAX RATE	MAXIMUM	PRELIMINARY	PTELL	100.00% OF	FINAL TAX
	LOSS AMOUNT	%		CEILING	ALLOWABLE	TAX RATE	REDUCED LEVY	BURDEN IN	RATE
					LEVY			COOK COUNTY	
001 CORPORATE	644,798	3	664,142	0.0000	664,142	0.0865		664,142	0.0865
	19,344								
AGENCY GRAND TOTAL			664,142		664,142	0.087		664,142	0.087

2022 TAX EXTENSION GRAND TOTAL 668,016.84

Attachment 2: EAV History and Estimated 2023 EAV

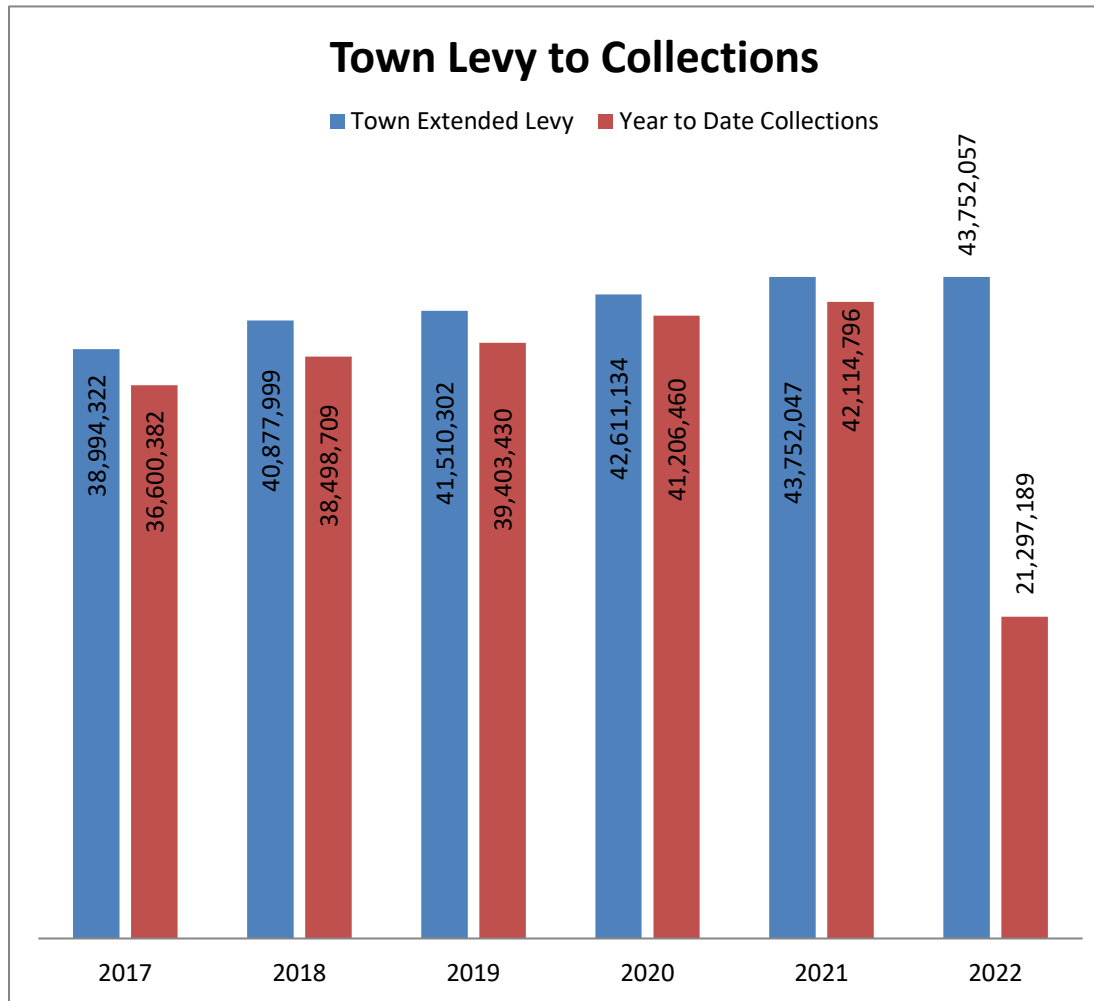
Town of Cicero EAV History and Estimated 2023 EAV



Attachment 3: Tax Levy Collection

Town of Cicero

	2017	2018	2019	2020	2021	2022
Town Extended Levy	38,994,322	40,877,999	41,510,302	42,611,134	43,752,047	43,752,057
Year to Date Collections	36,600,382	38,498,709	39,403,430	41,206,460	42,114,796	21,297,189
Percent Collected	93.86%	94.18%	94.92%	96.70%	96.26%	48.68%



Attachment 4 : 2023 Proposed Levy

**Town of Cicero
Levy Analysis
For Tax Levy Year 2023**

	2020	2021	2022	Tentative Estimated 2023	Increase (Decrease)	
EAV	840,470,438	774,266,737	767,835,453	921,402,544		
Tax Rate	4.9116	5.4746	5.5205	4.5998		
Corporate	20,781,136	21,404,570	21,404,570	20,704,570	(700,000)	
Police Pension	7,300,506	7,519,521	7,519,521	8,219,521	700,000	
Fire Pension	6,854,741	7,060,383	7,060,383	7,060,383	0	
Judgement	1,750,000	1,802,500	1,802,500	1,802,500	0	
	36,686,383	37,786,974	37,786,974	37,786,974	0	0.00%
Debt Service						
Bonds	4,594,438	4,601,394	4,601,404	4,595,687	(5,717)	
Abatements				-	0	
Total Town Debt Levy	4,594,438	4,601,394	4,601,404	4,595,687	(5,717)	
Total Town Levy	41,280,821	42,388,368	42,388,378	42,382,661	(5,717)	-0.01%
Library- Total Levy	1,833,213	1,888,209	1,888,209	1,888,209	0	0.00%
General Assistance- Total Levy	136,001	140,081	140,081	140,081	0	0.00%
Mental Health Commission- Total Levy	626,017	644,798	644,798	644,798	0	0.00%
Total All Levies	43,876,052	45,061,456	45,061,466	45,055,749	-5,717	-0.01%

TOWN OF CICERO
 ANNUAL LEVY ORDINANCE
 FISCAL YEAR BEGINNING JANUARY 1, 2023
 AND ENDING DECEMBER 31, 2023

RECAPITULATION

FUND	2023 TAX LEVY
CORPORATE	\$ 20,704,570
POLICE PENSION	8,219,521
FIRE PENSION	7,060,383
JUDGEMENT	1,802,500
LIBRARY	1,888,209
GENERAL ASSISTANCE	140,081
MENTAL HEALTH COMMISSION	644,798
COMBINED TOTAL	\$ 40,460,062